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DEPARTMENT OF SUPERINTENDENCE, ATLANTIC CITY, N. J., FEB. 25 - MARCH 2
ANNUAL MEETING OF THE N. E. A., PITTSBURGH, PA., JUNE 29-JULY 6, 1918

NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES

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J. W. Crabtree, Secretary.....Washington, D. C.
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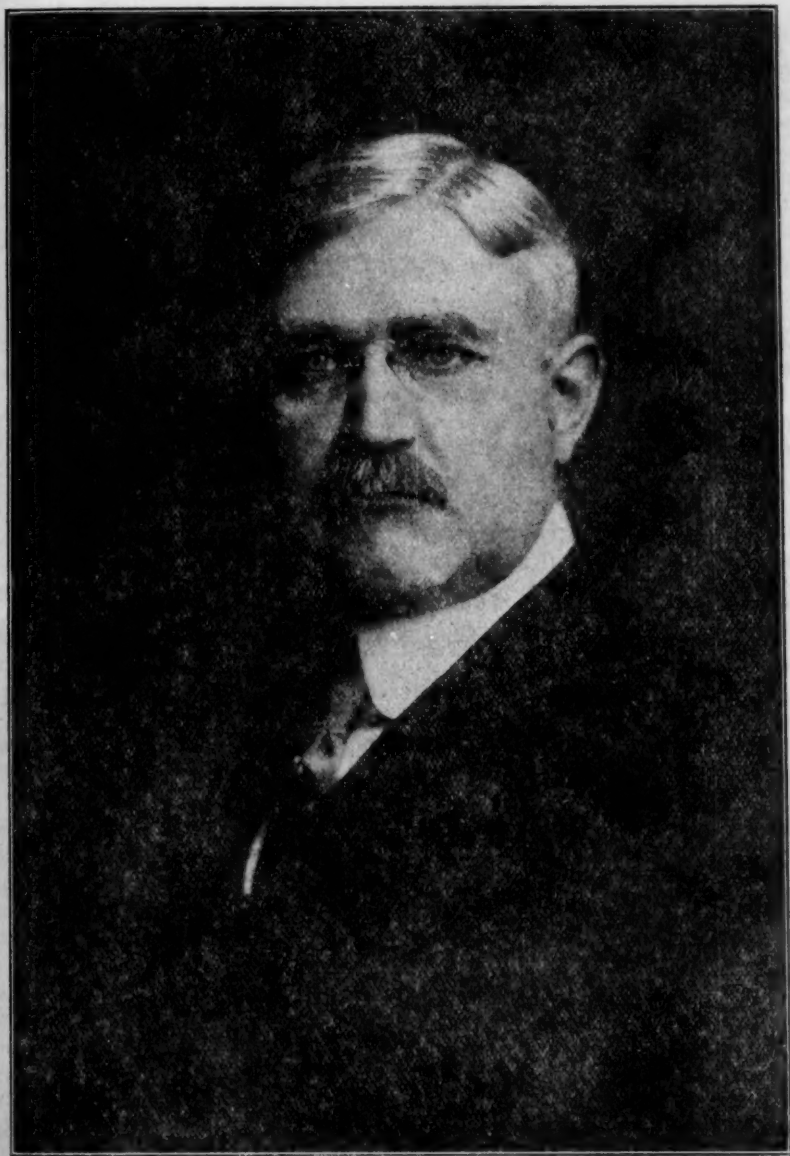
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THOS. E. FINEGAN

President Department of Superintendence

GOVERNMENT WANTS MEETING HELD

Even in these war times I feel that we should not omit such national occasions as the meeting of the Department of Superintendence. It would be poor economy to sacrifice such opportunity of concerted national thought and discussion to promote the great purpose of the Government. We feel that there should be the fullest measure of cooperation such as may be accomplished by this meeting.

F. E. VANDERLIP.

PAY ENROLLMENT FEE NOW

In order to avoid standing in line at registration headquarters we advise all who plan to attend the meeting at Atlantic City to send their annual dues now to the N. E. A. offices in Washington. The great majority of members have already secured their membership receipts. The one who has paid his fee previously can step to the desk and get his badge at once, whereas the one who has not paid his fee in advance must fill out the necessary blanks and go thru other red tape. Every one who knows long enough before hand that he will attend the meeting should remit \$2 if now an active member or \$4 if he wishes to become an active member at this meeting.

OVER THE SCARE

Letters in the office files of the secretary show that scores of teachers, superintendents and college professors decided, before the Portland meeting and even as late as in September, to curtail expenses by not attending the Portland meeting and other meetings of the Association. Some askt to have their membership discontinued. These letters represent the general state of mind of teachers during those months.

The tone of communications has changed completely. Recent letters from some who took the pessimistic view earlier, show that they plan to cross the continent to attend the meeting of the Department of Superintendence. Many who planned to discontinue their membership are paying their dues and urging others to become members.

HOTEL ARRANGEMENTS

Atlantic City has a plan of financing conventions which is so simple and which has proved so successful that many other cities are adopting the plan. It is a plan by which each hotel pays into the general convention fund ten per cent of its convention receipts. The executive committee for the hotels and citizens is the Bureau of Publicity. A schedule of rates for each hotel is made out and signed for every month in the year and the Bureau of Publicity is given power to see that every hotel complies with its contract.

The convention in making arrangements agrees to patronize the convention hotels which in Atlantic City includes all that N. E. A. members would care to patronize. N. E. A. authorities investigated matters carefully before making arrangements so as to be able to positively endorse the convention hotels and to guarantee that the Bureau of Publicity will meet every promise made to our convention. The range of prices will meet the needs of each member. Members are requested to make reservations at one of these guaranteed hotels. They are all good satisfactory hotels. Write direct to the hotel. There is no particular advantage in being at a headquarters hotel. These cannot care for all. Their space will soon be taken. The other hotels are also near the center of things. In fact, nearly all these hotels are in a rectangle ten blocks long and one block wide, which might be looked upon as one great hotel ten blocks by one, divided into departments represented by the different hotels on the convention list. The only part the individual N. E. A. member has in carrying out the plan is when he registers at the hotel to take the certificate which will be given him and to have the same when he calls for his N. E. A. badge.

Many members know the hotels well enough to make a choice. Others have friends who will make suggestions. There may be some who desire further information before ordering reservations, and these people are invited to write the Bureau of Publicity for information about each hotel. After receiving this information there will be no difficulty in deciding the matter. Write the Secretary of the N. E. A. for the list of hotels and rates in case you do not have one.

THE N. E. A. SERVICE FLAG

Mrs. Mary C. C. Bradford, president of the National Education Association, made the national headquarters a Christmas present of a fine large service flag requesting that it be hung prominently at headquarters. This flag, 10x18 feet and containing 756 stars, is one of the largest service flags in Washington. Arrangements are being made for unfurling it on Washington's birthday as a part of the Washington program for that day.

Seven hundred fifty-six is an estimate of the number of N. E. A. members in the army and navy. When reports are complete it may be necessary to add stars to the flag. The number will certainly go far beyond that estimate in case associate members are counted. An effort is now being made to get the names of all our members who are in military service, and to see that each one is represented by a star in this service flag.

REPORT OF BOARD OF TRUSTEES

CASH RECEIPTS AND DISBURSEMENTS OF THE PRINCIPAL ACCOUNT OF THE NATIONAL EDUCATION ASSOCIATION FROM JUNE 5, 1917, TO DECEMBER 24, 1917

RECEIPTS

Cash on hand for investment June 5, 1917	\$ 444.71
\$1,500 United States Liberty Loan $3\frac{1}{2}$ s sold at 99.60	1,494.00
C-D First Trust and Savings Bank cashed	1,470.00
Sanitary District of Chicago bonds due 12-1-17	40,000.00
	\$43,408.71

DISBURSEMENTS

First Trust and Savings bank subscribed for \$1,500 U. S. Liberty Loan Bonds	\$ 1,500.00
Payment of 98% on subscription for U. S. Liberty Loan 4% Bonds	1,470.00
Wm. A. Read & Co., for \$25,000 United States Liberty Loan 4s—1942 at 97.24	24,310.00
United States of America 10-25 years 4% Convertible Gold Bonds due 11-15-42 (2nd Liberty Loan) at 97.24	14,586.00
Cash on hand awaiting investment December 24, 1917	1,542.71
	\$43,408.71

This report shows that the N. E. A. has invested \$41,966 in Liberty Bonds since June 5, 1917, which will be good New Year news to all members of the Association.

TO INSTITUTIONAL MEMBERS

The attention of libraries and departments of education in normal schools, colleges and universities is called to an announcement made by Dr. Shepard in 1911. We learn that Dr. Bardeen still has a supply of these Volumes for sale. Every library should have these early Proceedings. They contain valuable material for departments of education. The following is Dr. Shepard's statement:

"I am pleased to be able to advise you that Mr. C. W. Barden, publisher of the School Bulletin, of Syracuse, N. Y., desiring to aid the Association, has recently completed the work of reprinting the pamphlet Volumes of Proceedings of the National Education Association for the years 1857 to 1870 inclusive (excepting for the years 1861, 1862, 1867, when no meetings were held). The original stock of these Volumes was exhausted many years ago. Mr. Bardeen will now supply orders for these Volumes for those wishing to complete their sets of Proceedings, and will furnish prices on application."

Yours truly,

(Signed) IRWIN SHEPARD, Secretary.

October 12, 1911.

JOIN THE JUNIOR RED CROSS—AN APPEAL TO THE BOYS AND GIRLS OF AMERICA

By DR. H. N. MACCRACKEN

It was an American poet, himself of German descent and absolutely loyal to America, who addressed a little book to the boys and girls of this land, *You Are The Hope of The World*. That is the exact truth. You are indeed the world's hope for democracy, for justice, for international friendship. How can we make you feel this, we older people working now to help our nation in our fight for these things?

Well, one way is the Junior Red Cross. President Wilson approved it when he issued his famous proclamation September 15, calling to the children of the schools to unite under it for patriotic service.

During the ten days between Lincoln's and Washington's birthdays, February 12 to 22, 1918, the American Red Cross is going to summon you, boys and girls of America, to respond to President Wilson's call in complete battle line formation, the battle line of the American school.

The president of the National Educational Association has issued a call to the colors which we hope will be read by every teacher in the land. Cardinal Gibbons has given his full approval to the movement and serves upon our national committee. Many others, representing every type of school and every kind of scholar have joined us in the great movement.

What is the Junior Red Cross?

It is a department of the American Red Cross belonging to the school children of the United States thru which they can find expression in every form of patriotic service. As President Wilson says, "Learn by doing kind things under your teacher's direction to be the future good citizens of this great country which we all love."

The Junior Red Cross is unity. When a school has once joined the Junior Red Cross it can engage in any form of patriotic service which the government has approved. It can work for war saving; it can plant school gardens; it can engage in salvage work of the raw material board; it can help the Food Administration or the Council of Defence, and all the while be acting as a part of the Junior Red Cross which has agreed to cooperate with all these branches of the government work.

The Junior Red Cross is efficiency. It can provide you boys and girls with work to do which will be of real service, with opportunities for work which are practical and which lead to definite results, with specifications of articles to make which the Red Cross knows to be useful at this time. You can be sure that your money which goes to the Red Cross will not be wasted.

The Junior Red Cross is conservation: Every sweater that you knit, every box that you make, is just as truly a piece of conservation as money put in the war savings or liberty bonds. You are helping the government by using your school time in helping to release other workers in other fields of which the government has need.

The Junior Red Cross is morale. In joining it you are joining that great army of citizens which stands back of the boys at the front. You put courage in their hearts and power in their elbow, you make them feel that their country is with them and is something to fight for and die for, if need be.

Can you think of any reason—teachers, and boys, and girls, why you should not join the Junior Red Cross? Then write to the nearest Red Cross Chapter headquarters and have your school join the rest. Make our battle cry come true, "Every School a Red Cross Auxiliary, a Center of National Service."

A CALL TO THE COLORS FOR THE TEACHERS OF THE UNITED STATES

By DR. MARY C. C. BRADFORD, President of the National Education Association

To the School Teachers of the United States:

You are hereby called to the Colors of the American Republic. The teaching force of the United States is summoned to serve anew in the great world crisis that is at hand. The war for human freedom cannot be won unless the army of soldiers of the common good—the public school army—gives the fullest measure of sacrifice and service. Still more important, a new and fairer civilization will not take the place of the one that has broken down under the stress of conflict unless the molders of the soul-stuff of the world—teachers—dedicate themselves afresh to the mighty task of rebuilding the national institutions as an expression of the highest ideal of humanity.

The schools are the laboratory of good citizenship. The children are little citizens and must be guided in such present experiences as will make certain their future dedication to the welfare of the Republic. The Junior Membership of the Red Cross, through the School Auxiliary, offers an unsurpassible medium through which the patriotic activities of the children can make themselves felt. Beginning with Lincoln's Birthday and lasting until Washington's Birthday a nation-wide effort is to be made in behalf of increasing the Junior Membership. This call to the Colors is for your service in this campaign.

The National Education Association offers every teacher in the land the high privilege of participation in this great campaign.

The school organization of each state needs your help in this form of character education. The President of the United States—the great teacher of the world—has given a new content to the term "Red Cross." Therefore, you may consider that he calls you to the Colors in this active service for the children of the world.

You are hereby called to the Colors by all the great ideals through which Today is acting on Tomorrow to the end that Tomorrow may see the sunrise of a world life dedicated to straight thinking, hard work, mighty loving.

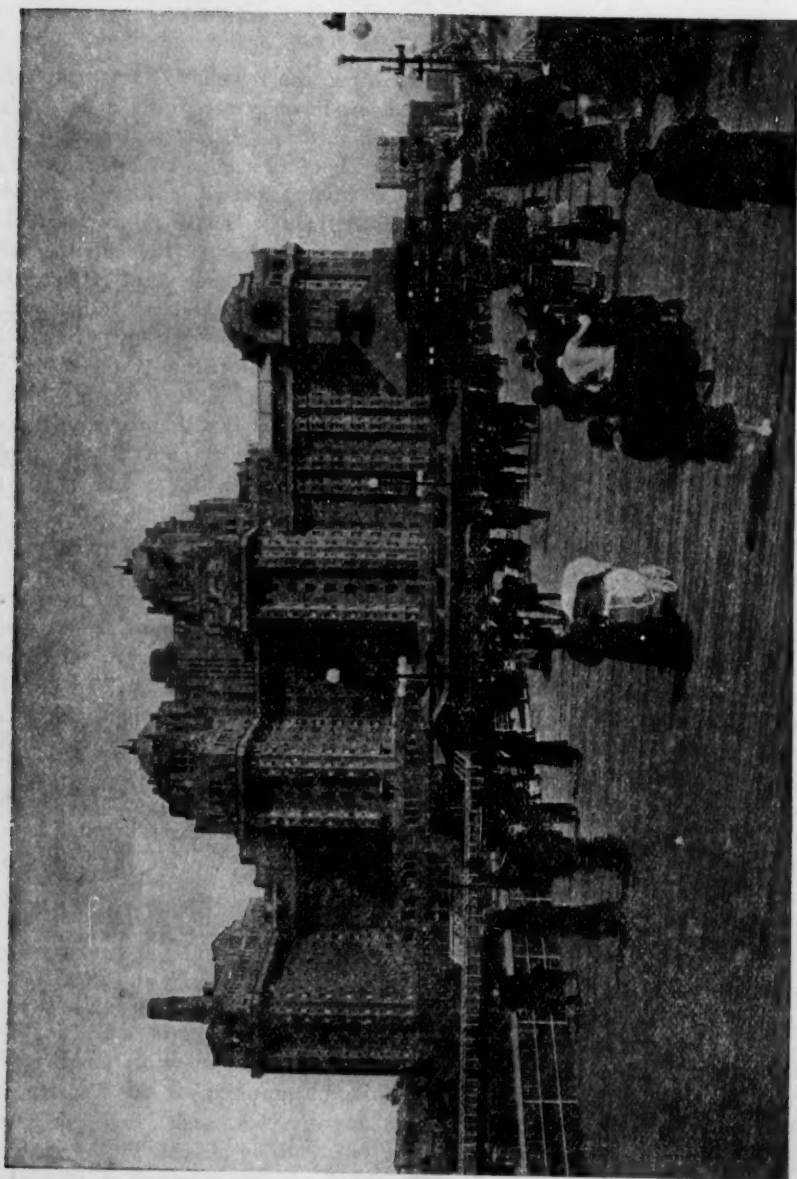
You are called to the Colors by the Spirit of America, by the needs of childhood, by the Soul of Civilization. Yours is the privilege of sacrificing, serving, and loving.

I salute you upon your great opportunity. I thank you for the way in which you are certain to rise to its farthest heights.

Soldiers of the Common Good! Rebuilders of Civilization! Molders of the Destiny of the World! Your great task is ready. Assume it.

NAME HOTEL WHEN REGISTERING

There has been a demand for several years for a card index of names showing the hotels at which members are located during the meeting of the Department of Superintendence. Superintendent Boyer, of Atlantic City, wishes to meet that demand and with the help of members, he believes it entirely possible for him to render this new accommodation. In order to make the plan a success members must not fail to give the name of their hotels when registering at headquarters.



THE TRAYMORE—Administrative Headquarters

This hotel cost more than \$5,000,000. It is one of the finest products of American genius in this century.

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The White House
Washington

17 December, 1917

My Dear Mr. Crabtree:

You are quite right. It is my decided opinion that you should do everything in your power to promote the interest in the work of the schools, at this time especially perhaps, and I see no reason why the annual session of the National Education Association should be interfered with in any way.

Cordially and sincerely yours,

(Signed) WOODROW WILSON.

Mr. J. W. Crabtree, Secretary
National Education Association,
Washington, D. C.

PROVIDES FOR CREATION OF NATIONAL UNIVERSITY

REPRESENTATIVE FESS OF OHIO OFFERS BILL APPROPRIATING \$500,000

Creation of a national university in Washington, "at the seat of the federal government," is provided in a bill introduced in the House yesterday by Representative Simon D. Fess, of Ohio, which carries an appropriation of \$500,000 for the use of the university for the fiscal years 1918 and 1919.

This bill, which was referred to the committee on education, gives three reasons for the establishment of this university:

First, to promote the advance of science, pure and applied, and of the liberal and fine arts, by original investigation and research and by such other means as may appear suitable to the purpose in view.

Second, to provide for the higher instruction and training of men and women for posts of importance and responsibility in the public service of state or nation, and for the practice of such callings and professions as may require for their worthy pursuit a higher training.

Third, to co-operate with the scientific departments of the federal government, with the colleges of agriculture and the mechanic arts founded upon the proceeds of the federal land grants of the act of 1862, with the state universities, and other institutions of higher learning.

No student is to be admitted to the university unless he shall have obtained the degree of master of science or of master of arts from some institution of recognized standing, or shall have pursued a course of study equivalent to that required for such degrees.

The university would confer no academic degrees and would be governed and directed by a board of trustees in co-operation with an advisory council representing every state in the Union.

BUDGET AND RESPONSIBILITY NECESSARY

President Wilson said in his message: "And I beg that the members of the House of Representatives will permit me to express the opinion that it will be impossible to deal in any way but a very wasteful and extravagant fashion with the enormous appropriations of the public moneys which must continue to be made, if the war is to be properly sustained, unless the House will consent to return to its former practice of initiating and preparing all appropriation bills through a single committee, in order that responsibility may be centered, expenditures standardized and made uniform, and waste and duplication as much as possible avoided."

GIRLS TO STAY AT HOME

There are too many young girls among the thousands of women coming to Washington every month. Many of these young girls are away from home for the first time. Many are arousing anxiety on the part of members of the Y. W. C. A. Wash-

ington is not a very desirable place, owing to crowded conditions, for mature women and it is no place at all for girls in their teens who are away from home. I believe that you superintendents and teachers by keeping on the lookout can prevent many of these young girls from leaving their homes for employment in Washington. I urge you to do so.

DEPARTMENT PRESIDENTS

A conference of the presidents of N. E. A. Departments will be held at Atlantic City during the meeting of the Department of Superintendence. Questions pertaining to the program for the Pittsburg meeting will be considered. Mrs. Bradford, the president of the Association, calls this conference. The place and hour for this conference will be announced in the program.

FUNDAMENTAL QUESTIONS TO BE CONSIDERED

Realizing that the largest questions ever considered by the educators of any nation must now be taken up by the educators of this country, Mrs. Mary C. C. Bradford, president of the National Education Association, expresses the hope that the Department of Superintendence and the National Council of Education at the Atlantic City meeting will give serious consideration to the questions which must control the reconstruction of school ideals and policies and the reorganization of all educational forces and agencies thruout the country—changes which new conditions make necessary.

Dr. Thomas E. Finegan, president of the Department of Superintendence, realizing also that this meeting affords the teachers of the country an opportunity to begin the important work of readjustment early, has built his program around that idea and has framed it so as to develop very important questions for consideration. Doctor Finegan is a man of vision and force, just the man to be entrusted with this great N. E. A. program which must run thru many sessions of this Association.

All members of the Board of Trustees and all members of the Executive Committee plan to attend the meeting and will be called together to pass upon any recommendations coming from the Department of Superintendence or from the National Council of Education. It will also be possible for Mrs. Bradford if necessary to call a meeting of N. E. A. Directors to pass upon any questions which should be considered by the Directors. It is Mrs. Bradford's idea to have the machinery all ready for putting into effect any definite plans growing out of the Atlantic City deliberations.

Educators thruout the country have as a rule taken the view that the work of reorganization and so forth would be done after the war is over. Mrs. Bradford says: "Why not now?" She expects very important steps to be taken at the Atlantic City meeting. She plans to have the work continued at the Pittsburgh meeting. The problems are so great and so numerous that the work to be started at Atlantic City will be uppermost in the deliberations of the N. E. A. during the next decade and perhaps during still another decade.

N. E. A. MEMBERS IN FRANCE

The Secretary's office is anxious to get the names of all N. E. A. members who are in military service. We wish them to know they have no dues to pay during the war. We want their names for our Honor Roll to be printed in the N. E. A. BULLETIN. Let each reader of this item who knows of an active member in military service send the name to this office.

THE CIVIL WAR MISTAKE

At the beginning of the Civil War some had the notion that educational associations should not meet during the war and that element had its way for two years. The educators of the country soon, however, discovered the seriousness of their mistake, and

during the hardest of the years which followed the National Association held its meetings. Perhaps the letters from President Woodrow Wilson and Mr. Vanderlip urging the importance of these meetings prevented some of our educators from making the Civil War mistake over again.

THE FOLLOWING DEPARTMENTS AND ALLIED ASSOCIATIONS WILL HOLD MEETINGS
AT THE MEETING OF THE DEPARTMENT OF SUPERINTENDENCE
ATLANTIC CITY, N. J., FEBRUARY 25-MARCH 2

NATIONAL ASSOCIATION OF TEACHERS' AGENCIES

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Vice-President, Rhoda M. White.....Pullman, Wash.

Secretary, Ethel C. Redfield.....Boise, Idaho

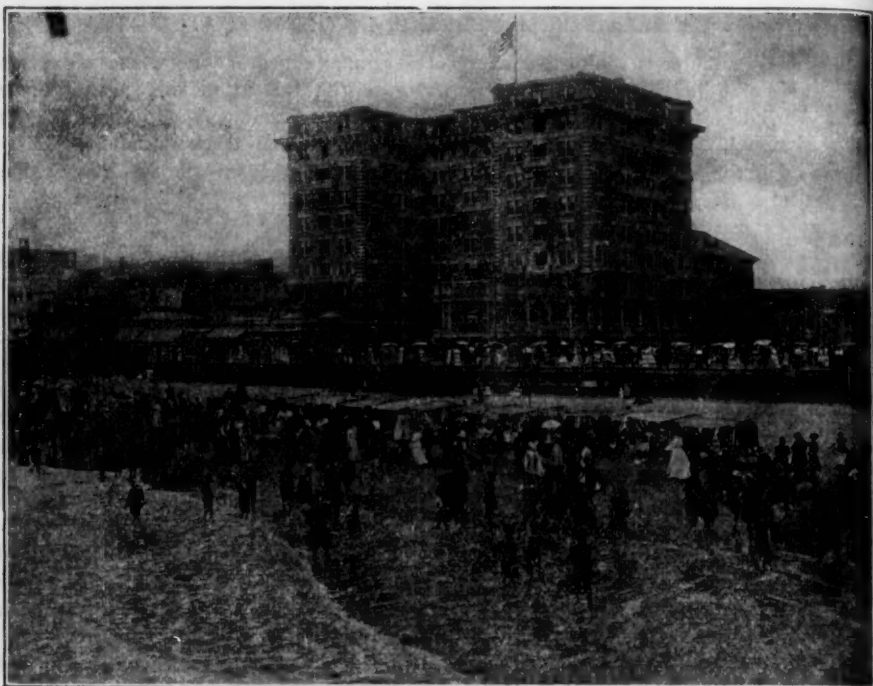
Treasurer, Mary A. S. Mogan.....Fall River, Mass.

A PLEA FOR MEMBERSHIP IN THE N. E. A.

It seems justifiable to claim that every professional educator who wishes to render a full service to his Nation and to cooperate to the full in making progress and efficiency in education possible ought to maintain a permanent and active membership in the National Education Association. There are 650,000 teachers in the United States of North America, but there are only 7,878 member of the N. E. A. The work of the N. E. A. does not justify this neglect.

Some excuse themselves from membership in the N. E. A. on the ground that their salaries are not adequate, that if teachers ought to belong to the N. E. A., they ought to be paid higher salaries, but who is going to take the trouble of persuading the general public that a more liberal allowance ought to be made for teachers in the public budgets of the Nation? The initiative and the convincing arguments have to come from the teachers. They must sustain their national organization, and develop influence with the general public in all parts of the Nation, or suffer from lack of recognition and from underestimate of service. It is a habit and a fad to "roast" the public schools; ignorant people in matters of education are listened to when they denounce educators as a crowd of foolish traditionists, and those who earn a living by writing "popular articles" find they can sell "stuff" that makes fun of education and blames the teachers instead of the pupils for the stupidity of the mass of graduates from schools. The teachers sit complaining to themselves, and watch their bread and butter, their just and adequate salaries, argued and laughed away from them; they have no powerful and national organization with money and salaried officers to back the great wisdom in matters of education which teachers have discovered thru experience and thru study, and in which the general public ought to have confidence and would have confidence were this wisdom defended and explained. Every teacher ought to sustain the N. E. A., and help to make it the dominating factor in American thought relative to public education, and a defense society against the detractor, the ignorant ranter and the commercial exploiter; a society of protection for the professional educators of the Nation.

When one becomes a teacher, an important public obligation is assumed. The children of the Nation must be well educated in their own interests and in that of their Nation and the world. Each teacher is a means to this end, and each ought to contribute to the best of his or her ability to the accomplishment of this end. But the United States of North America is a very large nation, and education is a progressing art, with a growing scientific basis. Each teacher ought to have associations that bring to him or her continually the best thinking of the most thoughtful and experienced educators, so that there will be harmony in our national education and advancement in all sections as improved methods and materials for education are discovered. Unorganized as the mass of our teachers are now, they are victimized into buying sensational literature which proposes the entire reorganization of methods and school plans, scorns experience and denounces as out of date subjects and methods that have gotten results that are a credit to the schools. People without experience, capable of formulating merely speculative hypotheses, foist themselves on the mass of teachers and parents as the authors of directive literature for unsuspecting teachers, and take away the teachers' money and the goodwill of the general public. The N. E. A. as the great organized body of teachers of the Nation should have strongly developed machinery for testing educational methods and for squelching the educational quack so that the literature which it sends to its members will be a protection and a special means of enlightenment. And, especially, should it be receptive within its own membership of those who have genius and loyalty for the work of research in education. These should be put in touch with the mass of the Nation's teachers thru



THE CHALFONTE—Council Headquarters

The Chalfonte is one of the leading hotels of Atlantic City. It is to be the headquarters for the National Council of Education and Committee on Organization.

membership in the N. E. A., and their advice widely circulated under the sanction of special committees as worthy of serious consideration on the part of all members. The teachers of the Nation must organize for progress in the schools, and the N. E. A. should perfect its ways and means for bringing every member in touch with the educational advice which means sure progress and increase success in teaching.

Development, increase strength and service, is possible for the N. E. A. if a very large percentage of the teachers of the Nation will take out membership and keep their memberships permanently. 20,000 members will bring \$40,000 a year on which to develop this service; 75,000 members will put \$150,000 annually of protection and progress at the service of each member, and increase the efficiency of public education so notably that the general public will give to teachers an appreciation and support which has never as yet been achieved, because we teachers have never before organized to win the good opinion and the approval which we deserve. The N. E. A. ought to do more for its members, and it would do much more if the membership were large so that the income could pay for the service. Any one in good standing in the N. E. A. should have the backing of the N. E. A. in his or her professional career, and the rights of individual members should be looked after in matters of contracts with and just treatment from employing boards of education and superiors. In many states the teachers associations have worked out "Professional codes of ethics" which it is agreed should hold as between teachers and their employers, their superiors and them-

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selves. But there is no body to which to appeal when the code is broken, and the individual has to plead his own case, decide his own case and do his best as an individual to enforce the verdict. There should be in his N. E. A. a permanent committee on professional ethics, such as is maintained by the American Bar Association, to which any member of the N. E. A. could write to state his case and get a ruling as to what is just and fair and in accordance with true standards among educators. The N. E. A. as an organization should exert influence to enforce the verdict of this Committee on Educational Ethics and sustain the rights of its teacher members. This committee should be active also in calling to account teachers who violate the standards of accepted educational ethics, and by expulsion of offenders from membership in the N. E. A. and other means, protect the general reputation of all members of the N. E. A. The general public has a right to this protection from educational impostors.

This permanent committee of educational ethics should protect the members also from injustice by people and companies commercially interested in school business, so that members will be entirely free to act in school matters on their judgments regarding the interests and welfare of the children. There are many other ways in which the N. E. A. can help when its income becomes ample. *The teachers of the Nation need some general organization which will foster their professional interests, not on a low plane but on a very high plane, in order that the respect and goodwill of the general public may be won and held, and a foundation maintained in public sentiment and approval for efficient service by public school teachers.*



THE BREAKERS—Headquarters of Secretary

The Breakers is the headquarters for the secretary and assistants. It is just across the noted boardwalk from the Garden Pier, the registration and exhibit headquarters. The Breakers is a new hotel, twelve stories high, in architecture belonging to the period of the French Renaissance, and in equipment one of the most up-to-date hotels in the United States. It cares for 1,400 guests. Many meetings will be held in its Egyptian Roof Garden accommodating 1,000 to 1,500 people.

PITTSBURGH EXECUTIVE COMMITTEE FOR THE N. E. A.

Dr. William M. Davidson, Superintendent of City Schools, Chairman.
Dr. Samuel Hamilton, Superintendent of Allegheny County Schools.
Dr. S. B. McCormick, Chancellor, University of Pittsburgh.
Dr. A. A. Hamerschlag, Director, Carnegie Institute of Technology.
Mr. Frank J. Lanahan, Chamber of Commerce, Pittsburgh.
Dr. C. B. Robertson, University of Pittsburgh, Secretary.

THE PITTSBURGH MEETING

JUNE 29-JULY 6

President, Dr. Mary C. C. Bradford, Denver, Colo.

General Subject: THE REBUILDING OF CIVILIZATION THRU WAR-MODIFIED EDUCATION

- a. How the European World Views It
- b. How the Government Views It
- c. How the School People View It
- d. How Business Views It
- e. How Labor Views It
- f. The Rise of the Common Life Thru It

Some of the most eminent men in America and Europe have consented to appear on this program. The program will be printed in detail in the next N. E. A. BULLETIN.

**AN APPEAL TO THE HIGH SCHOOL YOUNG PEOPLE
OF THE UNITED STATES**

Dear Young People:

As head of the National Education Association I am making an appeal to you to strain every nerve in the effort to make your high school work a preparation for life. As never before the nation is looking to the boys and girls of high school age for help in its great task of keeping unstained American ideals and using American activities for the serving of the world.

If the expectations of patriotic America are to be fulfilled, you young people must make the most of your four years of high school life. You must pour into those years every atom of physical, mental, and spiritual energy that you possess, to the end that your trained bodies and trained minds may be the instant and obedient servants of the nation's needs. As you work during these crucial years, so will you live in the years to come. As you think straight, work hard, and love mightily, so will the nation think, work, and love. As your development is full, rich, and strong, so will the national development become.

I beg you not to be persuaded to forego the opportunities of high school life. Modern education is the interpretation of life in terms of truth, beauty, freedom, efficiency, and service. Make yourself ready for the nation's Call by training heart and hand and brain and soul to the end that when the spirit of America says "I need my young people," you will be ready with the answer, "here are we, take us, use us," that America may continue to teach the world the meaning of real civilization.

Faithfully yours,

MARY C. C. BRADFORD.

NEW MEMBERS

This list does not include the new members who enrolled at Portland or Kansas City. It includes those who have enrolled since the Portland meeting and also those who have recently signed requests to be enrolled as members. The names of new members will be continued in the BULLETIN. It is considered an honor to belong to the National Education Association of the United States, one of the greatest if not the greatest national education association in the world.

ALABAMA

Miles W. O. Vance, Principal High School, Bessemer, Ala.
W. R. Harrison, Superintendent of City Schools, Montgomery, Ala.
Gertrude S. Ferguson, Teacher, Tuskegee Institute, Ala.
Emma Haney, County Home Demonstration Agent, Jacksonville, Ala.
Mrs. Laura T. Jones, Teacher, Tuskegee Institute, Ala.
Ralph A. Marsden, Teacher, Tuskegee Institute, Ala.
Dorinda K. McMillan, Teacher, Tuskegee Institute, Ala.
Charles B. Smith, Prin. of Washington School, Tuskegee, Ala.
Mrs. Booker T. Washington, Dean of Women, Tuskegee Institute, Tuskegee, Ala.
Jos. L. Whiting, Teacher, Tuskegee Institute, Ala.
Samuel L. Wilson, Prin. High School, Eufaula, Ala.
Carnegie Library, Francis Pickett, Librarian, Marion, Ala.

ARIZONA

Theresa Anderson, Critic in Tempe Normal Training School, Tempe, Ariz.
Grace Caldwell, Head of Spanish Dept., State Normal School, Flagstaff, Ariz.
L. W. Fike, Prof. of Educ., State Normal School, Tempe, Ariz.
Gertrude Hackley, Prin. Froebel School, Winslow, Ariz.
H. E. Hendrix, Supt. of Schools, Miami, Ariz.
S. C. Heywood, County Supt. of Schools, Safford, Ariz.
Luther B. Moore, Prin. of Junior High School, Winslow, Ariz.
Theresa H. White, Prin. Grammar School, Winslow, Ariz.
Ethel Zartman, Head Dept. of Public Speaking, State Normal School, Tempe, Ariz.

ARKANSAS

W. R. Harrison, jr., Superintendent of Schools, West Helena, Ark.
Beryl Henry, Superintendent of Schools, Bentonville, Ark.
Mrs. Fannie H. Wright, Grade Teacher, Okolona, Ark.
Little Rock Public Library, Dorothy D. Lyons, Librarian, Little Rock, Ark.

CALIFORNIA

Marjorie Oerter, Assistant Principal, Holtville, Calif.
Marion B. Barbour, Instructor in Kindergarten Dept., Hollywood, Calif.
Ruby Baughman, Supervisor of Immigrant Education, Los Angeles, Calif.
M. C. Drisko, Teacher of Mathematics, State Normal School, Los Angeles, Calif.
S. Maud Green, Vice-Principal High School, Sacramento, Calif.
Samuel Langer, 600 Divisadero Street, San Francisco, Calif.
A. A. Macurda, Instructor in Hist. of Educ. and Soc., State Normal, Los Angeles, Calif.
Roger S. Phelps, Superintendent of Schools, San Rafael, Calif.
W. O. Smith, Principal of High School, Fresno, Calif.
Lulu Sours, Instr. in Hist. of Educ., State Normal School, San Jose, Calif.
Marjorie Van Deusen, Librarian High School, Ripan & Country Club Drive, Los Angeles.
Evalyn A. Thomas, Reading and Dramatics, State Normal School, Los Angeles, Calif.
Mary H. White, High School Teacher, Hughson, Calif.
Butte Co. Free Library, Essae M. Culner, Librarian, Oroville, Calif.
Corona Public Library, Helen L. Coffin, Librarian, Corona, Calif.

Contra Costa Co. Free Lib., Alice S. Whitbeck, Co. Librarian, Martinez, Calif.
 Eureka Free Library, H. A. Kendal, Librarian, Eureka, Calif.
 Oakland Free Library, Co. Dept., Mary Barmby, Librarian, Oakland, Calif.
 Palo Alto Public Library, Frances Patterson, Librarian, Palo Alto, Calif.
 Pomona Public Library, S. M. Jacobus, Librarian, Pomona, Calif.
 Public Library, Miss K. A. Monroe, Librarian, Ontario, Calif.
 San Diego Public Library, Althea H. Warren, Librarian, San Diego, Calif.
 San Mateo Public Library, T. M. Crawford, Librarian, San Mateo, Calif.
 Santa Ana Free Public Library, Jeanette E. McFadden, Librarian, Santa Ana, Calif.
 Stanislaus County Free Library, C. O. Provines, Librarian, Modesto, Calif.
 Whittier Public Library, Whittier, Calif.
 Yolo County Free Library, Eleanor Hitt, Librarian, Woodland, Calif.

COLORADO

Rae Blanchard, Instructor, Colo. Teachers' College, Greeley, Colo.
 John I. Cochran, Superintendent of Schools, Holly, Colo.
 Bernice Engels, Special Teacher, Rocky Ford, Colo.
 Charlotte Hanno, Teacher of Languages, State Teachers' College, Greeley, Colo.
 Martha Barklage Johnson, Co. Supt. of Schools, Leadville, Colo.
 Nell B. McCartey, Co. Superintendent of Schools, Durango, Colo.
 R. D. McClintock, Principal High School, La Junta, Colo.
 Helen Payne, Director of Home Economics, Greeley, Colo.
 Mrs. Rose W. Ridgway, Co. Supt. of Schools, Buena Vista, Colo.
 Clara V. Tegner, County Superintendent of Schools, Wray, Colo.
 Martha Thorne, County Supt. of Schools, Walsenburg, Colo.
 E. D. Webb, County Superintendent of Schools, Boulder, Colo.
 Lloyd E. Wright, County Superintendent of Schools, Westcliffe, Colo.
 E. S. Du Poncet, Teacher of Languages, State Teachers College, Greeley, Colo.
 J. D. Heilman, Prof. of Psychology, State Teachers College, Greeley, Colo.
 J. H. Kelley, President State Normal School, Gunnison, Colo.
 Helen Payne, Head of Home Economics Dept., State Teachers College, Greeley, Colo.
 S. Quigley, Dean, State Normal School, Gunnison, Colo.
 Irving W. Snow, Principal of High School, Campbell, Calif.
 Carnegie Public Library, Andrew J. Floyd, Librarian, Trinidad, Colo.
 College of the Sacred Heart Library, F. X. Hoekins, Librarian, Denver, Col.
 Colorado State Normal School Library, Eva Carpenter, Sec'y, Gunnison, Colo.
 Public Library, Rebecca Day, Librarian, Longmont, Colo.

CONNECTICUT

H. O. Clough, Inspection Agent, West Hartford, Conn.
 James F. Connolly, State Supv. Agent, Middletown, Conn.
 Charles E. Hicks, Superintendent of Schools, Guilford, Conn.
 Geo. B. Lovell, Principal of Schools, New Haven, Conn.
 E. T. Maloney, Principal, Bacon Academy, Colchester, Conn.
 Karl A. Reiche, Superintendent of Schools, Bristol, Conn.
 Charlotte J. Wakeman, Superintendent of Schools, Ridgefield, Conn.
 Fred Foertsch, Instructor in Gym. and Dancing, New Haven, Conn.
 Public Library, Mrs. C. H. Bissell, Librarian, Southington, Conn.
 South Manchester Free Library, Louise L. Bartlett, Librarian, South Manchester, Conn.

DELAWARE

A. R. Spaid, State Commissioner of Education, Dover, Del.

FLORIDA

J. D. Smith, Jr., County Superintendent of Schools, Milton, Fla.
 G. J. North, County Superintendent of Schools, Green Cove Springs, Fla.
 Mrs. E. M. Bogart, Principal of Schools, Jacksonville, Fla.
 Geo. M. Sampson, Principal Stanton High School, Jacksonville, Fla.

GEORGIA

C. H. Bruce, Superintendent of Schools, Macon, Ga.
W. C. Carlton, Superintendent of Schools, Canton, Ga.
Homer B. Carreker, Superintendent of Schools, Commerce, Ga.
Chas. S. Culver, Ass't Supt. Public Schools, Atlanta, Ga.
M. L. Duggan, Rural School Agent, Clayton, Ga.
Mrs. A. F. Glascock, Teacher of English, Andrew College, Cuthbert, Ga.
A. H. Moon, City Superintendent of Schools, Baxley, Ga.
Kyle T. Alfriend, Prof. of History and Sociology, Milledgeville, Ga.
John S. Allen, Professor of Pedagogy, Milledgeville, Ga.
Artie Belle Carter, Teacher of Agriculture, Milledgeville, Ga.
Geo. D. Halsey, Director, Research and Vocational Guidance, Atlanta, Ga.
Clara W. Hasslock, Domestic Science Teacher, Milledgeville, Ga.
Evelyn Lewis, Director of Oratory Dept., State Normal School, Athens, Ga.
Annie Linton, Director of Industrial Arts, State Normal School, Athens, Ga.
C. B. Matthews, Principal of High School, Griffin, Ga.
Harvey E. Pafford, Assistant Professor of English, Milledgeville, Ga.
Laura M. Smith, Supt. of Elem. Grades, Atlanta, Ga.
Cox College & Conservatory Library, College Park Ga.
Piedmont Co'llege Library, Demorest, Ga.
Public Library, Columbus, Ga.
So. Ga. State Normal College Library, Hazel Philbrick, Librarian, Valdosta, Ga.

IDAHO

D. L. Evans, School Officer, Malad, Ida.
Hannah Meyer, Sixth Grade Teacher, Jerome, Ida.
Chester A. Shoit, Head Dept. of Mathematics, Albion, Ida.
Hilton Smith, Principal of Schools, Jerome, Ida.
Mrs. Elizabeth L. Ware, Dean of Women, State Normal School, Albion, Ida.
The College of Idaho Library, W. J. Boone, Librarian, Caldwell, Ida.

ILLINOIS

A. W. Beasley, Superintendent of Schools, Peoria, Ill.
Hazel W. Bliss, Kindergarten Teacher, Evanston, Ill.
C. L. Dietz, Superintendent of Public Schools, Highland, Ill.
S. E. Hewitt, Architect, Peoria, Ill.
C. W. French, Principal Parker High School, Chicago, Ill.
Katherine H. Obye, Superintendent of Schools, Galena, Ill.
George W. Solomon, County Superintendent of Schools, Carlinville, Ill.
H. C. Storm, Superintendent of Schools, Batavia, Ill.
O. E. Taylor, Superintendent of Schools, Genoa, Ill.
A. N. Thurston, Principal High School, Murphysboro, Ill.
W. W. Woodbury, Superintendent of Schools, Sandwich, Ill.
D. A. Abrams, Professor in Charge Research Laboratory, Lewis Institute, Chicago, Ill.
Earl R. K. Daniels, Teacher of English, State Normal School, Charleston, Ill.
John N. Davis, with Allyn and Bacon, Chicago, Ill.
Margaret Eads, Rural Teacher, Maroa, Ill.
C. W. Evans, Superintendent of Schools, Blue Mound, Ill.
Lloyd E. Gohn, Superintendent of Schools, Mansfield, Ill.
Marie R. Hofer, Director Playground, Chicago, Ill.
S. M. Imboden, Supervisor of Elementary Grades, Chicago, Ill.
J. G. Kuderna, Assistant Prof. of Education, State Normal Univ., Normal, Ill.
Isabel McKinney, Teacher, State Normal School, Charleston, Ill.
C. F. Phipps, State Normal School, DeKalb, Ill.
Florence Skeffington, Teacher of English, State Normal School, Charleston, Ill.
Rex Tyler, La Place, Ill.
Mrs. Ida M. Van Meter, Principal, Macon, Ill.
Gladys P. Williams, Head of Art Dept., So. St. Nor. Univ., Carbondale, Ill.
Allerton Library, Lena Bragg, Librarian, Monticello, Ill.
Bradley Polytechnic Institute, Lillian M. Guinn, Peoria, Ill.

Chicago Teachers' Federation, Chicago, Ill.
 Frances Shriner School Library, Mt. Carroll, Ill.
 Denkmann Memorial Library, Mamie Johnson, Acting Librarian, Rock Island, Ill.
 Moline Public Library, Minnie Kohler, Librarian, Moline, Ill.
 Reddick's Library, Vera J. Snook, Librarian, Ottawa, Ill.
 Shurtleff College, Alton, Ill.
 Webster Junior High School, Quincy, Ill.

INDIANA

H. B. Allman, Superintendent of Schools, Angola, Ind.
 Kate Andrews, Principal High School, Seymour, Ind.
 Margaret McCune Curry, Teacher of English, High School, Bluffton, Ind.
 Fred R. Farnum, Co. Supt. of Schools, La Porte, Ind.
 Walter E. Gordon, Dir. Voc. Educ., Ft. Wayne, Ind.
 Emil H. Mangel, Principal High School, Clinton, Ind.
 Grace C. Pierce, Teacher of Expression, Indianapolis, Ind.
 Carl E. Wasen, Principal of Schools, Zionsville, Ind.
 Chas. O. Williams, Co. Supt. of Schools, Richmond, Ind.
 R. A. Acher, Head Dept. of Psychology, State Normal School, Terre Haute, Ind.
 Thos. J. Breitwieser, Ass't Prof. of Psy., State Normal School, Terre Haute, Ind.
 Emma Colbert, Teacher of Education, Teachers College, Indianapolis, Ind.
 Chas. M. Curry, Prof. of Lit., State Normal School, Terre Haute, Ind.
 Edith C. Griffith, Teachers College, Indianapolis, Ind.
 Mary E. Hallowell, High School Teacher, Columbus, Ind.
 Harry B. Henderson, County Superintendent, Brownstown, Ind.
 George W. Lipps, Physical Director, Independent Turnverein, Indianapolis, Ind.
 Emil Rath, Director of Normal College, Indianapolis, Ind.
 M. J. Searle, Head Department of Foreign Languages, Muncie, Ind.
 Carnegie Public Library, Belle S. Hanna, Librarian, Greencastle, Ind.
 Carnegie Public Library, Mary E. Waller, Librarian, Washington, Ind.
 Goshen College Library, E. J. Zook, Librarian, Goshen, Ind.
 People's Free Library, Jessie H. Faust, Librarian, Columbia City, Ind.
 Public Library, Virginia M. Tutt, Librarian, South Bend, Ind.
 Rose Polytechnic Institute Library, Albert A. Faurot, Librarian, Terre Haute, Ind.
 Taylor University, Mrs. L. H. Jones, Librarian, Upland, Ind.

IOWA

Jas. W. Fish, Superintendent of Schools, Fort Madison, Ia.
 F. N. Foster, Professor of Education, Iowa City, Ia.
 C. A. Hollister, Instructor of History, Decorah, Ia.
 Leon O. Smith, Graduate Student, Iowa City, Ia.
 A. E. Wooldridge, Superintendent of Schools, Maple Hill, Ia.
 H. L. Camp, High School Principal, Carroll, Ia.
 Rita Dolphin, Rural Teacher, Cascade, Ia.
 S. A. Denison, Principal Carey & Jefferson Schools, Keokuk, Ia.
 Mary L. Dougherty, Teacher, State Teachers College, Cedar Falls, Ia.
 H. L. Eels, Prof. Rural Educ., State Teachers College, Cedar Falls, Ia.
 Emma L. Funk, Principal of High School, Independence, Ia.
 Chas. H. Meyerholz, Cedar Falls, Ia.
 W. S. Miller, Superintendent of Schools, West Liberty, Ia.
 J. Glen McSparran, Superintendent of Schools, Quasqueton, Ia.
 E. S. Patterson, Prin. Grammar School, Keokuk, Ia.
 J. B. Paul, Professor of Education, State Teachers College, Cedar Falls, Ia.
 Mary M. Roberts, Teacher of Home Economics, Independence, Ia.
 Ruth F. Rogers, Teacher of History, Independence, Ia.
 Belle C. Scofield, Supervisor of Primary Work, Cedar Falls, Ia.
 J. F. Shafer, Superintendent of Schools, Grand River, Ia.
 T. J. Tormey, Superintendent of Schools, Independence, Ia.
 Mabel E. Turner, Critic in Training School, Cedar Falls, Ia.
 R. C. Williams, Superintendent of Schools, Lamont, Ia.
 Ethel M. Wood, Seventh and Eighth Grade Teacher, Brandon, Ia.

Carnegie Library, Katherine M. Peirce, Librarian, Marion, Ia.
 Carnegie-Stout Free Public Library, Almira R. Wilcox, Librarian, Dubuque, Ia.
 Buena Vista College Library, Edith Cooke, Librarian, Storm Lake, Ia.
 Free Public Library, Anna M. Tarr, Librarian, Clinton, Ia.
 Grassland College, Lamoni, Ia.
 Iowa City Public Library, Helen McRauth, Librarian, Iowa City, Ia.
 Mason City Public Library, Mrs. Bertha S. Baird, Librarian, Mason City, Ia.
 Morningside College Library, Jessie H. Jackson, Librarian, Sioux City, Ia.
 Public Library, F. B. Spaulding, Librarian, Des Moines, Ia.

KANSAS

F. W. Alder, Principal High School, Manhattan, Kan.
 Mabel Bartholomew, Kindergarten Supervisor, Bethany College, Topeka, Kan.
 H. O. Dale, Co. High School Principal, Columbus, Kan.
 E. A. Elliott, Superintendent of Schools, Waverly, Kan.
 E. J. Knight, Superintendent of Schools, Girard, Kan.
 Hattie E. Woods, Supt. Rural High School, Auburn, Kan.
 J. H. Clement, Superintendent of Schools, Dodge City, Kan.
 A. M. McCullough, Superintendent of Schools, Geneseo, Kan.
 W. A. McKeever, Professor and Journalist, Lawrence, Kan.
 L. M. Penwell, Member Board of Education, Topeka, Kan.
 Thomas Scott, Superintendent of Schools, Coffeyville, Kan.
 P. P. Womer, President Washburn College, Topeka, Kan.
 Carnegie Free Public Library, Alin C. Graham, Librarian, Ottawa, Kan.
 College of Emporia, Emporia, Kan.
 Hutchinson Public Library, Ida M. Day, Librarian, Hutchinson, Kan.
 Public Library, Mrs. Sara Judd Greenman, Librarian, Kansas City, Kan.
 St. Mary's College Library, St. Mary's, Kan.
 State Manual Training Normal Library, Odella Nation, Librarian, Pittsburg, Kan.
 Wichita City Library, Julius Lucht, Librarian, Wichita, Kan.

KENTUCKY

John H. Adams, Principal High School, Franklin, Ky.
 Leland H. Barnes, Principal of Schools, Mt. Sterling, Ky.
 Adam Campbell, Co. Superintendent of Schools, Hindman, Ky.
 R. A. Edwards, Superintendent of Schools, Morganfield, Ky.
 Cora S. Payne, County Superintendent, Burkesville, Ky.
 Mabel Robbins, Paris, Ky.
 E. B. Weathers, Jr., City Superintendent of Schools, Franklin, Ky.
 James D. Bruner, Head of English Department, State Normal School, Richmond, Ky.
 Aileen M. Gibson, Teacher of English, Dayton, Ky.
 Ella M. Hanawalt, Critic Teacher, State Normal School, Richmond, Ky.
 Mattie L. Hatcher, Supv. of Training School, State Normal School, Bowling Green, Ky.
 Mary A. Helton, Head of English Department, Harlow, Ky.
 Jeanie Barron Hurst, Head Depts. of Exp. & Phys. Educ., State Normal, Richmond, Ky.
 Clardy H. Moore, Principal Normal High School, Richmond, Ky.
 Annette Schmolamire, History Teacher, Bellevue, Ky.
 Carnegie Public Library, Jessica Hopkins, Librarian, Paducah, Ky.
 Kentucky Wesleyan Library, Winchester, Ky.
 Normal School Branch Library, Emma J. Shriner, Librarian, Louisville, Ky.

LOUISIANA

Mary V. Hulse, Teacher of Psychology, Normal School, New Orleans, La.
 James N. Yeager, Superintendent of Schools, Lake Charles, La.
 H. C. Cooley, Dept. of Psy. and Educ., Natchitoches, La.
 J. S. Clark, President, Southern University, Baton Rouge, La.
 J. A. Gibson, Teacher, Braussard, La.
 J. C. Hazzard, Department of English, State Normal School, Natchitoches, La.

MAINE

T. A. DeCosta, Superintendent of Schools, Mars Hill, Me.
 James A. Dibblee, Teacher of English, Orono, Me.
 William D. Fuller, Professor of Education, Old Town, Me.
 Wallace F. Holman, Principal High School, Newport, Me.
 True C. Morrill, District Supt. of Schools, Norway, Me.
 Thos. P. Packard, Superintendent of Schools, Houlton, Me.
 William E. Stuart, Superintendent of Schools, Clinton, Me.
 M. O. Tripp, Ass't Prof. Math., University of Maine, Orono, Me.
 Leroy E. Williams, Superintendent of Schools, Rumford, Me.
 T. T. Young, Superintendent of Schools, Saco, Me.
 Marion Cutts, Gorham, Me.
 Nellie W. Jordan, Teacher, Aroostook Normal School, Presque Isle, Me.
 Florence M. Mealy, Teacher, Washington State Normal School, Machias, Me.
 Robert A. F. McDonald, Professor of Education, Bates College, Lewiston, Me.
 Ralph E. Nash, Superintendent, Harrington, Me.
 Harry M. Woods, Principal of Academy, Freedom, Me.

MARYLAND

Chas. E. Dryden, Superintendent of Schools, Hagerstown, Md.
 E. W. McMaster, County Supt. of Schools, Pocomoke City, Md.
 C. L. Staples, Principal Frostburg State Normal, Frostburg, Md.
 Frostburg State Normal School Library, Frostburg, Md.
 Morgan College Library, Baltimore, Md.

MASSACHUSETTS

James S. Collins, Principal of Schools, Mattapan, Mass.
 Lena G. FitzHugh, Nor. Sch. Instructor, Amesbury, Mass.
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Ruth M. Hanks, Teacher of Geog. & Math. Methods, State Normal School, Johnson, Vt.

VIRGINIA

S. J. Boatwright, Lynchburg, Va.
A. B. Bristow, Division Superintendent of Schools, Hopewell, Va.
E. L. Darst, Superintendent of County Schools, Dublin, Va.
W. L. Prince, Principal Richmond Academy, Richmond, Va.
H. C. Barrett, Principal, Culpeper, Va.
Hannah B. Corbett, Dietist and Teacher, Norma Station, Harrisonburg, Va.
Flora Bryson, Head of Science Department, East Radford, Va.
Malory K. Cannon, Principal of High School, Norfolk, Va.

R. Nathaniel Dett, Director of Music, Hampton Institute, Va.
 J. Edwin Dobbins, County Supt., Millsboro, Va.
 Raymond C. Dingleline, Harrisonburg, Va.
 John M. Gaudy, Pres. Normal and Industrial Institute, Petersburg, Va.
 Claudie M. Hugy, County Home Demonstration Agent, Hampden-Sidney, Va.
 Grace E. Mix, Head Kindergarten Educ. Dept., State Normal School, Farmville, Va.
 Mary Wortley Montague, Dept. of Eng., State Normal School, East Radford, Va.
 Ethan A. Painter, Superintendent of Schools, Fin Castle, Va.
 Charlotte R. Peoples, Supv. of High School Training State Normal Sch., Fredericksburg, Va.
 Ethel Spilman, Critic Teacher, Harrisonburg, Va.
 Florence H. Stubbs, Prof. of Rural Educ., Farmville, Va.
 T. J. Stubbs, Jr., History Teacher, Jno. Marshall H. S., Richmond, Va.
 J. P. Whett, Superintendent Radford City Schools, East Radford, Va.

WASHINGTON

John F. Caskey, Head Commercial Dept., State Normal School, Bellingham, Wash.
 H. C. Philippi, Physical Sciences, State Normal School, Bellingham, Wash.
 Harry H. Stephenson, Assistant in Manual Arts, State Normal School, Ellensburg, Wash.
 Lowell School Library, Tacoma, Wash.

WEST VIRGINIA

H. E. Berisford, Teacher in High School, Mannington, W. Va.
 W. H. Franklin, Hd. of Dept. of English, State Normal, Huntington, W. Va.
 Walter R. Grose, Superintendent of City Schools, Buckhannon, W. Va.
 D. L. Haught, Co. Superintendent of Schools, New Martinsville, W. Va.
 H. C. Humphreys, Hd. of Dept. of Educ., State Normal, Athens, W. Va.
 Jessie B. Ice, Supv. of Training School, State Normal, Fairmont, W. Va.
 Addie Rosalie Ireland, Art Instruction, Shepherdstown, W. Va.
 Carl S. Lamson, County Superintendent of Schools, Clarksburg, W. Va.
 R. J. Largent, Teacher of History, Marshall College, Huntington, W. Va.
 Mrs. N. R. C. Morrow, Instructor State Normal School, Fairmont, W. Va.
 John L. Ramsey, Clerk in State Department of Education, Charleston, W. Va.
 Frank S. White, State Normal School, Fairmont, W. Va.
 R. M. Wylie, Teacher of Physics, Marshall College, Huntington, W. Va.
 Vera Andrew, Teacher of English, Marshall College, Huntington, W. Va.
 Saran Benedict, Teacher of English, Harper's Ferry, W. Va.
 Lena M. Charter, Dean of Women, State Normal School, Glenville, W. Va.
 Wallace B. Fleming, Pres. W. Va. Wesleyan College, Buckhannon, W. Va.
 Arthur Fike, Superintendent of Schools, Masontown, W. Va.
 Marion E. Green, Kimball, W. Va.
 Theodore Holden, Superintendent of Schools, Flemington, W. Va.
 Emma R. Klein, Grade Supervisor, Williamson, W. Va.
 Nell Lanham, Teacher, Athens, W. Va.
 E. S. Matheson, Normal Training, Parsons, W. Va.
 Wilma Speare, Normal Training, Webster Springs, W. Va.
 Edgar Williams, Head of Eng. Dept., State Normal School, Athens, W. Va.

WISCONSIN

W. G. Campbell, Principal Junior High School, Superior, Wis.
 Harriet Howard, Kindergarten, State Normal, Milwaukee, Wis.
 Stella Macholz, Student at Milwaukee Normal School, Milwaukee, Wis.
 Irma G. Playman, Ass't to Principal, Drummond, Wis.
 J. H. Ames, Pres. State Normal School, River Falls, Wisc.
 Mrs. Grace B. Bolinger, Home Economics, State Normal School, Oshkosh, Wisc.
 Warren W. Clark, Farm Manager & Project Direc., River Falls, Wisc.
 Harry P. Cooper, Superintendent, Bayfield, Wisc.
 W. B. Davison, Head of Dept. of Hist., River Falls, Wis.
 Anna V. Day, Dean of Women, State Normal School, Milwaukee, Wis.
 Homer A. Desmarais, Teacher of French, Spanish & Latin, Oshkosh, Wisc.

J. A. Fairchild, Phys. and Agr., La Crosse, Wisc.
 Henry Grubert, Instructor, Menomonie, Wisc.
 John E. Hale, So. Kaukauna, Wisc.
 F. E. Jaastad, Prin. of Co. Tr. Sch., Eau Claire, Wisc.
 Majorie Jacques, Teacher in State Normal School, Milwaukee, Wisc.
 R. A. Karges, River Falls, Wisc.
 C. D. Lamberton, Prin. Co. Tr. School, Berlin, Wisc.
 O. L. Loop, Instr. in Geog. & Athletics, State Normal School, Eau Claire, Wisc.
 Winifred Mead, Bear Creek, Wisc.
 C. B. Moore, Dept. of Educ., State Normal School, La Crosse, Wisc.
 Clara Edith Morely, Comp. and Literature, Oshkosh, Wisc.
 Wallace R. McConnell, Head of Geog. Dept., State Normal School, Platteville, Wisc.
 R. J. McMahon, Superintendent of Schools, Kewaunee, Wisc.
 Elizabeth Quinnell, Principal, Drummond, Wisc.
 C. A. Rubado, Principal, Plymouth, Wisc.
 I. N. Warner, Instr. in Math., State Normal School, Platteville, Wisc.
 W. S. Welles, Dean Agr. School, River Falls, Wisc.
 Orris O. White, English, State Normal School, La Crosse, Wisc.
 E. Eugenie Willett, Music Department, State Normal School, River Falls, Wisc.
 Saint Clara College, Sinsinawa, Wisc.

DISTRICT OF COLUMBIA

Miss J. Hedrick, Teacher of Deaf, Washington, D. C.
 General Conference of Seventh Day Adventists, Frederick Greggs, Sec'y, Washington, D. C.
 St. John's College Library, Brother D. Edward, Librarian, Washington, D. C.
 Trinity College Library, Sister Mary Patricia, Librarian, Washington, D. C.

HAWAII

Elmer A. Brown, Prin. Puunene School, Puunene, Hawaii.

PHILIPPINE ISLANDS

The Carson Library, Albay, P. I.

PORTO RICO

Juan E. Castillo, Supervisor of Schools, Salmas, P. R.
 C. F. Duffey, University Professor, Rio Piedras, P. R.
 Jose Gonzales Ginorio, Gen. Supt. of Educ., Dept. of Educ., San Juan, P. R.
 W. F. Littlefield, Supervisor of Schools, Rio Grande, P. R.
 Carey Hickie, Assistant Commissioner of Education, San Juan, P. R.
 Pedro C. Lopez, Caguas, P. R.
 Esther Marti, Caguas, P. R.
 Celestina B. Morales, Supervisor of Schools, Juncos, P. R.
 C. Torres Reyes, Supt. of Schools, Guyama, P. R.

CANADA

J. B. Dandeno, Inspector of Agr. Classes, Education Dept., Toronto, Canada
 A. I. Watters, Teacher, Calgary, Alberta, Canada.

STATE DIRECTORS

Alabama, Samuel S. Murphy, Superintendent of Schools.....	Mobile
Arizona, C. O. Case, State Superintendent of Public Instruction.....	Phoenix
Arkansas, George B. Cook, former State Superintendent of School.....	Little Rock
California, Susan M. Dorsey, Assistant Superintendent of Schools.....	Los Angeles
Colorado, H. B. Smith, Secretary State Teachers' Association.....	Denver
Connecticut, F. A. Verplanck, Superintendent of Schools.....	South Manchester
Delaware, A. H. Berlin, Principal of High School.....	Wilmington
District of Columbia, J. L. McBrien, Bureau of Education.....	Washington
Florida, W. N. Sheats, State Superintendent of Public Instruction.....	Tallahassee
Georgia, M. L. Brittain, State Superintendent of Education.....	Atlanta
Idaho, Frank W. Simmonds, Superintendent of Schools.....	Lewiston
Illinois, R. O. Stoops, Superintendent of Schools.....	Joliet
Indiana, H. Lester Smith, Dean of School of Education.....	Bloomington
Iowa, L. H. Minkel, Superintendent of Schools.....	Fort Dodge
Kansas, Thomas W. Butcher, President State Normal School.....	Emporia
Kentucky, Mrs. Cora Wilson Stewart, President Illiteracy Com.....	Louisville
Louisiana, D. T. Powers, State University.....	Baton Rouge
Maine, De Forest Henry Perkins, Superintendent of Schools.....	Portland
Maryland, A. J. Pietsch, Assistant Superintendent of Schools.....	Baltimore
Massachusetts, R. J. Fuller, Superintendent of Schools.....	North Attleboro
Michigan, Fred L. Keeler, State Superintendent of Schools.....	Lansing
Minnesota, Bessie A. Tomlinson, Grade Teacher.....	Minneapolis
Mississippi, E. E. Bass, Superintendent of Schools.....	Greenville
Missouri, Uel W. Lamkin, State Superintendent of Schools.....	Jefferson City
Montana, W. K. Dwyer, Superintendent of Schools.....	Anaconda
Nebraska, D. W. Hayes, President State Normal School.....	Peru
Nevada, B. D. Billinghurst, Superintendent of Schools.....	Reno
New Hampshire, Theodora Richardson, Grade Teacher.....	Manchester
New Jersey, Frank H. Lloyd, Supervisor of Schools.....	Perth Amboy
New Mexico, J. H. Wagner, State Superintendent of Public Instruction.....	Santa Fe
New York, Thomas E. Finegan, Assistant Commissioner of Education.....	Albany
North Carolina, F. M. Harper, Superintendent of Schools.....	Raleigh
North Dakota, N. C. Macdonald, State Superintendent of Schools.....	Bismarck
Ohio, A. J. Gantvoort, College of Music.....	Cincinnati
Oklahoma, Edwin S. Monroe, Superintendent of Schools.....	Muskogee
Oregon, Viola Ortschild, Grade Teacher.....	Portland
Pennsylvania, R. B. Teitrick, Deputy Supt. of Public Instruction.....	Harrisburg
Rhode Island, Walter E. Ranger, State Commissioner of Public Schools.....	Providence
South Carolina, J. E. Walmsley, Professor of History and Political Science, Winthrop Normal and Industrial College.....	Rock Hill
South Dakota, A. A. McDonald, Superintendent of Schools.....	Sioux Falls
Tennessee, A. A. Kincannon, Superintendent of Schools.....	Memphis
Texas, L. R. Bentley, Superintendent of Public Schools.....	Alpine
Utah, C. H. Skidmore, Superintendent of Schools.....	Salt Lake City
Vermont, Caroline S. Woodruff, President State Teachers' Ass'n.....	St. Johnsbury
Virginia, S. P. Duke, Department of Education, State Normal and Industrial School for Women.....	Farmville
Washington, Elmer L. Cave, Superintendent of Schools.....	Bellingham
West Virginia, M. P. Shawkey, State Superintendent of Schools.....	Charleston
Wisconsin, J. F. Sims, President State Normal School.....	Stevens Point
Wyoming, Edith K. O. Clark, State Superintendent of Schools.....	Cheyenne
Alaska, L. D. Henderson, Commissioner of Education.....	Juneau
Hawaii, Vaughan MacCaughy, College of Hawaii.....	Honolulu
Philippine Islands, Walter W. Marquardt, Director of Education.....	Manila
Porto Rico, Ralph S. Garwood, Dean College of Agriculture and Mechanic Arts, University of Porto Rico.....	Mayaguez
Saskatchewan, Canada, A. A. Kennedy, Inspector of Schools.....	Weyburn

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SUPPLEMENT

N. E. A. BULLETIN

January, 1918

PRELIMINARY PROGRAM FORTY-EIGHTH ANNUAL MEETING

DEPARTMENT OF SUPERINTENDENCE

Atlantic City, New Jersey, February 25-March 2, 1918

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A few programs arrived too late to note in Contents.

IMPORTANT

Department and association presidents should write the Secretary on receiving this preliminary program giving definite instructions for the final program. Write at once. Every institution or society arranging for a banquet or dinner should write the Secretary whether notice has been given previously or not. Every committee which plans to meet should also send a definite announcement.

Read all of page 2.

Read all the last five pages.

ANNOUNCEMENTS

This is only a preliminary program. The programs of some associations are complete but in most cases we are giving the first draft of the program prepared by the chairman of the department which omits a few subjects and leaves out the names of some of the speakers to appear on the completed program. The programs of some of the associations did not arrive in time for this preliminary report. There was no time for the chairman of the department or association to correct proof for these programs. It was thought best, however, to present this incomplete preliminary program to the members of the Association, as it shows the scope and most of the details of the work for the Atlantic City meeting.

On receiving this Supplement the chairman of each committee is requested to write in correcting any mistakes and making necessary additions to the program. Any member noticing any mistake in his name or in the subject assigned to him, should write to the office at once. We plan to have the complete program ready to mail out to those who request it not later than February 15. The office must hear from each one, however, much earlier than that date.

If any dinners and luncheons are to be given besides the ones mentioned in this announcement, the office should receive information at the earliest moment.

COMPLETED PROGRAM

The completed program will contain a directory of the meetings showing on one page the place where each department is to meet and the number and the dates of meetings.

Another page will contain the names of all who are to take part on the program in alphabetical order showing the page on which the name is found.

Another page will be devoted to official announcements and special announcements.

Two or more pages will be used for dinner and luncheon announcements and for the announcements of committee meetings.

The program will be on heavy quality of paper, pages similar in size to the pages of the Supplement and the matter the same as is contained herein except as modified by the officers of the departments.

One page will contain a map of Atlantic City showing the headquarters hotels and the places of meeting.

If in the judgment of any member some essential feature of the program is omitted, it will please the office to receive a suggestion from this member.

PITTSBURGH RESERVATIONS

Mr. S. S. Baker, Associate City Superintendent of Schools, Pittsburgh, has been appointed Chairman of the Committee on Hotels, Lodgings, and Accommodations. Mr. Baker desires to hear from all State Directors as soon as possible as to the reservations which they desire for state headquarters at the Pittsburgh meeting. All members of the Association who desire information as to hotels, etc., are requested to correspond with Mr. Baker, addressing him—Mr. S. S. Baker, Fulton Building, Pittsburgh, Pa.

**THE DEPARTMENT OF SUPERINTENDENCE, FEBRUARY 25-MARCH 2, 1918
PRELIMINARY PROGRAM (Incomplete)**

TUESDAY EVENING, FEBRUARY 26, 8:00 O'CLOCK

MUSIC**INVOCATION**

Reverend Henry M. Mellen, Pastor First Presbyterian Church, Atlantic City, N. J.

ADDRESSES OF WELCOME

Charles B. Boyer, Superintendent of Schools, Atlantic City, N. J.

Calvin N. Kendall, State Commissioner of Education, Trenton, N. J.

His Excellency Walter E. Edge, Governor of the State of New Jersey

RESPONSE

Dr. Mary C. C. Bradford, State Superintendent of Public Instruction, Denver, Colorado, and President of the National Education Association

ADDRESS

His Excellency Charles S. Whitman, Governor of the State of New York, Albany

WEDNESDAY FORENOON, FEBRUARY 27, 9:30 O'CLOCK

CENTRALIZING TENDENCIES IN EDUCATIONAL ADMINISTRATION

- (a) Limitations of State Control in Public Education (20 min.)
Payson Smith, State Commissioner of Education, Boston, Mass.
- (b) The County as a Unit for Local Administration (20 min.)
A. S. Cook, County Superintendent of Schools, Towson, Md.
- (c) The Township as a Unit for Local Administration (20 min.)
R. B. Teitrick, Deputy State Superintendent of Public Instruction, Harrisburg, Pa.
- (d) How a State Department May Stimulate Local Initiative and Increase Efficiency (20 min.)
George D. Strayer, Teachers College, Columbia University, New York City

DISCUSSION

- C. P. Cary, State Superintendent of Public Instruction, Madison, Wis. (10 min.)
- J. Y. Joyner, State Superintendent of Public Instruction, Raleigh, N. C. (10 min.)
- A. A. McDonald, Superintendent of Schools, Sioux Falls, South Dakota (10 min.)
- Miss Charl Ormond Williams, Superintendent of Education for Shelby County, Memphis, Tenn. (10 min.)

WEDNESDAY AFTERNOON, FEBRUARY 27, 2:00 O'CLOCK

OPPORTUNITY AND LEADERSHIP IN AMERICAN EDUCATION

- (a) The Place of The Privately Supported and Managed Institution (24 min.)
Alexander Meiklejohn, President Amherst College, Amherst, Mass.
- (b) The Place of the State Supported and Managed Institution (24 min.)
Benjamin Ide Wheeler, President University of California, Berkeley, Calif.
- (c) The Place of the Educational Institution for Women (24 min.)
Mrs. Kathryn Sisson McLean, Dean of Women, Ohio Wesleyan University, Delaware, Ohio
- (d) The Place of the Educational Foundation (24 min.)
George E. Vincent, President, Rockefeller Foundation, New York City
- (e) The View of the Entire Situation From the Outside (20 min.)
Elihu Root, New York City

WEDNESDAY EVENING, FEBRUARY 27, 8:00 o'CLOCK

RE-EDUCATION OF CRIPPLED SOLDIERS

Major Wilson H. Henderson, War Department, Washington, D. C.
(Subject to be announst later)

P. P. Claxton, United States Commissioner of Education, Washington, D. C.

THURSDAY FORENOON, FEBRUARY 28, 9:30 o'CLOCK

REPORT OF THE COMMITTEE ON INVESTIGATION OF "ECONOMY OF TIME IN EDUCATION"
(1 hour)

Harry B. Wilson, Topeka, Kansas, *Chairman*

REPORT OF COMMITTEE ON ORGANIZATION OF THE NATIONAL EDUCATION ASSOCIATION
(20 min.)

Wm. B. Owen, Chicago, Ill., *Chairman*

DISCUSSION FROM THE FLOOR

REPORT OF COMMITTEE ON PUBLICITY

Charles H. Judd, Chicago, Ill., *Executive Secretary*

REPORT OF COMMISSION ON ADMINISTRATIVE LEGISLATION

Charles E. Chadsey, Detroit, Mich., *Chairman*

REPORT OF COMMITTEE ON COOPERATION WITH SCHOOL BOARDS

Fred M. Hunter, Oakland, Calif., *Chairman*

BUSINESS MEETING

THURSDAY AFTERNOON, FEBRUARY 28, 2:00 o'CLOCK

ROUND TABLE CONFERENCES

(Programs to follow)

(A) STATE SUPERINTENDENTS

F. B. Pearson, State Superintendent of Public Instruction, Columbus, Ohio,
Chairman

(B) COUNTY SUPERINTENDENTS

Lawton B. Evans, Superintendent of Schools, Augusta, Ga., *Chairman*

(C) SUPERINTENDENTS OF CITIES WITH POPULATION OVER 250,000

H. E. Hartwell, Superintendent of Schools, St. Paul, Minn., *Chairman*

(D) SUPERINTENDENTS OF CITIES WITH POPULATION BETWEEN 25,000 AND 250,000

H. E. Johnson, Superintendent of Schools, Ogden, Utah, *Chairman*

(E) SUPERINTENDENTS OF CITIES WITH POPULATION UNDER 25,000

L. H. Minkel, Superintendent of Schools, Fort Dodge, Iowa, *Chairman*

(F) COMPULSORY EDUCATION, SCHOOL CENSUS, AND CHILD WELFARE

J. M. Gwinn, Superintendent of Schools, New Orleans, La., *Chairman*

THURSDAY EVENING, FEBRUARY 28, 8:00 o'CLOCK

ADDRESS

Woodrow Wilson, President of the United States, or by a member of his Cabinet

ADDRESS

Jules J. Jusserand, French Ambassador to the United States

ADDRESS—A Message from France

John Huston Finley, President of the University of the State of New York

FRIDAY MORNING, MARCH 1, 9:30 o'CLOCK

NATIONAL RESPONSIBILITY FOR THE EDUCATION OF THE COLORED PEOPLE

W. T. B. Williams, Field Agent for the Jeanes Fund and the Slater Fund, Hampton Institute, Hampton, Va. (27 min.)

R. B. Moton, Principal, Tuskegee Institute, Tuskegee, Ala. (27 min.)

Kelly Miller, Dean, Howard University, Washington, D. C. (27 min.)

Isaac Fisher, University Editor, Fisk University, Nashville, Tenn. (27 min.)

DISCUSSION

James H. Dillard, Charlottesville, Va. (15 min.)

Samuel C. Mitchell, President, Delaware College, Newark, Del. (15 min.)

FRIDAY AFTERNOON, MARCH 1, 2:00 o'CLOCK

Topics relating to the war situation by speakers of national prominence in their special fields.

COUNCIL OF STATE DEPARTMENTS OF EDUCATION

President—Nathan C. Schaeffer, State Superintendent, Harrisburg, Pa.

A. CONFERENCE OF STATE SUPERINTENDENTS

Hon. J. B. Pearson, Columbus, Ohio, presiding.

Paper: THE NEW RESPONSIBILITIES AND OPPORTUNITIES WHICH THE WAR SITUATION HAS BROUGHT TO THE STATE DEPARTMENT AND THE SCHOOLS

State Supt. Fred L. Keeler, Lansing, Mich.

Discussion: Supt. A. N. Farmer, Evanston, Illinois.

Paper: HOW SHALL WE CONDUCT THE WAR SAVINGS CAMPAIGN SO AS TO CAUSE IT TO ATTAIN ITS MAXIMUM EFFECTIVENESS

State Supt. M. P. Shawkey, Charleston, W. Va.

Discussion: Deputy State Supt. R. B. Teitrick, Harrisburg, Pa.

B. CONFERENCE OF COUNTY SUPERINTENDENTS

Lawton B. Evans, Augusta, Ga., Presiding.

FIRST DAY

THE COUNTY SUPERINTENDENCY AND ITS PROBLEMS

P. C. Fair, Principal of City Schools, Mansfield, La.

Discussion.

CONSOLIDATION OF RURAL SCHOOLS

C. H. Bruce, Superintendent of Schools, Macon and Bibb County, Ga.

Discussion.

STANDARDIZING THE SMALL COUNTRY SCHOOL

J. H. Binford, Second Assistant Superintendent of Schools, Richmond, Va.

Discussion.

THE COUNTY AS A UNIT OF ORGANIZATION

M. S. H. Unger, Superintendent of Schools, Westminster, Md.

Discussion.

SECOND DAY

EDUCATION OF THE NEGRO IN RURAL SCHOOLS

Arthur D. Wright, State School Inspector, Richmond, Va.

Discussion.

VOCATIONAL EDUCATION IN RURAL SCHOOLS

R. W. Selvidge, Professor of Industrial Education, Peabody College, Nashville, Tennessee.

Discussion.

THE RURAL SCHOOL AS A SOCIAL CENTER

Mrs. Thomas W. Hayes, County School Superintendent, Roswell, N. Mex.

Discussion.

TRAINING TEACHERS ALREADY IN THE SERVICE

J. N. Hillman, Secretary State Board of Education, Richmond, Va.

All papers limited to 20 minutes.

Discussions will be general and limited to three minutes for each speaker.

**ROUND TABLE FOR SUPERINTENDENTS FROM CITIES HAVING POPULATION
OF FROM 15,000 TO 25,000**

WAR PROBLEMS—

L. H. Minkel, Superintendent of Schools, Fort Dodge, Iowa, Presiding.

I. ECONOMY OF TIME

A Twelve Months School, Divided into Four Quarters

F. E. Palmer, Superintendent of Grade Schools, Mason City, Iowa

II. CONSERVATION OF RESOURCES

Schools Savings Accounts and Thrift Instruction

Arvie Eldred, Superintendent of Schools, Troy, New York

III. INCREASED FOOD PRODUCTION

Home Gardening

E. C. Sherman, Superintendent of Schools, Englewood, N. Y.

Discussion

IV. A PRACTICAL PROGRAM OF PATRIOTIC INSTRUCTION

Francis G. Blair, Superintendent of Schools, Springfield, Ill.

Discussion

Dr. A. E. Winship, Boston, Mass.

The formal presentation of each topic will be limited to twelve minutes. Those leading the discussion will have five minutes each. After the four numbers have been presented there will be a period for free for all "Machine Gun Fire."

Be prepared to tell in "one minute and fifty-seven seconds" the most effective thing which your school has done along the line of war work.

NATIONAL COUNCIL OF EDUCATION

President, W. B. Owen, Chicago, Ill.

Secretary, Adelaide Steele Baylor, Indianapolis, Ind.

MONDAY EVENING, FEBRUARY 25

Round Table Discussion on the Reorganization of the National Education Association.

TUESDAY MORNING, FEBRUARY 26

A meeting, the general topic of which shall be National Policies in Education. The program as thus far provided is as follows:

A National Policy in Elementary Education

A National Policy in Secondary Education

Professor Thomas H. Briggs, Teachers' College, Col. Univ.

A National Policy in Higher Education

President Edmund J. James, University of Illinois

A National Policy in Vocational Education

Chas. A. Prosser, Federal Director of Vocational Education

A National Policy in Health Education

Professor Thomas D. Wood, Columbia University

CONFERENCE OF NORMAL SCHOOLS

President—D. W. Hayes, President Nebraska State Normal School, Peru, Nebraska.

Vice-President—G. W. Nash, President Washington State Normal School, Bellingham, Wash.

Secretary—H. A. Schofield, President Wisconsin State Normal School, Eau Claire, Wis.

FIRST SESSION

THE FUNCTION OF THE NORMAL SCHOOL IN THE RE-BUILDING OF CIVILIZATION

Mary C. C. Bradford, State Superintendent of Public Instruction, Denver, Colo.

BRINGING THE COLLEGE TO THE NORMAL SCHOOL

George Morris Phillips, President State Normal School, West Chester, Pa.

W. S. Dearmont, President State Normal School, Cape Girardeau, Mo.

PREPARE RATHER THAN TRAIN FOR TEACHING

Dr. A. E. Winship, Boston, Massachusetts.

SECOND SESSION

DISTINCTION BETWEEN ACADEMIC AND PROFESSIONAL SUBJECTS

Dr. William Chandler Bagley, Columbia University, New York, N. Y.

A STANDARD NORMAL COURSE WITH A STANDARD DIPLOMA

A. J. Matthews, President State Normal School, Tempe, Ariz.

N. B. Showalter, President State Normal School, Cheney, Wash.

MAINTAINING AN ADEQUATE SUPPLY OF TEACHERS WITHOUT LOWERING STANDARDS

Thomas W. Butcher, President Kansas State Normal School, Emporia, Kan.

J. Ashbury Pittman, President State Normal School, Salem, Mass.

NATIONAL COUNCIL OF DEANS OF WOMEN

President, Mrs. Katheryn S. McLean, Delaware, Ohio

Secretary, Rhoda M. White, Pullman, Wash.

MONDAY FORENOON, FEBRUARY 25, 10:00 O'CLOCK

ENROLMENT

MONDAY AFTERNOON, FEBRUARY 25, 2:00 O'CLOCK

ADDRESS

Dr. Mary C. C. Bradford, President N. E. A.

Discussion

Social Life in Halls of Residence together with Question of Student Government—

Miss Jean C. Palmer, Head Warden, Vassar College

Discussion—STUDENT HONOR

Miss Anne D. D. Blitz, Dean William Smith College

MONDAY EVENING, FEBRUARY 25, 8:00 O'CLOCK

Reception to all Deans and their friends—Hotel Traymore

TUESDAY FORENOON, FEBRUARY 26, 9:30 O'CLOCK

Vocation Education, Mrs. L. W. Prince, Boston, Mass.

Discussion

ADDRESS—WHAT CONSTITUTES SOCIAL ETHICS

Dr. Ronnett Stevens, Teachers' College

Luncheon at Hotel Traymore 12-2 o'clock. Prominent women will briefly address the Luncheon

TUESDAY AFTERNOON, FEBRUARY 26, 2:30 O'CLOCK

ADDRESS—SOME IDEALS FOR DEANS OF WOMEN

President Mary W. Wooley, Mt. Holyoke College

WAR ACTIVITIES OF COLLEGE WOMEN

Dean Comstock, Vassar College; Dean Lord, Goucher College

THE COOPERATION BETWEEN SCHOOL AND COLLEGE IN CHARACTER FORMATION—

Anne P. MacVay, Wadleigh High School, New York City

WEDNESDAY FORENOON, FEBRUARY 27, 9:30 O'CLOCK

The morning will be given over to informal discussions of topics of vital interest to Deans, under heads:

Talk to students.

Organization of Social life where no dormitories exist.

Housing of students under such conditions.

Cooperation between nurse and school.

Cooperation between Physical Director and Dean

Student Government.

Useful plans

WEDNESDAY AFTERNOON, FEBRUARY 27, 2:00 O'CLOCK

BUSINESS SESSION

Report of Constitution Committee—Dean Whitney, Chairman.

Report of Committee on Standard of Conduct—Dean Fitch, chairman.

Plans for year 1918.

Election of Officers.

DEPARTMENT OF SCHOOL ADMINISTRATION ROUND TABLE

President, O. M. Plummer, Portland, Ore.

Vice-President, Albert Wunderlich, St. Paul, Minn.

Secretary, William C. C. Bruce, Milwaukee, Wisc.

Frank Irving Cooper, *Presiding*.

Standard Colors for School Decoration—Illustrated

Dr. Albert Shiels, Superintendent of Schools, Los Angeles, California

Standard Unit in Schoolhouse Planning—Illustrated

Mr. C. L. Wooldridge, Superintendent of Buildings, Board of Public Education, Pittsburgh, Penn.

Standard Rules for Measuring the School Building—Illustrated

Mr. William B. Ittner, Architect, St. Louis Board of Education, St. Louis, Mo.

Standardization of Schoolhouse Planning—Illustrated

Report of Progress by the Chairman of the Committee, Frank Irving Cooper, Architect, Boston, Mass.

Discussion

Dr. Leonard P. Ayres, Director of Education, Russell Sage Foundation, New York

Mr. Edward C. Baldwin, Business Agent, State Board of Education, Boston, Massachusetts

Mr. J. H. Berkowitz, Specialist on School Hygiene, Bureau of Welfare of School Children, New York

Mr. James O. Betelle, Architect, Newark, New Jersey

Mr. Charles E. Chadsey, Superintendent of Schools, Detroit, Michigan

Mr. S. A. Challman, State Commissioner of School Buildings, Minneapolis, Minnesota

Mr. John E. DeMeyer, Superintendent of Schools, Bridgewater, Massachusetts

Mr. C. B. J. Snyder, Architect, New York Board of Education, New York City

Dr. George D. Strayer, Professor of Education, Teachers College Columbia University, New York

Mr. C. C. Thompson, Superintendent of Schools, Stratford, Connecticut

Summing Up

Mr. A. E. Winship, Editor, Journal of Education, Boston, Massachusetts

THE NATIONAL COUNCIL OF TEACHERS OF ENGLISH

President, Edwin L. Miller, Principal Northwestern High School, Detroit, Mich.

Secretary, James F. Hasic, Chicago Normal School, Chicago, Ill.

TUESDAY FORENOON, 9:00 o'CLOCK

WHAT THE JUNIOR RED CROSS EXPECTS OF ENGLISH TEACHERS

Professor H. N. McCracken, President of Vassar College, Poughkeepsie, N. Y.

POETRY AND THE WAR

Alfred Noyes, Princeton University, Princeton, N. J.

THURSDAY AFTERNOON, 2:00 o'CLOCK

THE ENGLISH TEACHER'S OPPORTUNITY

Cornelia Carhart Ward, Hunter College High School, New York City

AMERICAN IDEALS IN HIGH SCHOOL LITERATURE

Cornelia Steketee Hulst, Grand Rapids, Mich.

AMERICAN IDEALS THRU COLLEGE ENGLISH

Professor Charles G. Osgood, Princeton University, Princeton, N. J.

THE BETTER SPEECH MOVEMENT

John M. Clapp, The Ronald Press, New York City

NATIONAL ASSOCIATION OF STATE SUPERVISORS AND INSPECTORS OF RURAL SCHOOLS

President, C. J. Brown, Rural School Supervisor, State Department of Education, Baton Rouge, Louisiana.

Secretary-Treasurer, Julia M. Stone, State Supervisor of Rural Schools, Topeka, Kansas.

A CONFERENCE OF RURAL WORKERS OF THE UNITED STATES

Sessions to be held in Atlantic City, New Jersey, as a section of the Department of Superintendence of the N. E. A., which meets in its annual convention, February 25 to March 2, 1918. Notices of the place of meeting will be posted at Convention Headquarters, and will also be found in the official program of the Convention.

WEDNESDAY FORENOON, FEBRUARY 27, 9:00 O'CLOCK

GREETINGS FROM THE PRESIDENT OF THE N. E. A. FOR 1918

GENERAL TOPICS

1. Consolidation of Schools:

- (a) The Colorado Plan, or Evolutionary Consolidation
Dr. Mary C. C. Bradford, State Superintendent of Public Instruction, Denver, Colorado
- (b) Consolidation as Exemplified in Randolph County, Indiana: How Accomplished; Results
Mr. Lee L. Driver, County Superintendent, Winchester, Indiana.
- (c) Consolidation in Preble County, Ohio
Mr. W. S. Fogarty, County Superintendent, Eaton, Ohio
- (d) The Values Which Have Accrued from Consolidation
Mr. Harold W. Foght, Specialist in Rural School Practice, U. S. Bureau of Education, Washington, D. C. (A report of the committee appointed by the U. S. Bureau of Education in conformity with a resolution passed by this Association at its Kansas City meeting)

General Discussion

2. POSSIBILITIES OF THE ONE-ROOM, ONE-TEACHER SCHOOL

- (a) Mr. W. S. Booth, Assistant Superintendent, State Department of Education, Springfield, Illinois.
- (b) Mrs. Hetty S. Browne, Rural School Expert, Winthrop Normal and Industrial College, Rock Hill, S. C.
- (c) Mr. W. S. Dakin, Inspector of Schools, State Department of Education, Hartford, Conn.
- (d) General Discussion
 - (1) Can the Seventh and Eighth Grades be Combined with the Rural High School Without Encountering the Usual Objections Advanced Against Consolidation?
 - (2) What Would Be the Result in These Schools Should the Supervising Teacher Become an Actual General Realization?
 - (3) The Probable General Result of the Various State Movements Toward Standardization of Rural Schools.

WEDNESDAY AFTERNOON, FEBRUARY 27, 2:00 O'CLOCK

General Topic: A SURVEY OF GENERAL RURAL SCHOOL HEALTH CONDITIONS

1. Health Work in the Rural Schools
Dr. Thos. D. Wood, Prof. of Physical Education, Columbia University, New York, N. Y.
2. The School Nurse; Possibilities, Ways and Means of Securing Beneficial Results
Miss Annie E. Shelland, Rural School Supervisor, St. Paul, Minn.
3. Co-operative Agencies for School Work
Dr. W. L. Heizer, Secretary of the Tuberculosis Commission, Frankfort, Ky.
4. Gleanings from the National Field
Mr. J. C. Muerman, Specialist in Rural Education, U. S. Bureau of Education, Washington, D. C.
5. A Roll Call of the States—The most Significant Thing in my State, Legislative or Voluntary, Pointing Toward Better School Health Conditions
(Any member of the Association is asked to respond for his state. In the absence of such a member, a visitor is invited to report. Remarks to be limited to three minutes each)

THURSDAY FORENOON, FEBRUARY 28, 9:00 O'CLOCK

General Topic: THE COURSE OF STUDY

1. Vitalizing the Teaching of Agriculture in the Rural Schools
Mr. P. G. Holden, Director of Agricultural Extension Department, I. H. C., Chicago, Ill.
2. Essentials of and Possibilities for Practical Agricultural Work in the Elementary Schools
Mr. L. H. Dennis, Director of Agricultural Education, Department of Public Instruction, Harrisburg, Pa.
3. Practical Arts in the Elementary Schools
Mr. F. R. Farnham, County Superintendent of Schools, La Porte, Indiana
4. Essentials of a Rural Course of Study that Will Actually Serve Rural Needs.
Can Such a Course Be Unified?
Miss Sarah J. Walter, Principal Whittier Training School, Hampton, Va.
5. General Discussion.

FRIDAY FORENOON, MARCH 1, 9:00 O'CLOCK

General Topics TEACHER-TRAINING AND ADEQUATE SUPERVISION

1. Essential Requirements in the Training of Rural Teachers; Scholastic and Professional; The Training Teacher.
Miss Mable Carney, Supervisor Teacher-Training, State Department of Public Instruction, St. Paul, Minn.
2. Constructive Supervision and the Supervising Teacher in Rural Schools
Mr. W. E. Larson, Rural School Supervisor, State Department of Education, Madison, Wis.
3. Rural Teacher-Training and Direct Supervision thru Normal School Faculty Members
Mr. Lester S. Ivins, Organizer and Instructor, Department of Extension, Kent State Normal College, Kent, Ohio
4. General Discussion

NATIONAL COUNCIL OF PRIMARY EDUCATION

TUESDAY FORENOON, FEBRUARY 26, 9:30 O'CLOCK

Chairman: Ella Victoria Dobbs, University of Missouri, Columbia, Missouri.

Topic for Discussion: THE RELATIVE VALUE OF THE BETWEEN-RECITATION PERIOD

To What Extent

- Shall its occupations be definitely outlined by the teacher?
- Shall it allow opportunity for projects initiated by the pupil?
- Shall it be filled with applications of the lesson just taught?
- Shall it be seat-work or shall it allow projects which involve moving about the room?

What Ideal Shall Dominate the Work of this Period, *i. e.*

- Is it necessary only that the pupils may be profitably occupied while the teacher gives attention to other groups; or
- Is a period of free activity of essential value in the child's development?

Business Meeting

The morning session will be followed by a luncheon. Hour and place to be announced later.

CONFERENCE OF CITY NORMAL SCHOOLS

Chairman, John F. Thomas, Principal Detroit City Normal School, Detroit, Mich.

Secretary, Henrietta V. Race, Director Psychological Laboratory, Louisville, Ky.

THURSDAY FORENOON, FEBRUARY 28, 9:30 O'CLOCK

PAPER: Co-operative Teacher-Training

W. P. Burris, Dean, College for Teachers, Cincinnati, Ohio

Discussion

S. A. Courtis, Director Department Educational Research, Detroit, Mich.

PAPER: Problems Involved in Standardizing the Work of City Normal Schools

Principal Elizabeth G. Breckenridge, Louisville City Normal

DISCUSSION

Professor C. H. Judd, University of Chicago

Business Meeting

THURSDAY AFTERNOON, FEBRUARY 28, 2:00 O'CLOCK

Report from the General Committee on Organization with Reports from a number of sub-committees, in charge of Principal William B. Owen, Chicago Normal College. Principal Owen will also discuss, briefly, the principles underlying the formation of a City Training School Curriculum.

Round Table--The Committee's Report.

ROUND TABLE ON COMPULSORY EDUCATION, SCHOOL CENSUS AND CHILD WELFARE

Chairman, J. M. Gwinn, Superintendent of Schools, New Orleans, La.

ENFORCEMENT OF THE UNITED STATES CHILD LABOR LAW

Grace Abbott, Child Labor Division Children's Bureau, Department of Labor, Washington, D. C.

CHILD WELFARE AND THE WAR

Philander P. Claxton, United States Commissioner of Education, Washington, D. C.

THE NEED OF A CONTINUING CENSUS OF CHILDREN OF SCHOOL AGE

John W. Davis, Director Bureau of Attendance, New York City Public Schools

CAUSES OF ABSENCE FROM RURAL SCHOOLS

Edward N. Clopper, Secretary for Northern States, National Child Labor Committee, New York

*Discussion***PART-TIME VS. THE SPECIAL TEACHER AS THE ECONOMIC SOLUTION OF THE SPEECH DISORDER PROBLEM IN PUBLIC SCHOOLS**

Dr. Walter B. Swift, Medical Supervisor of Speech Classes, Fall River, Massachusetts, Public Schools

Discussion

Hector L. Belisle, Superintendent of Schools, Fall River, Mass.

Wilmer Kinnan, Assistant Superintendent of Schools, Lynn, Mass.

John Christopher, Superintendent of Schools, District 2, Philadelphia, Pa.

ROUND TABLE ON IMMIGRANT EDUCATION**FIRST SESSION**

Superintendent Randall J. Condon, Presiding.

LEGISLATION AND AMERICANIZATION**1. Three Essentials in a State Program**

Thomas E. Finegan, President Department of Superintendence, Deputy Commissioner of Education, New York

2. The Massachusetts Law at Work

Walter I. Hamilton, Agent, Massachusetts Board of Education

3. Woman's Share in the Americanization of Women

Mrs. Nathaniel E. Harris, Vice President, The Council of Women of the United States

Discussion

Led by District Superintendent Henry E. Jenkins, New York City

SECOND SESSION

W. C. Smith, Supervisor of Immigrant Education, New York State, presiding.

A NATIONAL PROGRAM FOR LOCAL NEEDS. FEDERAL COOPERATION NEEDED. STATE CONDITIONS**1. President N. E. A. Mary C. C. Bradford, Colorado**

Commissioner John H. Finley, New York

Commissioner C. N. Kendall, New Jersey

Commissioner Payson Smith, Massachusetts

State Superintendent Fred L. Keeler, Michigan

State Superintendent Nathan C. Schaeffer

2. THE HOME TEACHER—War Americanization

Mrs. Frank H. Bliss, Washington, D. C., Vice-Chairman, National Committee of One Hundred

3. FEDERAL LEGISLATION—The Next Step

H. H. Wheaton, Specialist in Immigrant Education, Bureau of Education, Washington, D. C.

Discussion

Led by Superintendent Henry Snyder, Jersey City

INTERNATIONAL KINDERGARTEN UNION

President, Miss Stella R. Wood, Minneapolis, Minnesota.

WEDNESDAY FORENOON, FEBRUARY 27, 9:30 o'CLOCK

General Topic: THE KINDERGARTEN OF TODAY

Its Responsibilities:

- a. To the School
- b. To its Own Ideals
- c. To the State

SPEAKERS

Dr. Mary C. C. Bradford, President of N. E. A.

Miss Catherine Watkins, Supervisor of Kindergartens, Washington, D. C.

Miss Fanniebelle Curtis, Supervisor of Kindergartens, New York

Discussion

Prof. Earl Barnes, Lecturer, Philadelphia, Pa.

Miss Grace S. Mix, State Normal School, Farmville, Va.

Miss Patty S. Hill, Teachers College, New York

Miss Netta Faris, Kindergarten Training School, Cleveland, Ohio

Miss Caroline D. Aborn, Supervisor of Kindergartens, Boston, Mass.

Miss Lucy Wheelock, Wheelock School, Boston, Chairman of Section

COLLEGE TEACHERS OF EDUCATION

MONDAY, FEBRUARY 25, 9:30 o'CLOCK

General Topic: THE TRAINING OF PRINCIPALS AND SUPERINTENDENTS

Charles H. Judd, University of Chicago

Henry W. Holmes, Harvard University

William H. Russell, University of Iowa

George D. Strayer, Teachers' College

Frank E. Spaulding, Superintendent of Schools

John W. Withers, Superintendent of Schools, St. Louis

H. A. Johnson, Superintendent of Schools, Rochester, Minn.

MONDAY, FEBRUARY 25, 2:30 o'CLOCK

General Topic: THE SMITH-HUGHES BILL AND ITS ADMINISTRATION

A. F. Whitney, University of Michigan

F. J. Kelly, University of Kansas

G. W. Works, Cornell University

Miss Josephine Berry, University of Minnesota

R. J. Leonard, Federal Agent for Industrial Education, Indianapolis

C. A. Prosser, Washington, D. C.

TUESDAY, FEBRUARY 26, 9:30 o'CLOCK

Report—COMMITTEE ON PRACTICE TEACHING

1. Activities of the Committee and Survey of Methods of Supervision and Methods of Selection

A. R. Mead, Ohio Wesleyan University, Delaware, Ohio

2. The Most Common Faults of Beginning Teachers

Dr. S. S. Colvin, Brown University, Providence, R. I.

3. Results of Practice Teaching

Dr. T. H. Kirby, University of Pittsburgh

Dr. W. S. Gray, University of Chicago

11:00 a. m. Business Meeting

Election of Officers.

NATIONAL COUNCIL OF EXECUTIVE AND ADMINISTRATIVE WOMEN IN EDUCATION

President, Adelaide S. Baylor, Indianapolis, Ind.
Vice-President, Rhoda M. White, Pullman, Wash.
Secretary, Ethel C. Redfield, Boise, Idaho.
Treasurer, Mary A. S. Mugan, Fall River, Mass.

At the breakfast of the National Council of Executive and Administrative Women in Education, February 28, 8 o'clock a. m., Traymore Hotel, Miss Josephine Berry, Assistant Director for Home Economics, representing the Federal Board for Vocational Education, will discuss "Home Economics under the Smith-Hughes Act." Mrs. Mary D. Bradford, Superintendent City Schools, Kenosha, Wisconsin, Chairman of the Special Program Committee of the Council, will report for her committee. This report will be discussed and action taken as to the definite lines of work to be undertaken by the National Council of Executive and Administrative Women in Education.

Miss Almira George, Assistant Superintendent City Schools, Seattle Washington, the first President, and Miss Margaret Jean Calvin, Teachers College, Columbia University, the first Secretary of the National Council of Executive and Administrative Women in Education, both of whom have been responsible, in a large measure for the success of this organization, will give brief talks on the origin, purpose and plan of the Council.

Other women of national importance in education will speak at the breakfast.

ADELAIDE STEELE BAYLOR, *President.*

ETHEL E. REDFIELD, *Secretary.*

NATIONAL SOCIETY FOR THE STUDY OF EDUCATION

President, Dr. L. D. Coffman
Vice-President, Superintendent J. A. C. Chandler
Secretary-Treasurer, Dr. Guy Montrose Whipple

The annual meeting of the Society will be held at Atlantic City, Monday evening, February 25, at 8:00 p. m.

The Society expects to distribute in advance of this meeting Parts I and II of its *Seventeenth Yearbook*. Part I is entitled "The Third Report of the Committee on Economy of Time of the National Education Association." Part II, prepared by the National Association of Directors of Educational Research, is entitled "The Measurement of Educational Products."

The first half of the evening's program will be devoted to Part I, the second half to Part II, of the *Yearbook*. Those who have been invited to address the Society are, for Part I: Superintendent H. B. Wilson, Superintendent J. W. Withers and Dr. W. C. Bagley; for Part II, Mr. S. A. Courtis, Dr. L. P. Ayres and Dr. C. H. Judd.

COMMITTEE ON ORGANIZATION

The committee on organization has completed the draft of its report. A meeting of the committee will be held Monday afternoon at 2:00 o'clock, February 25, in the committee room at the Chalfonte for taking final action on the report which will then be presented to the Department of Superintendence and other bodies for consideration. The chairman, Mr. Owen, says it will be printed very soon and given the widest publicity.

THE NATIONAL ASSOCIATION OF HIGH SCHOOL SUPERVISORS AND INSPECTORS IN THE UNITED STATES

President, J. D. Elliff, Missouri
Vice-President, H. H. Horner, New York
Secretary-Treasurer, J. J. Didcoct, Illinois

1. The Report of the Committee on "The Inspectors Reports: Their Form and Use," Professor J. J. Didcoct, University of Illinois, Urbana. Discussion by members of the Association.
2. How May the States Cooperate in Preparing and Publishing High School Courses of Study? Clarence D. Kingsley, Supervisor of High School, Massachusetts Board of Education. Discussion by members of the Association.
3. Round Table. Procedure and Methods of Supervisors and Inspectors in Attempting to Improve the Actual Instruction in High School Classes. Vice-President H. H. Horner, of New York, presiding. Discussion led by Samuel M. North, Supervisor of High Schools, Department of Education, Maryland.
4. Inspection of Schools, Under the Smith-Hughes Act. Mr. Layton S. Hawkins, Assistant Director for Agricultural Education, Federal Board for Vocational Education, Washington, D. C.

DEPARTMENT OF EDUCATIONAL PUBLICATIONS

Chairman—William E. Pulsifer, Pres. D. C. Heath & Company.
Secretary—W. F. Young, Pres. Benjamin H. Sanborn & Co.

WEDNESDAY FORENOON, FEBRUARY 27, 10:00 O'CLOCK

10:00 A. M.—THE NECESSITY OF KEEPING UP APPROPRIATIONS FOR AND ATTENDANCE UPON THE SECONDARY SCHOOLS

Hon. P. P. Claxton, U. S. Commissioner of Education, Washington, D. C.

Discussion:

Hon. M. L. Brittain, State Supt. of Schools, Atlanta, Ga.
James R. McDonald, Little, Brown & Company, Boston, Mass.

11:00 A. M.—STATE ADOPTION OF SCHOOL BOOKS VERSUS COUNTY, CITY AND TOWNSHIP ADOPTIONS

Hon. Morris P. Shawkey, State Supt. of Schools, Charleston, W. Va.

Discussion:

Dr. Nathan C. Schaeffer, State Supt. of Schools, Harrisburg, Pa.
Hon. Payson Smith, State Commissioner of Education, Boston, Mass.

12:00 M.—THE PUBLISHER'S MANUFACTURING PROBLEM

Henry P. Kendall, Plimpton Press, Norwood, Mass.

12:30 P. M.—THE CONTRIBUTION OF THE EDUCATIONAL PUBLISHER TO THE CAUSE OF EDUCATION

Henry B. Dewey, Houghton-Mifflin Company, Boston, Mass.

Discussion:

Dr. A. E. Winship, New England Journal of Education, Boston, Mass.

ANNUAL DINNER OF EDUCATIONAL PUBLISHERS

Marlborough-Blenheim Hotel, Wednesday Evening at 7 o'clock.

PRELIMINARY PROGRAM OF THE NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS

President, Jesse B. Davis, Principal Central High School, Grand Rapids, Mich.
Secretary, H. V. Clinde, Principal High School, Cicero, Ill.

MONDAY AFTERNOON, FEBRUARY 25, 2:00 o'CLOCK

1. SECONDARY EDUCATION AND THE WAR
Address by the President, Jesse B. Davis, Grand Rapids, Mich.
 2. REPORTS OF AUTHORIZED COMMITTEES
 - a. Duties and Powers of Secondary School Principals
Chairman Chester B. Curtis, St. Louis, Mo.
 - b. Co-operation Between Colleges and Secondary Schools
Chairman Henry E. Brown, Kenilworth, Ill.
 - c. Standardization of High School Administration
Chairman J. G. Masters, Omaha, Nebr.
 - d. The Administration of Educational Guidance
Chairman Edward Ryearson, Pittsburg, Pa.
- Association Banquet, 6:00 P. M.

TUESDAY FORENOON, FEBRUARY 26, 9:00 o'CLOCK

1. REPORTS OF SPECIAL COMMITTEES
 - a. Physical Training in the American High School. What Shall it Be?
Chairman W. A. Bailey, Kansas City, Kansas
 - b. Military Training in Secondary Schools
Chairman A. M. Hitch, Kemper Military School, Boonville, Mo.
 - c. Organization of Student Social Life
Report by E. J. Eaton, Des Moines, Ia.

TUESDAY AFTERNOON, FEBRUARY 26, 2:00 o'CLOCK

1. REPORTS OF SPECIAL COMMITTEES CONTINUED
 - a. The Junior High School Curriculum
Chairman Paul C. Stetson, Grand Rapids, Mich.
 - b. The Status of the Junior College
Chairman J. Stanley Brown, Joliet, Ill.
 - c. Reports of Progress from Other Committees
 - d. Business Session

CLARK UNIVERSITY ALUMNI

In connection with the Atlantic City Meeting the Alumni of Clark University will have a reunion and dinner at the Vineland Training School on February 27. Those participating should arrive early so as to have time to inspect the Training School and Laboratory. Trains leave Philadelphia, Market Street Ferry, every hour on the half hour, except 11:30 A. M. Trains usually leave Atlantic City 9, 11 a. m., 12:45, 3, 4:45 p. m. Vineland is about one hour from Philadelphia and the same from Atlantic City.

Please notify Henry H. Goddard, Vineland, N. J., of intention of participating.

SCHOOL MASTERS' ASSOCIATION

President, Charles S. Foos, Superintendent of Schools, Reading, Pa.
Secretary, Isaac Doughton, Superintendent of Schools, Phoenixville, Pa.

WEDNESDAY, 5:30 o'CLOCK

All persons living in the Schuylkill Valley from Philadelphia to Tamaqua are invited to this meeting for a forty-five minute discussion on, "How the Schools in the Schuylkill Valley Can Best Serve the Interests of the Government in the Present Crisis."

NATIONAL CONGRESS OF MOTHERS AND PARENT-TEACHER ASSOCIATIONS

President—Mrs. Frederic Schoff, Philadelphia, Pa.

Corresponding Secretary—Mrs. Arthur A. Birney, Washington, D. C.

WEDNESDAY OR THURSDAY AFTERNOON

Topic: Patriotic and Educational Opportunities of Parent-Teacher Associations.

WAR CONDITIONS AND WAR DUTIES OF PARENTS AND TEACHERS

P. P. Claxton, Commissioner of Education.

SAVING BABIES—Mrs. Alex. Marcy.

PREVENTION OF JUVENILE DELINQUENCY

PARENT-TEACHER ASSOCIATIONS IN RURAL DISTRICTS

Miss Lida E. Gardner, National Organizer Parent-Teacher Associations, Frankfort, Ky.

VALUE OF PARENT-TEACHER ASSOCIATIONS TO SCHOOL SYSTEM

Mrs. Mary C. C. Bradford, Denver, Colorado.

Dr. Calvin Kendall, Trenton, N. J.

Mr. V. O. Gilbert, Frankfort, Ky.

Three minute speeches by Superintendents.

Programs of Parent-Teacher Associations in Elementary and High Schools.

Value of Parent-Teacher Associations for Food Conservation.

Work of Army and Navy.

SALARIES AND PENSIONS

CONFERENCE ON SALARIES AND PENSIONS WILL DISCUSS THE FOLLOWING QUESTIONS

Dr. Joseph Swain, Swarthmore, Pa., Chairman.

How should pensions for public school teachers be administered; the size of the board, representatives of the teachers, representatives of the State, the commissioner of Education?

How should the cost of administration be met?

Should membership in the system be compulsory for new teachers, optional for those already in service?

What should be the optional and compulsory ages for the retirement of men, of women?

What service should be required for retirement, how much in the State?

What interest should the teachers' accumulations earn—according to what tables and interest should annuities be calculated, should teachers' widows be provided for, should the families of teachers who die shortly after retirement receive anything?

What protection should be provided against disability?

Should there be a minimum for teachers contributions, a maximum; the same for the contributions of the State?

What can be done for teachers who have had considerable service before beginning to contribute?

What interest shall be credited to the contributions; the full amount earned, a conservative maximum, a guaranteed minimum?

What contributions shall be returned in case of resignation, dismissal, or death; after what length of service; at what rate of interest? what shall be the return, if any, to the teacher, of the state's contributions on his account?

What regulations should be adopted for accounting, reporting, periodical actuarial studies?

How should a comprehensive new system be adjusted to present partial or local systems?

NATIONAL FEDERATION OF STATE EDUCATION ASSOCIATIONS

President, Charles S. Foos, Superintendent of Schools, Reading, Pa.

Secretary, E. M. Carter, Secretary Missouri State Teachers' Association, Columbia, Missouri

TUESDAY AFTERNOON, FEBRUARY 26, 3:00 O'CLOCK

Topic: THE STATE EDUCATION ASSOCIATION

Plans of Organization (10 minute Talks)

A. H. Chamberlain, Executive Secretary, California Council of Education, San Francisco

W. R. Hatfield, President, Illinois State Teachers' Association, Chicago

J. H. Kelley, Colorado Education Association, Gunnison

J. A. C. Chandler, President, Virginia State Teachers' Association, Richmond

WHAT IT SHOULD ACCOMPLISH FOR ITS MEMBERS (10 minute talks)

H. W. Caldwell, Secretary, Maryland State Teachers' Association, Elkton

J. P. Everett, Secretary, Michigan State Teachers' Association, Kalamazoo

A. C. Thompson, Former President New York State Teachers' Association, Brockport

E. E. Sams, Secretary, North Carolina Teachers' Association, Raleigh

J. H. Wagner, Secretary, New Mexico Education Association, Santa Fe

Glenn W. Starkey, Secretary, Maine Teachers' Association, Augusta.

J. A. Moore, Secretary, Alabama State Teachers' Association, Jasper

THURSDAY AFTERNOON, FEBRUARY 28, 4:00 O'CLOCK

METHODS OF FINANCING (10 minute talks)

Horace Ellis, President, Indiana State Teachers' Association, Indianapolis

F. L. Pinet, Secretary, Kansas State Teachers' Association, Topeka

H. J. Neal, Secretary, New Jersey State Teachers' Association, Phillipsburg

H. M. Gage, President, South Dakota Education Association, Huron

Miss Almina George, President, Washington Educational Association, Seattle

100,000 NEW ACTIVE MEMBERS

"I like your little leaflet on "A Worthy Campaign," only you ought to start out for 100,000 members instead of 20,000. We have reached a time now, I believe, when it would be possible to organize the teachers of the country for a great, strong, active drive to improve their educational conditions in the United States."—Edmund J. James, President University of Illinois.

THE RESPONSIBILITY OF THE HIGH SCHOOLS FOR AMERICAN IDEALS

Aurelia Henry Reinhardt, President, Mills College, Oakland, Cal.

The high school is not yet crystallized. The length of its course is still unsettled, varying from three to eight years. The number and kind of its departments differ widely. Curricula vary largely. The requirements for graduation are changing. The high school is striving to meet the most important demands today in modern public education. It is a good thing that the high school is thus in a state of flux. It bodes well for our future.

What then is the definite relation between this evolving institution and the formulation and inculcation of American ideals in American children in their teens? American high schools are using, more now than ever, American content in literature and history. At the same time, while we thus teach nationalism, we must maintain a proper perspective by the study of the language, art, and literature of other peoples. Mental isolation is fatal. In the eighteenth century men generalizing broadly express their ideals oratorically. Today, while in spirit we still cry, "Give me liberty or give me death," we express our ideals ever more simply, soberly, and concretely. We are the outcome of a noble past; we come of a people of large ambitions and large opportunities, but today our life is becoming more intensive, and each one must do his part with less waste and greater efficiency. Eternal vigilance for the preservation of the large view and the wide perspective is necessary to preserve in the individual essential sanity of mind and nobleness of attitude toward life.

In all schools, in all variations of all schools, there are two stable factors: first, the open-minded teacher, so truly patriotic that he needs not talk about it and so patient that he strives ever to lift up the student to the best American ideals; second, the oncoming generations that are to be future American citizens. It is the chief business of the public school to provide an atmosphere and environment in which the fine personality of the teacher may best develop an intelligent world-enlightened patriotism in the minds of American youth.

EXPLANATION OF DUES

New active members pay an enrolment fee of \$2 and annual dues of \$2, making an outlay of \$4 for the first year. The outlay for each year after the first is \$2.

New associate members do not pay the enrolment fee hence the outlay for an associate member is \$2 a year including the first year. An associate member whose dues are paid for 1917-18 may become an active member by payment of the enrolment fee of \$2.

The Volume is sent to active members except in cases of members asking for the N. E. A. Journal instead. The N. E. A. Journal is sent to associate members except in cases of members requesting the Volume instead. This must be remembered, however, that the one registered as an associate member is required to send in the coupon which is attach to his receipt in order to be listed for either the Journal or the Volume. The active or associate member who is to receive the Volume may also receive the Journal by sending an additional dollar. No one receives either the Journal or the Volume for less than the annual membership fee of \$2.

The article in this number of the N. E. A. BULLETIN on "A Plea for Membership in the N. E. A." which was prepared for the BULLETIN by Dr. Milton Fairchild, of the National Institution of Moral Instruction is the most logical and best statement of reasons for membership in the N. E. A. ever published by the Association. Any one desiring reprints of this article for distribution may secure them from the Secretary.

BUREAU OF EDUCATION TO ISSUE LESSONS ON THE WAR

The United States Bureau of Education is planning to issue a series of lessons on the war. These lessons are to be adapted to the various grades of the elementary school and the high school. They are to be based upon facts and the best information available and not upon the policies or the philosophy of war. The best talent in this country will be used in the preparation of this work. It will be hastened as rapidly as possible to meet a present need.

NATIONAL CONFERENCE OF RURAL EDUCATION AND COUNTRY LIFE

For the past three years, the Department of the Interior, thru its Bureau of Education, has been waging a nation-wide campaign for better rural schools and the improvement of country life. Among the agencies employed in the promotion of this work have been a series of conferences which reached all sections of the country during the past year. In response to requests from several of these meetings, the United States Commissioner of Education has called a national conference on these problems to meet at Washington, D. C., February 20 to 23 inclusive. The conferences will be held in the auditorium of the New Interior Building, between 18th and 19th and E. and F Streets, N. W. In addition to the leaders in rural education and country life work among the school men and school women of the country, several United States senators, congressmen, governors, and business and professional men have promised to attend and take part on the program. Senator Hoke Smith, Chairman of the Senate Committee on Education; Congressman Sears, Chairman of the House Committee on Education; Senator McKellar, of Tennessee; Senator Owen, of Oklahoma; Representative Bankhead, of Alabama; Representative Fess, of Ohio; Governor Milliken, of Maine; Governor Frazier, of North Dakota; Governor Cox, of Ohio; Representative Sloan, of Nebraska; and Dr. George E. Vincent, President Rockefeller Foundation, New York City, will take part on the program of this conference. On the afternoon of February 22, there will be a Service Flag Raising at the N. E. A. headquarters, 1400 Massachusetts Avenue, N. W. Honorable Franklyn K. Lane, Secretary of the Interior, has been invited to preside at this meeting. The President of the United States has been invited as the principal speaker, and it is expected that the United States Marine Band will furnish the music.

For information regarding program and hotel accommodations, write J. L. McBrien, School Extension Agent, United States Bureau of Education, Washington, D. C., Executive Secretary of the Conference. Washington is the war capital of the world in the present war. Its population has increased over twenty-five per cent in the last three months. It is very difficult to secure hotel accommodations. Those wanting to make sure of hotel accommodations should write Mr. McBrien at once.

COMMERCIAL EXHIBITS

The Commercial Exhibits will occupy many thousand square feet in the large exhibit rooms on Garden Pier near the Registration and Bureau of Information Headquarters. Mr. Hoyt, in charge of the Exhibits, assures us that this will be one of the best Commercial Exhibits of the National Education Association.

REGISTRATION

As announst elsewhere, Registration Headquarters will be in the large room by the side of Keith's Theater on Garden Pier. It will be near the Commercial Exhibits and will operate also bureaus of information. Garden Pier will, therefore, be the central point during the meetings of the Association.

Members should first go to their hotel, register and get the certificate which will be given them and which they should present at Registration Headquarters. Where one's fees have been paid in advance only a few moments will be necessary for registration. In case of those who need to pay their annual dues at this time, a little longer delay will be required in making out the enrolment data. Members should not forget in registering to give the name of their local hotel.

THE PORTLAND VOLUME

The material for the Portland Volume has been in the hands of the printer for some time. The office is making an effort to have the Volume completed so that it can be mailed out to members before the meeting of the Department of Superintendence. This is a period of mishaps and handicaps. No one is justified in promising the delivery of goods at any specific date. We see no reason, however, why we should not be able to get this Volume out in time for the meeting of the Department of Superintendence. The Volume will not be as large as the one for 1916-17, but it is a Volume which will be in great demand. Outside inquiries have already been received. It seems that the National Education Association was not only one of the first of the national associations to devote its entire program to preparedness and war but that its addresses and resolutions were the strongest and most positive. Members will certainly be pleased with the patriotic ring of every page in this volume.

THE SCHOOLS AND THE WAR

It has been said in my hearing in Oakland within the last few weeks that we are over-emphasizing patriotism and war activities in the public schools. To my mind this is impossible. It may be that our efforts are poorly organized and not directed to a common purpose, and therefore productive of confusion and chaos. But to the American whose whole heart and soul are in the great cause of humanity for which our nation has taken up arms, no such thing can be as an over-emphasis upon patriotism.

Patriotism is a matter of individual responsibility. Responsibility of a peculiar nature rests upon each teacher. She is not only an American citizen and as such enthusiastic in her desire to make sacrifices that the cause of democracy and humanity may prevail, but she is a public servant upon whom rests the responsibility of an unusual trust. The patriotism of the teacher is reproduced and perpetuated not only by her own individual efforts, but by the influence of her life in its contact with the community of young citizens about her. You and I as teachers cannot escape this responsibility, if we would. It is placed upon us by the fact that we are American citizens and that we are teachers and leaders of the citizenship of the next generation.

I am confident that every teacher in Oakland who has directed her thoughts seriously to this point realizes that the activities which will help to consummate the purpose of patriotic instruction are not an added burden, that they are not something extraneous attacht by administrative authority to the already over-wide scope of

activities in our school life, but that they are part and parcel of it. In fact, the most fundamental reason for all the things which we do is to be found in their effect upon patriotism and good citizenship. A universal good citizenship is the ultimate product of a proper system of public education in a democracy. THOSE THINGS IN WHICH OUR NATION AND COMMUNITY ARE INTRESTED ARE AN ESSENTIAL PART OF SCHOOL WORK, NOT SOMETHING ADDED TO IT. If other school work is to be minimized on this account, well and good. The business of those engaged in the public service of education is to do the biggest and most important things.

If any of you doubt the seriousness of this problem, let me call to your attention the fact that the census of the United States Government shows that over sixty per cent of the population of Oakland come from homes in which a strong factor of foreign ideals is present; that is, sixty per cent of the people in Oakland are either foreign born or come from homes where one or both parents are foreign born. The nativity report recently compiled in the administrative offices shows numerous schools in which a very large percentage of the children themselves, to say nothing of the parents, were born abroad.

During the present semester, our efforts should be concentrated on three or four outstanding activities. Remember, these are not additional activities, but a part of the regular work. The purpose involved is not to be accomplished by a single spasmodic drive, but by a constant connection with the lessons of the classroom. There must be gradual sustained effort throughout the term. The activities to which I call attention are these:

- a. War Savings Plan. (Thrift Stamps).
- b. The Junior Red Cross.
- c. The Community Lessons issued by the Government.
- d. Teaching the Reasons Why We are at War.

—Superintendent Fred Hunter, Oakland, California,
to his teachers, in Bulletin No. 30.

CONFERENCE OF DELEGATES OF STATE TEACHERS' ASSOCIATIONS

The Committee on Organization has called a conference of delegates of State Teachers' Associations to be held at the Chalfonte Hotel, the hour to be announst in the complete program. This conference will be for delegates of State Teachers' Associations only for the discussion of the proposed changes in the constitution in the report of the Committee on Organization.

NATIONAL VOCATIONAL GUIDANCE ASSOCIATION

President, Meyer Bloomfield, Boston, Mass.

Secretary, Carson Ryan, Jr., Bureau of Education, Washington, D. C.

Topic: WAR PROBLEMS IN VOCATIONAL ADJUSTMENT

Dr. W. V. Bingham, representing the Secretary of War and Dr. Walter Dill Scott, will tell of the army's plan of occupational selection.

L. H. Carris, of the Federal Board for Vocational Education will speak on the development under the Smith-Hughes Act.

Representatives of the Surgeon-General's office will talk on Re-education of Disabled Soldiers.

W. E. Hall, National Director, U. S. Boys' Working Reserve, Department of Labor, will discuss the new plan for employing high school boys and girls during war-time.

IMPORTANT

In fitting our plan of registration into the convention system of Atlantic City one change in our plan is necessary and only one. The change is in that enrolment begins at the hotel. Remember this: When you register at the hotel, ask the clerk for the N. E. A. certificate. He will hand you a card which you are to fill out and take to N. E. A. Registration Headquarters. This card becomes your enrolment card. If your dues are paid you hand this card in and at once receive the N. E. A. badge. If your dues have not been paid you pay your dues and then receive the N. E. A. badge.

If you choose a hotel after arrival be sure and ask whether it is a convention hotel. Nearly all good hotels are convention hotels. Members of the N. E. A. are to stop only at convention hotels. The local teachers and those who stop at places not cooperating with the N. E. A. pay an additional fifty cents for their enrolment card.

COMPLETED PROGRAM

If you wish to receive a copy of the program in completed form write the Secretary. It can be mailed out after February 12.

**WHAT OTHER NATIONAL ASSOCIATION
IN THIS COUNTRY IS DOING AS MUCH
AS THE N. E. A. TO WIN THE WAR?**