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N. E. A. BULLETIN

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June, 1920

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NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES

"The purpose and object of the said corporation shall be to elevate the character and advance the interests of the profession of teaching and to promote the cause of education in the United States."—Charter of Association granted by Act of Congress.

Salt Lake City Meeting, July 4 to 10

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MUSICAL SUNDAY

Do not forget that Musical Sunday will be a feature of the Salt Lake City meeting. It will pay you to reach Salt Lake City in time for Musical Sunday, which is also the Fourth of July, and to hear the finest patriotic music that can be heard anywhere in the world.

REDUCED RATES TO SALT LAKE CITY

The railroads have assured us that special summer tourist rates to Salt Lake will be granted. These tickets will be good for ninety days, June 1, to September 1, going and returning with choice of direct routes, and full stopover privileges going and coming. In purchasing these tourist tickets it will be possible to have them routed by the Yellowstone National Park without extra cost. Tickets thru Salt Lake City, and including points beyond, will be sold at proportionately reduced rates.

In addition to the special summer tourist rates, a special rate of one and one-third fare from all points in the United States has been granted members of the N. E. A. and their families on presentation of an identification certificate. The N. E. A. Bulletin for May contains the identification certificate and gives particulars. Write your State Director or the Secretary for additional identification certificates. Your local ticket agent will furnish you the rates and conditions on these N. E. A. tickets as well as the special summer tourist tickets, and you can determine which you prefer.

Josephine Corliss Preston, President.....Olympia, Wash.
J. W. Crabtree, Secretary.....Washington, D. C.
A. J. Matthews, Treasurer.....Tempe, Ariz.

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1400 Massachusetts Ave. N. W., Washington, D. C.

JOINT MEETINGS OF THE EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES

The Executive Committee and the Board of Trustees will hold joint meetings Wednesday and Thursday, June 30 and July 1. The joint sessions will begin Wednesday forenoon at 10:30 o'clock, in a room at the Hotel Utah.

MEETINGS OF THE EXECUTIVE COMMITTEE

A meeting of the Executive Committee will be held Friday afternoon, July 9, at 3:00 o'clock in a room at Hotel Utah.

MEETING OF THE BOARD OF TRUSTEES

A meeting of the Board of Trustees will be held, as provided by the by-laws, Friday afternoon, July 9, at 4:00 o'clock in a room at the Hotel Utah.

REGULAR MEETING OF THE BOARD OF DIRECTORS

The regular meeting of the Board of Directors will be held Monday forenoon, July 5, as provided in the by-laws, at 10:30 o'clock in a room at the Hotel Utah.

The first regular meeting of the new Board of Directors will be held, as provided by the by-laws, Friday afternoon, July 9 at 2:00 o'clock in a room at the Hotel Utah.

APPOINTMENT OF NOMINATING COMMITTEE

The meeting of the active members present from the several states and territories will meet, as provided in the By-laws, to nominate members of the Nominating Committee Monday afternoon, July 5, at 5:15 o'clock at the various state headquarters. Members of states not having state headquarters will meet in the large assembly room at Hotel Utah.

COMMITTEE ON NOMINATIONS

The Committee on Nominations will meet, as provided in the by-laws, Thursday forenoon, July 8, at 9 o'clock, in a room at Hotel Utah.

THE BUSINESS MEETING

A motion to amend the by-laws changing the hour of the Business Meeting from 11:00 a. m. to 9:00 a. m. Friday was made at the Milwaukee meeting and was past by a unanimous vote.

MEETING OF THE EMERGENCY COMMISSION

There will be a meeting of the members of the Emergency Commission, who are present at the Salt Lake City meeting, to consider the final report of the Commission which will be presented to the Association at its business session. The chairman, George D. Strayer, will announce in the program a definite date and place for the meeting.

MEETING OF THE COMMISSION ON ELEMENTARY EDUCATION

The chairman of the Commission on Elementary Education will give in the official program the date and place for the meeting of the Commission at Salt Lake City.

CONFERENCE OF THE BOARD OF DIRECTORS

The Board of Directors will hold a conference Friday forenoon and afternoon July 2, in a room at the Hotel Utah to consider points pertaining to the work of the Association for the year 1919-20 and to prepare suggestions for the program for 1920-21.

CONFERENCE OF STATE SUPERINTENDENTS

A meeting of the State Superintendents has been called for Friday and Saturday, July 2 and 3, in a room at the Hotel Utah. The meetings will begin Friday forenoon at 10:00 o'clock. Many important questions of school administration from the standpoint of the state will be considered.

\$100,000,000 ADDED TO SALARIES

Hundreds of letters are received each week from teachers thruout the country expressing appreciation for what the Association has done in promoting the campaign for increast pay for teachers. It is conservatively estimated that the increases which have already been made produce a total of more than \$100,000,000.

THE S. O. S. CALL

The weekly receipts for March and April dropt so low as to handicap the Association in meeting its bills on time. The Secretary found it necessary to find some way of increasing the receipts of the office or leave in an unfinisht condition the program of work outlined for the year by the active members at the Milwaukee meeting. He decided to try to increase the available funds and consequently sent out an S. O. S. call for new members to several hundred principals, superintendents, and teachers. The returns show that a good number have lent a hand and the indications are that the Association will be able to make ends meet notwithstanding the enlarged program which was planned for the year, and notwithstanding the increases in cost of labor and material since the program was formulated.

THE CHARTER AMENDMENT PASSES

The bill before Congress amending the Charter of the Association, permitting the Association if it wishes to have a representative form of government, has past both the House of Representatives and the Senate and has been signed by the President. It is now law.

STATE HEADQUARTERS

Two-thirds of the states have already arranged for State Headquarters at Hotel Utah.

The Association will move into its new home at 1201 Sixteenth Street in July, immediately following the Salt Lake City meeting.

LOCAL COMMITTEES AND HOTELS**Salt Lake City Meeting, July 4-10, 1920**

The members of the Association who are planning on attending the Salt Lake City meeting and are not familiar with the hotel accommodations of that city are requested to write Mr. Stearns asking him to make reservation. He is well informed on the problem and will make the best possible reservation.

Hotels

Hotel Utah, Association Headquarters, \$5.00 and up.	Hotel Cullen, \$1.50 to \$3.00.
Hotel Newhouse, \$4.00 and up.	Hotel Semloh, \$2.50 to \$4.00.
Hotel Wilson, \$1.50 and up.	Hotel Windsor, \$1.00 and up.
Hotel Kenyon, \$1.50 and up.	Hotel Perry, \$2.00 to \$3.00
Hotel New Grand, \$1.50 and up.	Hotel Lennox, \$2.00.
Hotel Moxum, \$2.00 and up.	Hotel White House, \$1.00 to \$2.00
	Hotel Sheldon, \$1.00 and up

Detailed information will be gladly furnished upon application. If those desiring reservations will address the undersigned stating specifically the accommodations wanted, the same will be provided if possible.

Besides the splendid hotel accommodations, some of which are listed above, the committee has at its disposal a large number of very desirable rooms in some of the best homes of the city. Kindly inform us as to your wishes. It will be our business to see that you are pleased with your accommodations.

Harold J. Stearns, Chairman of Committee on Hotels and Accommodations, Room 313, City and County Building, Salt Lake City, Utah.

Local Committee

The local committee has been divided as follows:

Chairman State Executive Committee, George N. Child, State Superintendent of Public Instruction, State Capitol, Salt Lake City.

Chairman City Executive Committee, E. A. Smith, Superintendent of City Schools, 313 City and County Building, Salt Lake City.

Hotels and Reservations—Harold J. Stearns, 313 City and County Building, Salt Lake City.

Meeting Places—Adam S. Bennion, Church Office Building, 47 E. South Temple, Salt Lake City.

Commercial School Exhibits and Registration Building—E. J. Norton, School Office, State Capitol, Salt Lake City.

Transportation—D. S. Spencer, General Passenger Agent, O. S. L. R. R., Deseret News Building, Salt Lake City.

Excursions and Sightseeing—A. L. Mathews, University of Utah, Salt Lake City.

Information and General Service—Oscar A. Kirkman, Scout Headquarters, Deseret National Bank Building, Salt Lake City.

Publicity—J. Fred Anderson, 313 City and County Building, Salt Lake City.

With arrangements in such good hands the members of the Association are assured that they will be hospitably cared for during their visit to Salt Lake City.

MEMBERSHIP CARDS

Members are expected to have their membership cards for 1920-21 with them at the Salt Lake City meeting. Any who have mislaid or lost their cards should see the Secretary as soon as possible after arrival. By showing the membership card a member will receive the program, all announcements and the badge which will permit them to attend all general sessions and department meetings. Those who do not have membership cards for 1920-21 will enrol at registration headquarters and receive membership cards, announcements and badges.

N. E. A. POST OFFICE

The N. E. A. post office will be near the registration headquarters in the large building a half block south of the Tabernacle. This building is centrally located, making it possible for members to get their mail in going to and from meetings. The commercial exhibits are located in this building. The Secretary and Field Secretary will have offices near the post office.

REGISTRATION HEADQUARTERS

The registration headquarters for the Salt Lake City meeting are conveniently located in the large building south of the Tabernacle Block. The commercial exhibits and the N. E. A. post office are located in the same building. The Secretary, Field Secretary and other N. E. A. officers are arranging to have their offices in this building during convention week.

The location is one of the most convenient for registration which the Association has had for many years. Members who hold membership cards will show their tickets and receive badges which will admit them to all meetings. Those who do not hold membership cards will register and receive both membership card and badges. All will receive programs and announcements.

THE DEPARTMENT OF EXHIBITS

The Department of Exhibits in charge of Hoyt & Hall, 1401 Harris Trust Building, Chicago, Illinois, will be a feature of the Salt Lake City meeting. The commercial and other exhibits will be in the large quarters across Temple Street and south of the Tabernacle Block, which will also be used for registration purposes.

This building is within half a block of the Tabernacle where all general sessions are held. It is near the headquarters hotel, the Hotel Utah. All will pass by this building in going to and from the general sessions and in going to and from many of the Department meetings.

DEPARTMENT OF SUPERINTENDENCE

It has been definitely decided to hold the next meeting of the Department of Superintendence at Atlantic City, New Jersey. Before deciding upon this location, Calvin N. Kendall, President of the Department and J. W. Crabtree, Secretary of the N. E. A., inspected conditions and accommodations in a number of the larger cities.

Washington was designated by the Cleveland meeting as first choice for the next meeting of the Department but the Washington invitation was withdrawn after the Chamber of Commerce and the Hotel Men's Association reached the conclusion that it would be impossible to find suitable assembly rooms or to provide adequate hotel accommodations for the large N. E. A. attendance so near the date of the Inauguration of the President.

President Kendall will arrange the program of the Department of Superintendence so that it will close the day before the inaugural ceremonies. It is believed that the railroads will agree to route tickets thru Washington and allow stopover privileges. Special trains will carry members to Washington in the early morning. A committee will aid members in securing room reservations in Washington.

PROGRAM

ANNUAL MEETING OF THE NATIONAL EDUCATION ASSOCIATION, SALT LAKE CITY, UTAH

MUSICAL SUNDAY JULY 4

Community and Patriotic Singing and a Great Inspiring Musical Program

Monday Evening, July 5, 7:30 o'clock

Tabernacle

E. A. Smith, Superintendent of Schools, Salt Lake City, Utah, introduces George D. Strayer, Professor Educational Administration, Teachers College, Columbia University, New York, N. Y.

ADDRESSES OF WELCOME

G. N. Child, State Superintendent of Public Instruction, Salt Lake City, Utah
Simon Bramberger, Governor of State of Utah, Salt Lake City, Utah

PRESIDENT'S ADDRESS

Josephine Corliss Preston, State Superintendent of Public Instruction, Olympia, Wash.

REPORT OF THE COUNCIL OF EDUCATION

Homer H. Seerley, President Iowa State Teachers College, Cedar Falls, Iowa

Tuesday Afternoon, July 6, 2:00 o'clock

Tabernacle

THE NATIONAL EDUCATION ASSOCIATION AS THE INTERPRETATION OF AMERICAN CIVILIZATION

Mary C. C. Bradford, State Superintendent of Public Instruction, Denver, Colo.

REPORT OF THE COMMISSION ON THE EMERGENCY IN EDUCATION

George D. Strayer, Professor Educational Administration, Teachers College, Columbia University, New York, N. Y.

THE RECOGNITION OF EDUCATION AS RELATED TO OUR NATIONAL LIFE

Olive Jones, Principal Public School No. 120, New York, N. Y.

Will C. Wood, State Superintendent Public Instruction, Sacramento, Calif.

Tuesday Evening, July 6, 7:30 o'clock

Tabernacle

CIVIC EDUCATION

THE PROBLEMS OF AMERICANIZATION

Jessie L. Burrall, Chief of School Service National Geographic Society, Washington, D. C.

HOW WE ARE TEACHING CITIZENSHIP IN OUR SCHOOLS (8 minutes)

F. B. Cooper, Superintendent of Schools, Seattle, Wash.

Frank Webster, Assistant Superintendent of Schools, Minneapolis, Minn.

L. P. Benezet, Superintendent of Schools, Evansville, Ind.

Susan M. Dorsey, Superintendent of Schools, Los Angeles, Calif.

WHAT THE WAR CONTRIBUTED TOWARDS TEACHING CITIZENSHIP

Guy Potter Benton, Vice President Sargent Service Corporation, New York, N. Y.

Wednesday Afternoon, July 7, 2:00 o'clock
Tabernacle

INDUSTRIAL EDUCATION

THE OPPORTUNITY SCHOOL

Emily Giffiths, Denver, Colo.

ARE WE GETTING PROPER RETURNS FROM INDUSTRIAL EDUCATION IN OUR PUBLIC SCHOOLS?

E. A. Bryan, Commissioner of Education, Boise, Idaho

John Greer, Superintendent of Industrial Work, Minneapolis, Minn.

A. C. Roberts, Superintendent of Schools, Everett, Wash.

Anna L. Burdick, Federal Board for Vocational Education, Washington, D. C.

Ellen Dabney, Supervisor Home Economics, Seattle, Wash.

TRANSITION OF THE PUPIL FROM THE SCHOOL TO INDUSTRY

Arthur Holder, Federal Board for Vocational Education, Washington, D. C.

Wednesday Evening, July 7, 7:30 o'clock
Tabernacle

HEALTH EDUCATION

HEALTH EDUCATION (5 minutes)

Thomas D. Wood, Professor of Physical Education, Teachers College, Columbia University, New York, N. Y., Chairman

Sallie Lucas Jean, Director Child Health Organization, New York, N. Y.

C. G. Pearce, President State Normal School, Milwaukee, Wis.

E. G. Gowans, State Health Inspector, Salt Lake City, Utah

A. A. Slode, Commissioner of Education, Cheyenne, Wyo.

Margaret S. McNaught, Commissioner of Elementary Education, Sacramento, Calif.

Katherine D. Blake, Principal Public School No. 6, Borough of Manhattan, N. Y.

SHOULD WE HAVE A MORE DEFINITE PLAN FOR CHARACTER EDUCATION?

E. H. Lindley, President University of Idaho, Boise, Idaho

WHAT KENTUCKY HAS DONE TOWARD THE ELIMINATION OF ILLITERACY

Cora Wilson Stewart, Chairman Kentucky Illiteracy Commission, Frankfort, Ky.

Thursday Forenoon, July 8, 9:00 o'clock
Tabernacle

NATIONAL CONGRESS OF SCHOOL BOARDS, CLASSROOM TEACHERS AND SUPERINTENDENTS

THE SCHOOL BOARD'S PLACE IN THE EDUCATIONAL SYSTEM (4 minutes)

Albert Wunderlich, Commissioner of Education, St. Paul, Minn.

Frank Gilbert, Deputy Commissioner of Education, Albany, N. Y.

C. C. Hansen, Member of School Board, Memphis, Tenn.

Frank Thompson, Member of School Board, Cleveland, Ohio

Mrs. V. H. Miller, Chairman School Board Section Inland Empire Teachers Association, Tacoma, Wash.

Nova Snell, Member of School Board, Lincoln, Nebr.

Carolyn Kinney, Member of School Board, Minneapolis, Minn.

R. W. Corwin, Member of School Board, Pueblo, Colo.
 John M. Withrow, Member of School Board, Cincinnati, Ohio
 A. L. Dillon, New Mexico
 John Morrow, New Mexico
 W. E. Nixon, Member School Board, Twin Falls, Idaho
 R. R. Budge, Member School Board, Pocatello, Idaho

WHAT SHOULD BE DONE TO KEEP HIGH CLASS SUPERINTENDENTS IN THE SCHOOLS (4 minutes)

William M. Davidson, Superintendent of Schools, Pittsburgh, Pa.
 E. O. Sisson, President University of Montana, Missoula, Mont.
 John Milne, Superintendent of Schools, Albuquerque, N. Mex.
 Rufus Von Klein Smid, President University of Arizona, Tuscon, Ariz.
 J. A. Churchill, State Superintendent of Schools, Salem, Ore.

THE PART THE TEACHER SHOULD PLAY IN THE ADMINISTRATION OF THE SCHOOL SYSTEM (4 minutes)

M. G. Clark, Superintendent City Schools, Sioux City, Iowa
 Cornelia Adair, President of National League of Teachers Association, Richmond, Va.
 Jessie A. Skinner, Teacher of Mathematics, City Schools, Portland, Oregon
 Helen Herron, City Schools, New Orleans, La.
 J. R. Kirk, President State Teachers College, Kirksville, Mo.
 Agnes Winn, Grade Teacher, City Schools, Seattle, Wash.

**Thursday Afternoon, July 8, 2:00 o'clock
 Tabernacle**

THE SURVIVAL OF PROFESSIONAL SPIRIT DESPITE ECONOMIC PRESSURE AND SOCIAL UNREST

John H. Finley, Commissioner of Education, Albany, N. Y.

ADEQUATE SALARIES FOR TEACHERS

P. P. Claxton, U. S. Commissioner of Education, Washington, D. C.

EDUCATION FOR THE NEW ERA

Payson Smith, Commissioner of Education, Boston, Mass.

IDEALS AND STANDARDS OF THE AMERICAN HOME

Sarah Louise Arnold, Dean of Simmons College, Boston, Mass.

**Thursday Evening, July 8, 7:30 o'clock
 Tabernacle**

FINANCING OUR PUBLIC SCHOOLS

MUSICAL PROGRAM

ADDRESS

Simeon D. Fess, Member of Congress from Ohio, and Chairman Committee on Education, Washington, D. C.

**Friday Forenoon, July 9, 9:00 o'clock
 Tabernacle**

TEACHER REORGANIZATION

Arthur H. Chamberlain, Secretary California Council of Education, San Francisco, Calif.

BUSINESS SESSION

NATIONAL COUNCIL OF EDUCATION

President, Homer H. Seerley, President State Teachers College, Cedar Falls, Iowa
 Secretary, Adelaide Steele Baylor, Federal Agent for Home Economics, Washington, D. C.

Monday Forenoon, July 5, 8:00 o'clock

Assembly Hall

BUSINESS MEETING

Committee on Membership. Same place as Council Meeting.

Members—Homer H. Seerley, James Y. Joyner, John R. Kirk, Carroll G. Pearce, J. Stanley Brown, Cora Wilson Stewart, Olive M. Jones.

Monday Forenoon, July 5, 9:00 o'clock

Assembly Hall

Roll Call to make record of attendance of members. (10 minutes)

BRIEF REPORT OF THE PRESIDENT ON THE PLANS FOR THE FUTURE WORK OF THE COUNCIL (10 minutes)

REPORT OF TEMPORARY COMMITTEE ON PROGRESS (CONSTITUTIONAL AMENDMENT) (15 minutes for each speaker)

STATE SYSTEMS

Mary C. C. Bradford, State Superintendent of Public Instruction, Denver, Colo.

CITY SYSTEMS

H. B. Wilson, Superintendent of Schools, Berkeley, Calif.

RURAL SYSTEMS

J. F. Sims, President of State Normal School, Stevens Point, Wis.

BUSINESS MEETING

Executive Committee. Members—Homer H. Seerley, A. J. Matthews, Anna Laura Force, J. M. Gwinn

ROUND TABLES, OPEN FORUM

For Special Consideration of Particular Lines of Progress. (Meeting in different rooms)

CONFERENCE ON THRIFT EDUCATION WITH ACTUAL RESULTS

A. H. Chamberlain, Secretary California State Teachers Association, San Francisco, Calif.

CONFERENCE ON EXTENSION SYSTEMS OF IMPROVING TEACHERS IN SERVICE

L. H. Minkel, Superintendent of Schools, Ft. Dodge, Iowa

CONFERENCE ON TEACHER PROGRESS BY COLLECTIVE ORGANIZATION

Olive M. Jones, Principal of School No. 120, New York, N. Y.

Monday Afternoon, July 5, 1:30 o'clock

Assembly Hall

FINAL REPORT OF THE COMMITTEE ON MILITARY INSTRUCTION IN EDUCATIONAL INSTITUTIONS AS A SYSTEM OF TRAINING FOR THE ARMY AND NAVY (30 minutes)

John R. Kirk, President State Normal College, Kirksville, Mo.

REPORT OF THE COMMITTEE ON MEMBERSHIP**REPORT OF THE EXECUTIVE COMMITTEE****ROUND TABLES, OPEN FORUM. (Meeting in different rooms)****THE TEACHER AS AN IMMEDIATE PROBLEM IN CIVILIZATION****CONFERENCE ON SCHOOL CONSOLIDATION AS SOLUTION OF RURAL CONDITIONS**

John F. Sims, President State Normal School, Stevens Point, Wis.

CONFERENCE ON THE CHANGES NEEDED IN THE ELEMENTARY SCHOOL COURSE—NEW SUBJECTS TO BE ADDED? OLD SUBJECTS TO BE OMITTED?

Katherine D. Blake, Principal of School No. 6, Borough of Manhattan, N. Y.

CONFERENCE ON THE CONDITIONS THAT PROGRESS IN LEGISLATION AND IN STANDARDS HAVE PRODUCED IN DIMINISHING THE TEACHER SUPPLY

Ada Van Stone Harris, Director Elementary Practice Teaching, City Schols, Philadelphia, Pa.

Monday Evening, July 5, 8:00 o'clock

Hotel Utah

"THE CALL TO ARMS" IN 1920

Josephine Corliss Preston, President National Education Association, Olympia, Wash.

FORTY YEARS OF THE NATIONAL COUNCIL

Robert J. Aley, Former President of Council and President of the University of Maine, Orono, Me.

REPORT OF THE COMMITTEE ON SALARIES, PENSIONS AND TENURE—THE SALARY SITUATION WITH REMEDIES

Joseph Swain, Chairman, President Swarthmore College, Swarthmore, Pa.
(Others that the Committee may designate)

OTHER CONFERENCES AND MEETINGS

There will be a number of conferences and meetings of departments and associations which are not scheduled in the Bulletin.

PHYSICAL EDUCATION AND CHILD HYGIENE

President, Randall J. Warden, Director of Physical Education, Newark, N. J.

Secretary, Esther Watson, Y. W. C. A., Boston, Mass.

Tuesday Forenoon, July 6, 9:00 o'clock

Wednesday Forenoon, July 7, 9:00 o'clock

Deseret Gymnasium

With the widening interest in Physical Education, comes a program of more than usual interest to the educators in this field of activity prepared by the President, R. J. Warden.

Tuesday forenoon the general topic will be **THE RELATION OF PHYSICAL EDUCATION TO SOCIAL AND ECONOMIC PROBLEMS**. The speakers include George T. Fisher of New York, N. Y.; Elizabeth Burchenal, State Department of Education, Albany, N. Y.; Will C. Wood, State Superintendent of Instruction, Sacramento, Calif.

One of the important topics to come up at this time is whether or not the Physical Education Section shall be merged with the Child Hygiene Department.

The second day's program is devoted to **CURRENT PROBLEMS IN EDUCATION**. The list of those who will appear includes A. D. Brown of Leland Stanford University, Calif.; Orsan Ryan, Superintendent of Schools, Price, Utah; Charlotte Stewart, Salt Lake City, and others.

CONFERENCE ON GEOGRAPHY

(National Geographic Society)

Washington, D. C.

Chairman, Jessie L. Burrall, Chief of School Service, National Geographic Society, Washington, D. C.

Monday Afternoon, July 5, 2:00 o'clock

Salt Lake Theatre

The general topic for the session will be **TEACHING GEOGRAPHY IN THE GRADES AS A BASIS FOR CITIZENSHIP**. The speakers include Susan M. Dorsey, Superintendent of Schools, Los Angeles, Calif.; C. G. Pearse, President State Normal School, Milwaukee, Wis.; A. E. Winship, Editor "Journal of Education," Boston, Mass.; Hugh S. Magill, Field Secretary of the National Education Association, Washington, D. C., and Josephine Corliss Preston, State Superintendent of Public Instruction, Olympia, Wash. Music will be furnished by the Salt Lake City Schools. A distinct feature of the meeting will be the motion picture of the famous Katmai (Alaska) volcanic region, which is the greatest of its kind in the world. There will also be a demonstration class with a picture lesson.

NORMAL SCHOOL DEPARTMENT

President, John R. Kirk, President State Teachers College, Kirksville, Mo.
Secretary, Anna M. Tibbetts, Fargo College, Fargo, N. D.

Tuesday Forenoon, July 6, 9:00 o'clock
Wednesday Forenoon, July 7, 9:00 o'clock
Bishop's Building, Fourth Floor

The opening session includes two splendid addresses with discussion following each. The first paper will be on **RELIGIOUS EDUCATION IN THE INSTITUTIONS FOR THE PREPARATION OF TEACHERS** by W. A. Lewis, President State Normal School, Hays, Kans. The discussion will be led by N. D. Showalter, President of the State Normal School, Cheney, Wash. The second topic is on **WHAT IOWA HAS DONE IN RURAL EDUCATION THRU THE STATE TEACHERS COLLEGE**, by Homer H. Seerly, President State Teachers College, Cedar Falls, Iowa.

Listed among the chief speakers of the afternoon session are H. B. Wilson, Superintendent of Schools, Berkeley, Calif.; T. G. Crabbe, President of State Teachers College, Greeley, Colo.; W. H. Zeigel, State Teachers College, Kirksville, Mo., and C. E. Evans, President of State Normal College, San Marcos, Tex. **STUDENT SELF GOVERNMENT; EFFECTIVE DEMOCRACY IN THE FACULTY OF A STATE TEACHERS COLLEGE** and **TEACHER PREPARATION** are among the topics on this program.

ELEMENTARY DEPARTMENT

President, Lillie R. Ernst, Principal Cote Brillante School, St. Louis, Mo.
Secretary, Gail Calmerton, Supervisor Primary Instruction, Fort Wayne, Ind.

Tuesday Forenoon, July 6, 9:00 o'clock
(Joint Session with Kindergarten Department)
Wednesday Forenoon, July 7, 9:00 o'clock
Methodist Episcopal Church

The program of the joint session with the Kindergarten Department will be held Tuesday forenoon. The speakers are W. C. Bagley, Professor of Education, Columbia University, New York, N. Y., on **THE RECOGNITION OF THE ELEMENTARY SCHOOL AND THE DEMANDS TO BE MADE UPON IT AS THE CHIEF AGENCY OF A DEMOCRACY**, and **THE BEGINNING OF EDUCATIONAL WORK IN THE STANDARDIZED ELEMENTARY SCHOOL TO BE BASED UPON THE CHILD'S NEED FOR ACTIVITY AND EXPERIMENTATION** by Julia Wade Abbott, Specialist of the Bureau of Education, Washington, D. C., and Bess Cunningham of the State Normal College, Greeley, Colo.

The separate session of the Elementary Department Wednesday forenoon, was an interesting program of discussions.

KINDERGARTEN DEPARTMENT

President, Nina C. Vandewalker, Director Kindergarten Department, State Normal School, Milwaukee, Wis.
Secretary, Julia Bothwell, Supervisor of Kindergartens, Cincinnati, Ohio

Tuesday Forenoon, July 6, 9:00 o'clock
Wednesday Forenoon, July 7, 9:00 o'clock
(Joint Session with Elementary Department)
Tuesday Meeting, Methodist Episcopal Church
Wednesday Meeting, Lafayette School

The Kindergarten Section will unite with the Elementary Section for a session, July 6, and will follow this with a separate session, July 7. In both programs the kindergarten will be shown to be an essential factor in the enrich elementary school that is needed for the making of a better America. On the Kindergarten program proper the following topics will be presented: **THE BASIS WHICH THE KINDERGARTEN FURNISHES FOR THE CHILD'S PHYSICAL DEVELOPMENT; THE ORGANIZATION OF ITS WORK UPON THE CHILDREN'S ASCERTAINED AND SELF RELIANCE.** These topics will be presented by Bess Cunningham, State Normal College, Greeley, Colo.; Julia Wade Abbott, Kindergarten Specialist, Bureau of Education, Washington, D. C.; Jeannette Ezekiels, Kindergarten-Primary Supervisor, Butte, Mont.; Virgil E. Dickson, Bureau of Research, Oakland, Calif., and others.

The program of the joint session will be found in connection with the Elementary Department's program.

NATIONAL VOCATIONAL GUIDANCE ASSOCIATION

President, John M. Brewer, Bureau of Vocational Guidance, Harvard University, Cambridge, Mass.
Secretary, Russell H. Allen, Bureau of Municipal Research, New York, N. Y.

Wednesday Forenoon, July 7, 9:00 o'clock
West Side High School

A splendid program of addresses and reports have been prepared by the officers of the Association. Among the speakers are Edward Ryneason, Director of Vocational Guidance of Pittsburgh, whose topic is A PLAN OF ORGANIZATION FOR VOCATIONAL GUIDANCE IN THE PUBLIC SCHOOLS, and I. B. Morgan, Director of the Continuation Schools, Kansas City, Kans., who speaks on VOCATIONAL GUIDANCE IN EVERY SCHOOL ROOM. Others on the program are Helen T. Woolley of Cincinnati, S. E. Fleming of Seattle, Helen M. Bennett of Chicago, and C. H. Brown of Chicago.

SECONDARY EDUCATION

President, W. W. McIntire, Principal High School, Norwood, Ohio
Secretary, Anna Willson, Principal High School, Crawfordsville, Ind.

Tuesday Forenoon, July 6, 9:00 o'clock
Wednesday Forenoon, July 7, 9:00 o'clock
Barrett Hall

The secondary schools are facing vital problems and in recognition of this fact the President of the Department has prepared a program which will attract the interest of all who attend the Salt Lake meeting. Some of the subjects to be discussed are: IS THE TEACHING OF ENGLISH IN OUR HIGH SCHOOLS FUNCTIONING EFFECTIVELY? PARENT TEACHERS ASSOCIATIONS AS A FACTOR IN HIGH SCHOOL EDUCATION; THE SIX YEAR UNIFIED HIGH SCHOOL VERSUS THE SENIOR AND JUNIOR HIGH SCHOOLS; THE PREVALENCE, INFLUENCE AND LEGAL STATUS OF HIGH SCHOOL SECRET SOCIETIES; and THE HIGH SCHOOLS PART IN THE MAKING OF A GREATER AMERICA. Competent speakers have been secured for the presentation of these topics and ample time will be allowed for a full discussion.

EDUCATIONAL PUBLICATIONS

President, George L. Towne, Editor Nebraska Teacher, Lincoln, Nebr.
Secretary, Beulah Brown, Assistant Primary Teacher, St. Louis, Mo.

Monday Afternoon, July 5, 2:00 o'clock
Newhouse Hotel

Timely and practical discussions appear on the program prepared for the Department of Educational Publications. Howard R. Driggs, Professor of English, University of Utah, Salt Lake City, will discuss, IS A NEW TYPE OF TEXT BOOK NEEDED FOR THE ENGLISH COURSE IN THE HIGH SCHOOL, and Arthur H. Chamberlain, Executive Secretary of the California Council of Education and Editor of the Sierra Educational News, San Francisco, will speak on DO STATE LAWS HELP OR HINDER IN SECURING GOOD TEXT BOOKS? The third speaker will be H. H. Hilton, of Ginn and Company, Chicago, whose subject is STATE LISTING LAWS.

RURAL DEPARTMENT

President, H. A. Allen, Agent for State Department of Education, Augusta, Me.
Secretary, Mabel Carney, Teachers College, Columbia University, New York, N. Y.

Monday Afternoon, July 5, 2:00 o'clock
Tuesday Forenoon, July 6, 9:00 o'clock
Presbyterian Church

THE RURAL SCHOOL'S SERVICE TO THE COMMUNITY is the general topic of the morning session. Elizabeth Kelley, Rural Illiteracy Director of North Dakota, will speak on THE FIGHT AGAINST RURAL ILLITERACY; J. H. Ackerman, President of the Normal School, Monmouth, Oregon, will discuss THE RURAL TEACHER'S PART IN THE COMMUNITY HEALTH PROGRAM. Other speakers are Earl Thompson, Superintendent of Schools, Vintah County, Vernal, Utah; O. S. Rice, Supervisor of School Libraries, Madison, Wis.; R. P. Crawford, Associate Editor Nebraska Farmer, Lincoln, Nebr.; Annie E. Shelland, Rural School Supervisor, Department of Education, St. Paul, Minn.

The Tuesday morning program is devoted to THE ACCOMPLISHMENTS AND AIMS OF THE RURAL SCHOOLS. John F. Sims, President State Normal School, Stevens Point, Wis., will speak on SOME IMMEDIATE REQUIREMENTS FOR RURAL SCHOOL BETTERMENT, and Payson Smith, State Commissioner of Education, Boston, Mass., will present SOME PROBLEMS OF THE FUTURE FOR RURAL LEADERS.

COMMUNITY CENTER SECTION

Chairman, Albert Shiels, New York, N. Y.

Secretary, Clarence A. Perry, Russell Sage Foundation, New York, N. Y.

Tuesday Forenoon, July 6, 9:00 o'clock

Wednesday Forenoon, July 7, 9:00 o'clock

Congregational Church

The central thought of the program will be that in a political atmosphere dignified by the presence of women and purified by the absence of alcohol, American civilization enters upon two great tasks, establishing

(1) Team work among the nations

(2) Democracy in industry.

Will public education make its contribution now by promoting community discussion thru a wider use of its expensive plant or wait until the generation of boys and girls now being moulded in its classrooms has grown into thinking men and women?

VOCATIONAL EDUCATION

President, John Callahan, State Director Vocational Education, Madison, Wis.

Secretary, A. F. Payne, University of Minnesota, Minneapolis, Minn.

Tuesday Morning, July 6, 9:00 o'clock

LaFayette School

The program for this department is rapidly rounding into form and in a general way will follow the topic of **PUBLIC EDUCATION IN THE MAKING OF A GREATER AMERICA**. The completed program will appear in the official program of the Association.

MUSIC DEPARTMENT

President, W. Otto Miessner, State Normal School, Milwaukee, Wis.

Secretary, Sara B. Callinan, William Penn High School, Philadelphia, Pa.

Tuesday Morning, July 6, 9:00 o'clock

Wednesday Morning, July 7, 9:00 o'clock

McDonald Roof Garden

The music department is arranging a program in harmony with the growing popular interest in this subject. **COMMUNITY MUSIC** will be discussed as will the more technical aspects of grade and high school work. A large attendance of music supervisors and directors is anticipated.

LIBRARY DEPARTMENT

President, O. S. Rice, State Supervisor of School Libraries, Madison, Wis.

Secretary, Irma M. Walker, Librarian, Hibbing, Minn.

Monday Afternoon, July 5, 2:00 o'clock

Wednesday Forenoon, July 6, 9:00 o'clock

(Joint Session with National Council of Teachers of English)

Elks Club

The leading features of the interesting program of this department include **LIBRARY MATERIALS FOR GEOGRAPHY CLASSES** by Jessie L. Burrall, Chief of School Service, National Geographic Society, Washington, D. C.; **CLUBS, READING CIRCLES AND OTHER PLANS IN OPERATION FOR STIMULATING HOME READING BY SCHOOL CHILDREN**, J. D. Wolcott, Chief of Library Division, U. S. Bureau of Education, Washington, D. C. Other topics will be **BOOKS FOR ELEMENTARY SCHOOL CHILDREN** and **THE STATES' INTEREST IN SCHOOL LIBRARIES**.

The following session will be a joint meeting with the National Council of Teachers of English. Joy E. Morgan, State Library School, Albany, N. Y., will speak on **SCHOOL LIBRARIES AND AMERICANIZATION** at this session.

The details of the remainder of the program are not yet completed, but will be well worth the attention of all interested in these fields.

EDUCATIONAL PLANK IN PARTY PLATFORMS

It is thought by those leading the campaign for the passage of the Smith-Towner Bill, that our efforts should be concentrated at this time on securing recognition of education from the national standpoint in the party platforms of both the Republican and Democratic parties. Other national organizations have united with the National Education Association in this movement.

If every member of the N. E. A. will write to the delegates from his state, particularly of his or her party, and urge the recognition of education by endorsing in the party platform the establishment of a Department of Education and the granting of Federal aid to encourage the states in the promotion of education, it will undoubtedly have tremendous effect. Will you do your part? This is very important.

DEVELOPING POWER OF SPEECH

Howard R. Driggs, Professor of English, School of Education, University of Utah,
Salt Lake City, Utah

To attempt to cover all of the vital phases of speech training in one brief address would be to violate one of the first principles that makes for success in speech, namely: Say one thing at a time, and say it clearly.

The one thing I would lift into the clear at this time is a point that seems largely to have been overlooked or given subordinate attention in our English work. It is **the something to say** that counts for most in speech-making. Striving for style rather than for substance is one of the fatal faults in too much English work.

Ability to speak effectively comes only from well-directed practice in saying the things worth saying. The training involves a three-fold process—discovery, development, drill. In other words, it is the teachers' work first to find out what the learner has in mind of value to say, next give him an encouraging opportunity to say it, and help him the while to say it well. I shall confine my remarks to the first step in the process—the discovery of the learner's worth while thought to be exprest.

The failure on the part of teachers to appreciate the real lives of their pupils is far too common. The tendency is to train the learner to look to books rather than to his own life for things worth while, to deal with things of fancy rather than those of reality.

After a rare but delightful exercise from the real experience of life was over, the teacher of a school in which I visited said: "It is all right, I guess, to give the pupils a chance to tell of their experiences, but I haven't done it much, because their lives are so common-place.

Common place! Are not gold nuggets found in the common sand? Do we not discover diamonds in the dirt? Where did Burns and Dickens and Scott and Mark Twain and Riley and other literary lights find their materials for their charming stories and lyrics if not in the common place?

There should be no welcome for camouflaged composition in our schools. It is the democratic right of the pupil to express himself—not someone else. The effort in our English classes—in all classes—should be to lead the learner to say clearly, sincerely, and courteously the truths that life brings first hand to him. This is the guiding, vital principle that leads towards success in developing power of speech.

--Department of Superintendence, Cleveland, Ohio, Feb. 21-28, 1920.

NOTICE OF PROPOSED AMENDMENTS

The following notices of Amendments to the By-Laws were presented at the Milwaukee meeting and will be considered in the business session of the next meeting of the Association at Salt Lake City, July 2-10:

"I hereby give notice of an amendment to Article VIII, Section 1, as follows: The proceedings of the Association, the Council, the Departments, the Commissions, and the Committees shall be published at the discretion of and under the direction of a committee appointed by the Executive Committee, provided that in the opinion of the Executive Committee the funds of the Association warrant the publication. Each member of the Association shall be entitled to a copy of the proceedings."

—Presented by Katherine D. Blake.

"I desire to present notice of an amendment to Article VI, Section 3, of the by-laws by adding the following: When the vote is taken by the Committee on Nominations for candidates for President and for Treasurer, the Committee shall report to the active members at their annual business meeting the persons receiving the highest number of votes not exceeding two candidates for each office. But if any person shall receive two-thirds of the votes cast by the Committee on Nominations for either of the aforesaid offices, then the person receiving such two-thirds majority shall be reported as the only candidate for such office."

—Presented by S. Y. Gillan.

"I propose the following amendment to the by-laws of the Association and ask that the same lie over one year: That Article XI—Amendments, be amended to read as follows: Section 1. These by-laws may be altered or amended at the annual business meeting of the active members by unanimous consent, or by a two-thirds vote of the active members present. Section 2. This amendment shall take effect immediately upon its adoption."

—Presented by H. R. Driggs.

"I wish to give notice of an amendment to the by-laws to change the day from Friday to Thursday for the business meeting. (Article VII, Section 2.)"

—Presented by Edward O. Marsh.

"I now offer the following amendment to be added to Article VI, Section 4: That the report of the Committee on Resolutions shall be limited to 2,000 words."

—Presented by S. Y. Gillan.

"To amend Article V, Section 3, by adding 'And except that the Department of Deans of Women may hold their annual meeting at the time of the meeting of the Department of Superintendence.'"

—Presented by the Department of Deans of Women.

Mr. Hunter, of Oakland, California, stated that "he should like to serve notice of the presentation of a program embodying principles governing teachers' organizations at the next annual meeting."

The demand for \$900 as a minimum salary for elementary teachers in 1918, for \$1000 in 1919, and for \$1200 in 1920 must be followed by a demand for \$1500 in 1921 unless there is a let up in the constant increase in the cost of living.

RESOLUTIONS COMMITTEE, SALT LAKE CITY MEETING

The following is the personnel of the Resolutions Committee for the Salt Lake meeting, as selected by Josephine Corliss Preston, President of the Association:

F. B. Cooper, Superintendent City Schools, Seattle, Wash., Chairman.

May Trumper, State Superintendent of Public Instruction, Helena, Mont.

Annie Webb Blanton, State Superintendent of Public Instruction, Austin, Tex.

Anna Wilson, Teachers College, Columbia University, New York, N. Y.

Robert J. Aley, President State University, Orono, Me.

Charl O. Williams, Superintendent Shelby County Schools, Memphis, Tenn.

J. M. Gwinn, Superintendent City Schools, New Orleans, La.

ONCE A MEMBER ALWAYS A MEMBER

ONE HUNDRED PER CENT ENROLMENTS

The former Bulletins contained the names of 341 schools which had reported. The following additional 51 schools completed their reports up to May 15. Special Certificates have been prepared for all 100 per cent schools and colleges.

Bradford, Pa.—Fourth Ward School, Adelaide E. Christie, Principal

Denver, Colo.—Carlos M. Cole, Superintendent
University Park School, Ethlyn Rogers, Principal

Eau Claire, Wis.—Eau Claire County Training School for Teachers, F. E. Jaastad, Principal

East Cleveland, Ohio—W. H. Kirk, Superintendent
Chambers School Rozelle School
Prospect School Superior School

Erie, Pa.—Erie Teachers Association, S. G. Breneiser, Chairman
Home School, Annie McKean, Prin. Washington School, Emma Miller, Prin.
Franklin School, Nora McCarthy, Prin. Jefferson School, Bertha Winter, Prin.
Perry School, R. R. Stuart, Prin. Columbus School, Sue Torrey, Prin.
Irving School, Nell Flanigan, Prin. McKinley School, May O'Connor, Prin.
Jones School, Mary F. O'Dea, Prin.

Fort Scott, Kans.—H. D. Ramsey, Superintendent
Bell School, Clema Hubbard, Prin. Margrave School, Roy C. Reynolds, Prin.
Ivy School, Ruth Finley, Prin. Plaza School, E. J. Hawkins, Principal
Junior High School Senior High School
Main Street School, Rose Allen, Prin.

Greenville, N. C.—East Carolina Teachers Training School, Robert H. Wright, President

Hoquiam, Wash.—McKinley School, Nell B. Allen, Principal

Long Beach, Calif.—John C. Fremont School, W. L. Stephens, Superintendent

Los Angeles, Calif.—Susan M. Dorsey, Superintendent
East San Pedro School, Augusta N. Sadler, Principal
Menlo Avenue School, Emma A. Moore, Principal
Fourth Street School, Elizabeth F. Prior, Principal
Westgate School, Gladys A. Rodda, Principal
Western Avenue School, Margaret C. Downing, Principal
Hill Street Development School, Isabel Bethune, Principal
McKinley Home School, Mae S. Paine, Principal
Lomita School, M. Elizabeth Field, Principal
Terminal School, Augusta N. Sadler, Principal

Milwaukee, Wis.—Trowbridge Street School, R. M. Derse, Principal

Naselle, Wash.—Naselle Public Schools, Arza McEllen Willis, Principal

Natchitoches, La.—Louisiana State Normal College, Robert A. Cummins

Redlands, Calif.—H. G. Clement, Superintendent
Crafton School, Sara A. Bicknell, Principal
Kingsbury School, A. Sybil Knoff, Principal
McKinley School, Emma Lucinda Jackson, Principal

Salt Lake City, Utah—Granite School District, J. T. Worlton, Superintendent

Salt Lake City, Utah—Ernest A. Smith, Superintendent
Douglas School, Nell Star, Prin. Hawthorne School, Elizabeth V. Fritz, Prin.
Emerson School, Mary Dysart, Prin. Lafayette School, J. Fred Anderson, Prin.
Ensign School, Martha Mandell, Prin. Latter Day Saints High School, O. O. Horsfall
Franklin School, Lillian H. Whelan, Prin. Liberty School, Elizabeth Fitzgerald, Prin.
Grant School, W. D. Prosser, Prin.

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