

FEB 15 1917

UNIV. OF MICH.
LIBRARY

N.E.A. BULLETIN

Vol. V. No. 3

January 1917

Whole Number 25

Entered as second-class matter March 22, 1913, at the post-office at Ann Arbor, Michigan, under the Act of August 24, 1912. Published September, December, January, February, April and June, by the National Education Association of the United States. Office of publication, Ann Arbor, Michigan.

DEPARTMENT OF SUPERINTENDENCE, KANSAS CITY, MO., FEB. 26—MARCH 3, 1917

NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES

OFFICERS FOR 1916-17

GENERAL ASSOCIATION

Robert J. Aleý	President	Orono, Me.
Durand W. Springer	Secretary	Ann Arbor, Mich.
Thomas E. Finegan	Treasurer	Albany, N. Y.

VICE-PRESIDENTS

David B. Johnson, President, Winthrop Normal and Industrial College.....	Rock Hill, S. C.
Mary C. C. Bradford, State Superintendent of Public Instruction.....	Denver, Colo.
Guy E. Cornelius, Superintendent of Schools	Winslow, Ariz.
Charles J. Koch, Superintendent of Schools	Baltimore, Md.
J. A. Churchill, State Superintendent of Public Instruction	Salem, Ore.
F. M. Longanecker, Superintendent of Schools	Parkersburg, W. Va.
Francis W. Wenner, Superintendent of Schools	Bartlesville, Okla.
E. G. Gowans, State Superintendent of Public Instruction	Salt Lake City, Utah
Josephine Corliss Preston, State Superintendent of Public Instruction....	Olympia, Wash.
Frances E. Harden, Teacher, Stewart School	Chicago, Ill.
Joseph L. Henderson, Professor of Secondary Education, University of Texas	Austin, Texas
Payson Smith, State Commissioner of Education	Boston, Mass.

BOARD OF TRUSTEES

Carroll G. Pearse, Chairman.....	Milwaukee, Wis.	Term expires in 1918
James Y. Joyner, Secretary	Raleigh, N. C.	Term expires in 1920
Agnes E. Doherty	St. Paul, Minn.	Term expires in 1917
Walter R. Siders	Pocatello, Idaho	Term expires in 1919
Robert J. Aleý	Orono, Me.	Ex officio

EXECUTIVE COMMITTEE

Robert J. Aleý.....	President	Orono, Me.
David B. Johnson	First Vice-President	Rock Hill, S. C.
Thomas E. Finegan	Treasurer	Albany, N. Y.
Carroll G. Pearse	Chairman Board of Trustees...	Milwaukee, Wis.
George B. Cook	Member by Election	Little Rock, Ark.

Durand W. Springer	Secretary	Ann Arbor, Mich.
--------------------------	-----------------	------------------

BOARD OF DIRECTORS

Directors ex officio

Robert J. Aley, Orono, Me. Thomas E. Finegan, Albany, N. Y.
 David B. Johnson, Rock Hill, S. C. Carroll G. Pearce, Milwaukee, Wis.
 Durand W. Springer, Ann Arbor, Mich.

LIFE DIRECTORS

Bicknell, Thomas W., Providence, R. I.
 Board of Education, Nashville, Tenn.
 Brown, Elmer E., New York, N. Y.
 Butler, Nicholas M., New York, N. Y.
 Claxton, P. P., Washington, D. C.
 Cook, John W., DeKalb, Ill.
 Cooley, Edwin G., Chicago, Ill.
 Corson, Oscar T., Columbus, Ohio
 Eliot, Charles W., Cambridge, Mass.
 Fairchild, E. T., Durham, N. H.
 Gove, Aaron, Denver, Colo.
 Graham, H. A., Mt. Pleasant, Mich.
 Green, James M., Trenton, N. J.
 Harvey, Lorenzo D., Menominee, Wis.
 Jewett, A. V., Abilene, Kans.
 Johnson, David B., Rock Hill, S. C.
 Jordan, David Starr, Stanford University, Cal
 Joyner, James Y., Raleigh, N. C.
 Marshall, T. Marcellus, Stouts Mills, W. Va.
 Maxwell, William H., New York, N. Y.
 Parker, Charles I., Chicago, Ill.
 Pearce, Carroll G., Milwaukee, Wis.
 Schaeffer, N. C., Harrisburg, Pa.
 Skinner, Charles R., Albany, N. Y.
 State Teachers' Association of Illinois
 Swain, Joseph, Swarthmore, Pa.
 Taylor, A. R., Decatur, Ill.
 Teachers Institute, Philadelphia, Pa.
 White, Charles G., Menominee, Wis.
 Young, Ella Flagg, Chicago, Ill.

DIRECTORS BY ELECTION

Alabama Samuel S. Murphy, Superintendent of Schools Mobile
 Arizona C. O. Case, State Superintendent of Public Instruction Phoenix
 Arkansas George B. Cook, State Supt. of Public Instruction Little Rock
 California Susan M. Dorsey, Assistant Superintendent of Schools Los Angeles
 Colorado Anna L. Force, Principal, Lincoln School Denver
 Connecticut F. A. Verplanck, Principal of High School South Manchester
 Delaware A. H. Berlin, Principal of High School Wilmington
 District of Columbia F. E. Farrington, Bureau of Education Washington
 Florida William N. Sheats, State Supt. of Public Instruction Tallahassee
 Georgia M. L. Brittain, State Superintendent of Education Atlanta
 Idaho Walter R. Siders, Superintendent of Schools Pocatello
 Illinois R. O. Stoops, Superintendent of Schools Joliet
 Indiana M. H. Stuart, Principal, Technical High School Indianapolis
 Iowa L. H. Minkel, Superintendent of Schools Fort Dodge
 Kansas John F. Eby, County Superintendent of Schools Topeka
 Kentucky V. C. Gilbert, State Superintendent of Public Instruction Frankfort
 Louisiana Thomas H. Harris, State Superintendent of Education Baton Rouge
 Maine DeForest H. Perkins, Superintendent of Schools Portland
 Maryland A. J. Pietsch, Assistant Superintendent of Schools Baltimore
 Massachusetts Robert J. Fuller, Superintendent of Schools North Attleboro
 Michigan Fred L. Keeler, State Superintendent Public Instruction Lansing
 Minnesota Bessie A. Tomlinson, Grade Teacher Minneapolis
 Mississippi E. E. Bass, Superintendent of Schools Greenville
 Missouri W. H. Martin, Supervising Principal of Schools Kansas City
 Montana W. K. Dwyer, Superintendent of Schools Anaconda
 Nebraska F. M. Hunter, Superintendent of Schools Lincoln
 Nevada B. D. Billingshurst, Superintendent of Schools Reno
 New Hampshire H. C. Morrison, State Supt. of Public Instruction Concord
 New Jersey Frank H. Lloyd, Supervisor of Schools Perth Amboy
 New Mexico Alvan N. White, State Supt. of Public Instruction Santa Fe
 New York J. H. Finley, State Commissioner of Education Albany
 North Carolina F. M. Harper, Superintendent of Schools Raleigh
 North Dakota N. C. Macdonald, State Inspector of Rural, Graded, and
 Consolidated Schools Valley City
 Ohio I. N. Keyser, Superintendent of Schools Urbana
 Oklahoma Edwin S. Monroe, Superintendent of Schools Muskogee
 Oregon O. M. Plummer, Member Board of Education Portland
 Pennsylvania R. B. Teitrick, Deputy State Supt. of Public Instruction Harrisburg
 Rhode Island Walter E. Ranger, State Commissioner of Public Schools Providence

South Carolina	J. E. Walmsley, Professor of History and Political Science, Winthrop Normal and Industrial College...	Rock Hill
South Dakota	Charles H. Lugg, State Supt. of Public Instruction	Pierre
Tennessee	J. R. Lowry, Superintendent of Park City and Oakwood Schools	Knoxville
Texas	Arthur W. Evans, Superintendent of Schools	Uvalde
Utah	D. C. Jensen, Superintendent of Schools	Brigham City
Vermont	Caroline S. Woodruff, President, State Teachers Association	St. Johnsbury
Virginia	S. P. Duke, Head, Department of Education, State Normal and Industrial School for Women	Farmville
Washington	Elmer L. Cave, Superintendent of Schools	Bellingham
West Virginia	M. P. Shawkey, State Superintendent of Schools	Charleston
Wisconsin	Nellie Minehan, Vice-Principal, Jefferson Street School...	Milwaukee
Wyoming	C. A. Duniway, President, University of Wyoming	Laramie
Alaska	L. D. Henderson, Superintendent of Schools	Juneau
Hawaii	Vaughan MacCaughy, Professor of Botany, College of Hawaii	Honolulu
Philippine Islands ..	Walter W. Marquardt, Director of Education	Manila
Porto Rico	Ralph S. Garwood, Dean, College of Agriculture and Mechanic Arts, University of Porto Rico	Mayaguez

DEPARTMENT OFFICERS

National Council

President.....	William B. Owen, Principal, Chicago Normal College. Chicago, Ill.
Vice-President.....	Augustus S. Downing, First Assistant Commissioner of Education..... Albany, N. Y.
Secretary.....	Adelaide Steele Baylor, Vocational Division, State Department of Public Instruction..... Indianapolis, Ind.
Executive Committee....	A. J. Matthews, President, Normal School of Arizona. Tempe, Ariz.
Executive Committee....	Ellen C. Sabin, President, Milwaukee-Downer College. Milwaukee, Wis.
Executive Committee....	David B. Johnson, President, Winthrop Normal and Industrial College Rock Hill, S. C.

Kindergarten

President	Elizabeth A. Woodward, Supervisor, Brooklyn Free Kindergarten Society	Brooklyn, N. Y.
Vice-President	Gail H. Calmerton, Supervisor of Primary Instruction Fort Wayne, Ind.	
Secretary		

Elementary

President	Georgia A. Alexander, Supervising Principal of Schools	Indianapolis, Ind.
Vice-President	Grace DeGraff, Principal, Kenton School	Portland, Ore.
Secretary	Lida Lee Tall, Supervisor of Grammar Grades, Baltimore Co.	Baltimore, Md.

Secondary

President	Emma J. Breck, Head of English Department, The University School	Oakland, Cal.
Vice-President	M. R. McDaniel, Principal, Oak Park Township High School	Oak Park, Ill.
Secretary	Jeanette Taylor, Teacher, Girls High School	Brooklyn, N. Y.

Higher

President	Edward C. Elliott, Chancellor, University of Montana	Helena, Mont.
Vice-President	Charles H. Johnston, Professor of Secondary Education, University of Illinois	Urbana, Ill.
Secretary	John E. Rouse, Head of School of Education, James Millikin University	Decatur, Ill.

Normal

President J. Asbury Pitman, Principal, State Normal School... Salem, Mass.
 Vice-President Natalie Thornton, Dean of Women, State Normal School Moorhead, Minn.
 Secretary John Sims, President, State Normal School Stevens Point, Wis.

Superintendence

President John D. Shoop, Superintendent of Schools Chicago, Ill.
 First Vice-President ... P. L. Keeler, State Superintendent of Public Instruction Lansing, Mich.
 Second Vice-President .. John Dietrick, Superintendent of Schools Helena, Mont.
 Secretary Margaret T. Maguire, Supervising Principal of Washington School Philadelphia, Pa.

Vocational Education and Practical Arts

President William J. Bogan, Principal, Lane Technical School... Chicago, Ill.
 First Vice-President ... Ellsworth Woodward, Director of School of Art, Tu-lane University New Orleans, La.
 Second Vice-President .. Isabel Bevier, Professor of Household Science, University of Illinois Urbana, Ill.
 Secretary Anna H. Talbot, State Department of Education... Albany, N. Y.

Music

President A. J. Gantvoort, Teacher of Public School Music and Sight Reading, College of Music..... Cincinnati, Ohio
 Vice-President
 Secretary
 Sec

Business

President Cheesman A. Herrick, President, Girard College.... Philadelphia, Pa.
 Vice-President Horace G. Healey, Evander Childs High School.... New York, N. Y.
 Secretary George H. Van Tuyl, High School of Commerce New York, N. Y.

Child Hygiene

President Linnaeus N. Hines, Superintendent of Schools..... Crawfordsville, Ind.
 Vice-President Lewis M. Terman, Associate Professor of Education, Leland Standford Jr., University Stanford University, Cal
 Secretary C. Ward Crampton, Director of Physical Training, City Schools New York, N. Y.

Physical

President Baroness Rose Posse, President, Posse Normal School of Gymastics Boston, Mass.
 Vice-President C. Ward Crampton, Director of Physical Training, City Schools New York, N. Y.
 Secretary E. H. Arnold, Director, Normal School of Gymnas-tics New Haven, Conn.

Science

President W. H. Timbie, Head of Applied Science Department, Wentworth Institute Boston, Mass.
 Vice-President Chester B. Curtis, Principal, Central High School... St. Louis, Mo.
 Secretary Fred D. Barber, Professor of Physics, State Normal University Normal, Ill.

School Administration

President O. M. Plummer, Member, Board of Education Portland, Ore.
 Vice-President Frank D. Wilsey, Member, Board of Education New York, N. Y.
 Secretary William C. Bruce, Editor, School Board Journal Milwaukee, Wis.

Library

President Effie L. Power, Carnegie Library Pittsburgh, Pa.
 Vice-President Mary C. Richardson, The Lewis and Clark High School Spokane, Wash.
 Secretary Nancy Thompson, State Normal School Newark, N. J.

Special

President	Daniel P. MacMillan, Director, Department of Child Study and Educational Research	Chicago, Ill.
Vice-President	Elsie M. Seguin, Principal, Seguin School for Children of Arrested Mental Development	Orange, N. J.
Secretary	Nellie A. Goodhue, Director, Special Classes	Seattle, Wash.

School Patrons

President	Hattie Hoover Harding, Secretary, Joint Committee for Vocational Supervision	Chicago, Ill.
Vice-President	May L. Cheney, Appointment Secretary, University of California	Berkeley, Cal.
Secretary	Sarah F. Clarke, Assistant Principal Eighth Grade	Scranton, Pa.

Rural and Agricultural

President	Walter H. French, Professor of Agricultural Education, Michigan Agricultural College	Lansing, Mich.
Vice-President	Zora M. Smith, Superintendent of Agricultural Education, Purdue University	Lafayette, Ind.
Secretary	Charles H. Lane, Chief Specialist in Agricultural Education, United States Department of Agriculture	Washington, D. C.

Classroom Teachers

President	Sara H. Fahey, Teacher of English, Seward Park School	Brooklyn, N. Y.
Vice-President	Anna Willson, Principal of High School	Crawfordsville, Ind.
Secretary	Mary V. Donoghue, Sixth Grade Teacher, Stewart School	Chicago, Ill.

NOTES

All the copy of the New York volume of Proceedings has gone to the printer and press work has been begun on the same. This volume will contain proceedings of the New York meeting and those of the Detroit meeting of the Department of Superintendence. We are printing more copies of the Proceedings this year, both magazine and volume form, than in any year in the history of the Association. There are more volumes than in recent years and it will be toward the end of March before all copies will be delivered.

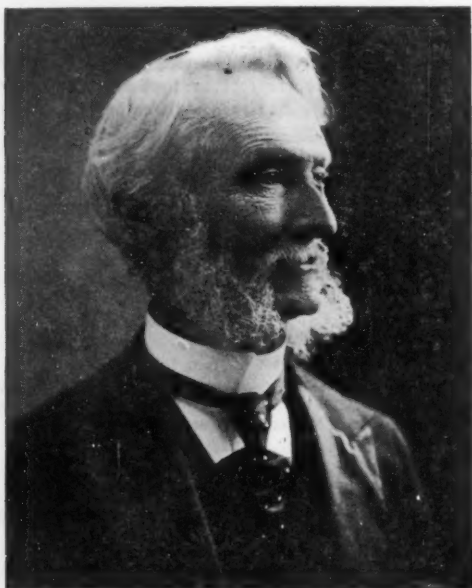
The reception of the magazine form of Proceedings which is styled, "Journal of the National Education Association," has been heartier than was anticipated. Delays have occurred in the preparation of the material but the original schedule has been adhered to within at most a period of ten days for each issue, five of which have come from the press. This year's Journal will contain the Proceedings of the New York meeting and of the Kansas City meeting of the Department of Superintendence.

The Monograph on Thrift which contains the winning essays in the Thrift-Essay contest of last year has just come from the press and is being mailed to those who have already sent in orders. It contains ninety pages and sells at 25 cents a copy. Orders will be filled by the Secretary as fast as received.

A number of inquiries have been received by this office concerning the volumes of Proceedings for previous years. C. W. Bardeen, editor, "The School Bulletin," Syracuse, N. Y., prepared a reprint of the proceedings for the years 1858 to 1870. These eleven volumes may be secured from him. The secretary can furnish back volumes from the year 1873 except for the years 1878 when there was no meeting, and for the years 1882, '83, and '85, the supply for which has been exhausted. The prices for the years prior to 1890 vary from \$1 to \$1.75 per volume, and for the years since 1890 from \$1.75 to \$2.

OUR LOSS

Death has laid a heavy hand on the membership of the National Education Association since its New York meeting. It has come to our notice that seventeen of the active members have been called to their reward, many of whom have been long and actively connected with the affairs of the Association.



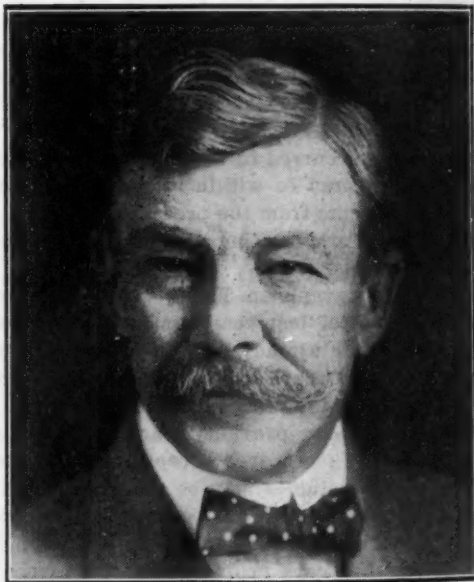
JAMES CRUIKSHANK

educational matters. For eighteen years he was the corresponding secretary of the National Teachers Association which was the forerunner of the National Education Association.

January 23, the Associated Press announst the death of Edward T. Fairchild, president, New Hampshire College of Agriculture and Mechanic Arts, and past president of the National Education Association. Dr. Fairchild became a life-member of the Association in 1886 and served as its president for the year 1912 and 1913. From 1889 to 1907 he occupied the position of state superintendent of public instruction for Kansas.

Ben Blewett died suddenly January 26 in Washington, where he was in attendance upon a meeting of the Congress of Constructive Pa-

January 5, James Cruikshank, the only surviving charter member of the National Education Association, died at his farm in New York State. Dr. Cruikshank was in too feeble health to be with us at the New York meeting, altho he had expected to be present until the heated season proved too much for his strength. He was the oldest school man in Brooklyn, to which city he went in 1866 as assistant superintendent of public instruction, having previously taught in the Normal School at Albany, served as deputy state superintendent of public instruction and edited the "New York Teacher" for a period of eleven years. For thirty-one years he was principal of Public School No. 12. In 1875 he organized the first evening high school in Brooklyn. He retired from teaching in 1906 but has always retained his interest in



EDWARD T. FAIRCHILD

triotism. Mr. Blewett had been connected with the public-school system of St. Louis since 1876 and had been superintendent of schools since 1908. He joined the Association in 1897, served as director from Missouri in 1904 and 1905, and was president of the Department of Superintendence at the Richmond meeting in 1914.

John MacDonald, for over twenty-five years editor of the "Western School Journal," for twelve years a director of the National Education Association and president of the Educational Press Association of America, ceased his labors October 12. He had been a life-member of the Association since 1886.

Howard A. Gass, editor, "Missouri School Journal" since 1887, for fifteen years connected with the office of the state superintendent of public schools for Missouri, five years of which was spent as state superintendent, was suddenly called to the other world September 18. Mr. Gass had been a member of the Association since 1902 and was serving as director from Missouri at the time of his death.

C. M. Parker, editor of the "School News and Practical Educator," which he founded in 1887, obeyed the final summons August 24. Mr. Parker joined the Association in 1895 and has always given it his hearty support in his paper.

David N. Camp, a member of the Association since 1879, and actively connected with the schools of Connecticut for years, having served as teacher and superintendent in the public schools, principal of the Normal School and state superintendent of schools, died October 19.

Other reported deaths are as follows:

F. K. Barthel, San Francisco, Cal., July 19.

Ross B. Cokeley, Harrisville, W. Va., September 28.

LeRoy C. Cooley, Poughkeepsie, N. Y., September 20.

Herbert F. Fisk, Evanston, Ill., December 19.

J. Donald Giest, Hazleton, Pa., December 24.

Seth Low, Brooklyn, N. Y., September 18.

Mary F. Maguire, New York, N. Y., October 19.

Chauncey F. Newkirk, Chicago, Ill., September 18.

Frances E. Newton, Sierra Madre, Cal., October 18.

A. H. Steadman, Cincinnati, Ohio, October 12.

OTHER MEETINGS

The Western Association of Teachers of Education will meet in the club room of the Coates House, Tuesday afternoon, February 27, at two-thirty.

There will be a conference on "Education of the Immigrant" conducted by the Committee on Americanization, of which W. M. Roberts, district superintendent of schools, Chicago, Ill., is chairman, in the Francis I room of the Hotel Baltimore, Wednesday afternoon, February 28, at two-thirty. The two topics which will be discussed are—"Standards and Methods on the Education of the Immigrant," and "A Domestic Immigrant Program, City, State, and National." Commissioner Claxton, of the United States Bureau of Education, and Commissioner Campbell, of the United Bureau of Naturalization, have been invited to discuss the plans of their respective bureaus for immigrant-education.

There will be a conference on "Vocational Education in the Small City" at the University Club, Wednesday afternoon, February 28, at five-thirty. An informal dinner will be served promptly at six o'clock. Tickets at \$1 per plate can be secured by applying to J. C. Wright, Public School Department, Kansas City, Mo. The capacity of the club is limited to 150 guests and reservations accompanied by check or money order will be received until the limit of the capacity is reached.

William T. Bawden, specialist in industrial education, United States Bureau of Education, will act as chairman of the conference. Invitations are open to superintendents of public schools in cities having a population of from 10,000 to 25,000, and to representatives of the educational press. United States Commissioner Claxton will speak on "The Importance of the Problem." Ira S. Griffith, University of Missouri, will speak on "Types of Projects and Equipment." H. C. Givens, Manual Training Normal School, Pittsburg, Kans., will speak on "Teachers and Methods of Procedure."

The National Institution for Moral Instruction, Milton Fairchild, Chairman, will have a conference room at the Hotel Baltimore during the sessions of the Department of Superintendence. An exhibit of books and pamphlets from the United States Bureau of Education touching on character-education will be offered for study. Contributions from others are invited. Superintendents interested in this phase of education can make appointments to meet each other in this room for personal discussion of material and methods of instruction, school-organization, training, home cooperation, and character-diagnosis.

The attention of those interested in any phase of industrial education is called to the Tenth Annual Convention of the National Society for the Promotion of Industrial Education which will be held at Indianapolis, Ind., February 21 to 24. This meeting was called for this time and place in order that a large number of persons who are interested in that association, as well as in the National Education Association, might attend that meeting and our meeting at Kansas City on the same trip. Programs may be secured by addressing the secretary, Alvin E. Dodd, 140 West 42nd St., New York City, or after February 15, Hotel Claypool, Indianapolis, Ind. Special arrangements have been made by M. H. Stuart, our Director for Indiana, by which a special train will be run from Indianapolis to Kansas City following the close of that meeting.

THRIFT

The contest decided upon by the Committee on Thrift Education for this year is known as a county contest. An effort is being made to secure in each county in the United States a contest under the direction of the county superintendent of schools for the purpose of determining the writer of the best essay on the subject of Thrift, to whom a medal will be awarded. This contest is open to all schools, public and private, city and rural. The county superintendents are responding very heartily to the request.

In addition to the medal which will be given to the winner in each county, the best essay presented by a high-school pupil and the best essay presented by a grade-school pupil in each county will be sent to the office of the secretary and cash prizes will be awarded as follows:

To the high-school pupil in the United States writing the best essay, a prize of fifty dollars; to writers of the second and third best, twenty-five dollars each; and to the writers of the fourth, fifth, sixth, seventh, and eighth best, ten dollars each.

To the grade-school pupil in the United States writing the best essay, a prize of twenty-five dollars will be given; to the writer of the second best, fifteen dollars; to the writers of the third and fourth best, ten dollars each; and to the writers of the fifth, sixth, seventh, eighth, and ninth best, five dollars each.

No essays will be considered by the Association which do not come thru the county superintendents or officials in states where other educational units are used which correspond to them.

PORTLAND, JULY 7-14, 1917

As announced in the December Bulletin, the Executive Committee agreed upon Portland, Ore., as the place for the summer meeting of the National Education Association, provided satisfactory railroad rates were granted by the Trans-Continental Passenger Association. That Association will hold a meeting February 20 at which time a decision will be reached with regard to the summer rates and a special rate for our meeting. A definite announcement of the rate will be made at Kansas City. From information which has come to the Executive Committee, we believe that a satisfactory rate will be granted and preliminary arrangements are being made on that supposition.

Mr. Pearse, Chairman of the Board of Trustees, spoke before the Oregon State Teachers' Association at Portland, December 29, and conferred with the people of Portland concerning possible arrangements. It has been found that the week of July 7 to 14 will be the most satisfactory for the meeting if held at Portland. This will permit teachers from the Extreme East where schools do not close until June 29 to reach Portland in time for the meeting. It is expected that tickets will be placed on sale sufficiently long in advance of the meeting so that teachers whose schools close the week of June 22, will be able to arrange their itinerary so as to make several stops on the going trip.

It is expected that the new auditorium will be completed in time for our use. This auditorium will seat 5500 people and will not be subject to the difficulties of our last two meeting places. In case it is not completed, an armory is available which will seat 7500 people. Hotel Multnomah will be used as headquarters, the mezzanine floor being given over to general headquarters and the seventh floor being reserved for state headquarters. The rates which have been fixed for state headquarter rooms are extremely favorable.

A membership campaign will be carried on in the Northwest Territory not only for individual memberships as is usually done, but for institutional memberships as well. The state superintendents have endorsed the proposition of attempting to have each school district take out an institutional membership. While it is recognized that not all the teachers could be present, all could receive the benefits from a study of the Proceedings if the school became a member. Those of us who have watched O. M. Plummer at work in connection with one of the dinners or meetings of the Department of School Administration can readily see what the school is up against in that section of the country that does not take out a membership on the first invitation.

The Universities of Oregon, Washington, and Idaho, and the State Colleges of Oregon and Washington will close their summer schools for the week in order that the instructors and teachers in attendance may take advantage of this meeting. In our next Bulletin we shall make definite announcement with regard to special courses which will be offered in each of these schools this year and which would probably be of interest to visiting teachers from a distance.

As soon as the question of rates is determined, the various railroads will issue announcements showing the scenic attractions which they offer and no section of our country is as rich in scenery as the northwest section. Teachers should plan to make the trip by one route and return by another and in that way the meeting should afford the greatest opportunity for securing geographical information first-hand which has been presented to teachers as a body in the history of the Association.

President Aley is already working upon the general program and several of the departmental presidents report their programs nearing completion.

May all our members manifest the spirit shown by Superintendent A. E. Kraybill, of Asbury Park, who wrote to the secretary on receipt of the decision of the Executive Committee, "We extend congratulations to Portland and best wishes for a rousing meeting in 1917. Of course we are disappointed but hope that we may in the near future show the members of the National Education Association what a delightful place Asbury Park is:" If this is done, the 1917 meeting will rank as one of the big meetings.

YOU SHOULD GO!

Where? Kansas City, Mo., February 26 to March 3.

The pronoun "you" refers to every superintendent of schools in the United States, whether state, county, district, or city systems may be under your charge. Not only should superintendents attend the meeting, but school boards will find it to their advantage if they are represented by at least one member. While it is true that the superintendent of schools is responsible for the educational results of the system over which he presides, it is also true that members of boards of education will serve their communities much more satisfactorily if they have at least studied the general problems of education, and no better facilities for acquainting oneself with the best educational thought of the day can be found than by attending meetings such as this. A study of the commercial exhibit which will be held in Convention Hall will be worth the expense of the trip to any board which sends a representative. Already a larger number of exhibitors have been assigned space than at any of the exhibits which we have previously held. This is a good place for the superintendent and the school board member to study school-equipment.

An examination of the programs presented in this Bulletin shows that not only will superintendents and school-board members find much that will interest them, but supervisors, high-school teachers, grade-school teachers and kindergartners will all be interested in the presentation of certain phases of school work with which they are closely associated in addition to the general problems with which all have to deal. College and university professors, as well as teachers in normal schools have not been overlooked in the preparation of the program. YOU should go, therefore, if arrangements for your regular work can be made and you desire to spend a week surrounded by most helpful professional influences.

THE DEPARTMENT OF SUPERINTENDENCE

Except in the territory of the Trans-Continental Passenger Association and of the Southeastern Passenger Association, open rates have been granted for the Kansas City meeting. Members coming from the territory of the Trans-Continental Passenger Association will find that the nine month's excursion fares, which are in effect daily from Pacific coast states, approximate two cents a mile in each direction or about a fare and a third and furnish the cheapest available rate. A few of the lines within the territory of the Southeastern Passenger Association, whose main traffic originates within the territories of either the Central or Southwestern Passenger Associations, have granted open rates but from the most of this territory it has been impossible to secure concessions from the roads.

From the territory of the Western Passenger Association special round-trip rates have been made from points in Kansas and Nebraska.

From principal stations in the territories of the New England Passenger Association, Trunk Line Association, Central Passenger Association, and Southwestern Passenger Association, special tickets will be on sale February 24, 25, and 26,

good to return reaching the original starting-point not later than March 7. From some of the extreme points the ticket-sale may begin February 23. It will be well for those who intend to go to Kansas City to make inquiry of their local ticket agents in advance so that in case the agent is not supplied with tickets, they can be gotten in time for the meeting. In most cases, forty-eight hours' notice will be sufficient.

The general meetings of the Department of Superintendence will be held in Convention Hall which is located but two blocks from the Muehlebach and Baltimore Hotels which will be used as headquarters. The commercial exhibits will be located in Convention Hall and will be easily reached by means of an incline. The secretary's office and the registration and information booths will be located in Convention Hall except that Sunday, February 25, the secretary and the local committee will have an office at the Muehlebach.

In addition to the luncheons and dinners which have been scheduled in connection with various organizations, the University of Chicago dinner will be held Tuesday evening at the Muehlebach and the Teachers College, Columbia University dinner will be held Tuesday evening at the Baltimore. Arrangements are being made for a Harvard dinner, a University of Indiana dinner, a Pennsylvania dinner, and the Phi Delta Kappa will have a luncheon.

Wednesday afternoon there will be a gymnastic demonstration in Convention Hall by the pupils of the Kansas City schools.

Otto Dubach, who has charge of the advance registration of rooms, writes that while the demand has been heavy, they are still in a position to take care of any who may apply. It is too late for you to get your pick of rooms but the committee will be able to take care of all who may attend. It will be much easier for you and for the Kansas City people if reservations can be made in advance, and if you have not already done so, it is suggested that you write Mr. Dubach, Superintendent's office, Kansas City, telling him the class of reservations you desire.

SPECIAL ANNOUNCEMENTS

All department presidents of the Association are requested to meet President Aley in the Music Room of the Hotel Muehlebach, Wednesday morning at eight-thirty for a conference on the program for the summer meeting.

All state directors by election are requested to meet Secretary Springer in the Music Room of the Hotel Muehlebach, Thursday morning at eight-thirty for the purpose of discussing plans in connection with the summer meeting.

Members of the Committee on Organization and representatives from the various state teachers associations who have been appointed for the purpose of considering a closer relationship of the National Education Association with state teachers' associations will meet with Chairman Owen in the Music Room of the Hotel Muehlebach, Wednesday afternoon at two-thirty.

Members of the Committee on Superintendent Problems are requested to meet Chairman Carr in the Music Room of the Hotel Muehlebach, Tuesday afternoon at five o'clock.

Members of the Committee on Salaries and Pensions together with invited representatives are requested to meet Chairman Swain in the Music Room of the Hotel Muehlebach, Tuesday morning at eight-thirty.

The annual business meeting of the Department of Superintendence will be held in Convention Hall, Thursday morning, following the regular session, or at about eleven o'clock. Only active members are permitted to attend the business meeting.

PROGRAM

DEPARTMENT OF SUPERINTENDENCE

President—John D. Shoop, Superintendent of Schools, Chicago, Ill.
First Vice-President—F. L. Keeler, State Superintendent of Public Instruction, Lansing, Mich.
Second Vice-President—John Dietrick, Superintendent of Schools, Helena, Mont.
Secretary—Margaret T. Maguire, Supervising Principal, Washington School, Philadelphia, Pa.

SESSIONS IN CONVENTION HALL

Tuesday Evening, February 27, 8:00 o'clock

MUSIC—Choruses from Elijah, Mendelssohn
Polytechnic Institute Chorus, David Grosch, Director

INVOCATION

Rev. Burris A. Jenkins, Pastor of the Linwood Boulevard Christian Church

ADDRESSES OF WELCOME

George H. Edwards, Mayor, Kansas City, Mo.
Uel W. Lampkin, State Superintendent of Schools, Jefferson City, Mo.
I. I. Cammack, Superintendent of Schools, Kansas City, Mo.

RESPONSE

O. T. Corson, Editor, "Ohio Educational Monthly," Columbus, Ohio

MUSIC—Vocal Solo, Mrs. Ella Van Huff

ADDRESS

Albert J. Beveridge, Former United States Senator, Indianapolis, Ind.

Wednesday Forenoon, February 28, 9:30 o'clock

A STRONGER FOUNDATION FOR, AND A BETTER COMMAND OF SPOKEN AND WRITTEN ENGLISH

- (a) In the Elementary Schools
Milton C. Potter, Superintendent of Schools, Milwaukee, Wis.
- (b) In the High Schools
Jesse H. Newlon, Principal, High School, Lincoln, Nebr.
- (c) In the Normal Schools
James F. Hosc, Chicago Normal College, Chicago, Ill.
- (d) In the Colleges
E. M. Hopkins, Professor of English, University of Kansas, Lawrence, Kans.

IMPORTANCE OF EFFECTIVE ENGLISH IN PUBLIC SERVICE

Hugh S. Magill, Jr., Superintendent of Schools, Springfield, Ill.

GREETINGS

Robert J. Aley, President, National Education Association, Orono, Me.

Wednesday Afternoon, February 28, 2:30 o'clock

Gymnastic Demonstration
Pupils of Kansas City Schools

Wednesday Evening, February 28, 7:15 o'clock**THE SCENIC BEAUTIES OF OREGON**

Illustrated (Courtesy Portland Chamber of Commerce)

Samuel L. Lancaster, Engineer and Builder of the Columbia River Highway

TOPIC: UNIFORM STANDARDS AND CORRELATIVE FACTORS IN PUBLIC SCHOOL EDUCATION

Standards of School Architecture and School House Construction

Fred L. Keeler, State Superintendent of Public Instruction, Lansing, Mich.

Standards of Individual Health Among Children

John Dill Robertson, Commissioner of Health, Chicago, Ill.

Standards of Personal Ethics, and Individual Conduct Among Children

W. C. Bagley, Professor of Education, University of Illinois, Urbana, Ill.

Standardized Units of Achievement of Pupils, and Measurable Standards of School Administration

Charles H. Judd, Director, School of Education, University of Chicago, Chicago, Ill.

Thursday Forenoon, March 1, 9:30 o'clock**TOPIC: DEFINING THE SCOPE OF EDUCATION**

The Legitimate Range of Activity of the Junior College from the Viewpoint of Public-School Education

I. I. Cammack, Superintendent of Schools, Kansas City, Mo.

Relations between and Differentia Defining the Work of Public-School Education and Philanthropy

J. H. Francis, Superintendent of Schools, Columbus, Ohio

Relations and Lines of Demarcation between the Fields of Industry and Public-School Education

Albert Shiels, Superintendent of Schools, Los Angeles, Cal.

Multiple Use of Child-Welfare Agencies

William Wirt, Superintendent of Schools, Gary, Ind.

Vocational Guidance Based upon Predetermined Mental Aptitude

David Spence Hill, Director, Bureau of Educational Research, New Orleans, La.

Report of Committee on Relation between Boards of Education and Superintendents

Charles E. Chadsey, Superintendent of Schools, Detroit, Mich.

Business Meeting—For active members only

Thursday Afternoon, March 1, 2:30 o'clock**Round Table Conferences****(A) STATE AND COUNTY SUPERINTENDENTS**

Nathan C. Schaeffer, State Superintendent of Public Instruction,
Harrisburg, Pa., Chairman

HOW THE STATE DEPARTMENT OF PUBLIC INSTRUCTION AND THE COUNTY SUPERINTENDENTS MAY BEST COOPERATE FOR THE ADVANCEMENT OF EDUCATION IN THE STATE

From the Viewpoint of the State Superintendent

Frank B. Pearson, State Superintendent of Public Instruction, Columbus, Ohio

From the Viewpoint of the County Superintendent

Charles C. Williams, County Superintendent of Schools, Richmond, Ind.

- (B) SUPERINTENDENTS OF CITIES WITH POPULATION OVER 250,000
William M. Davidson, Superintendent of Schools, Pittsburgh, Pa., Chairman

- (C) SUPERINTENDENTS OF CITIES WITH POPULATION BETWEEN
25,000 AND 250,000

E. U. Graff, Superintendent of Schools, Omaha, Nebr., Chairman

Books and Tools

Zora Shields, Teacher and Librarian, Central High School, Omaha, Nebr.

Silent Reading

Herman Dressel, Superintendent of Schools, Kearny, N. J.

Testing the Efficiency of Reading

Charles Fordyce, University of Nebraska, Lincoln, Nebr.

- (D) SUPERINTENDENTS OF CITIES WITH POPULATION UNDER 25,000

Frank T. Vasey, Superintendent of Schools, Charles City, Ia., Chairman

Measurements and Tests, Aids to More Efficient Supervision

M. E. Haggerty, Assistant Professor of Education, University of Minnesota,
Minneapolis, Minn.

Adjustment of School Work to the Individual Differences of Children

J. W. Studebaker, Assistant Superintendent, Des Moines, Ia.

Ear Marks of an Efficient School System

Fred M. Hunter, Superintendent of Schools, Lincoln, Nebr.

Cooperative Experiments in Spelling

Ernest Horn, Assistant Professor of Education, Iowa State University,
Iowa City, Ia.

- (E) COMPULSORY EDUCATION, SCHOOL CENSUS, AND CHILD
WELFARE

J. M. Gwinn, Superintendent of Schools, New Orleans, La., Chairman

What Provisions Should a Compulsory Education Law include from the Viewpoint
of Aim and the Viewpoint of Enforcement?

George H. Chatfield, Assistant Director, Bureau of Attendance, New York, N. Y.

Discussion—Albert S. Shiels, Superintendent of Schools, Los Angeles, Cal.

The Federal Child-Labor Law

Helen L. Sumner, Assistant Chief, Children's Bureau, Washington, D. C.

Discussion—Templeton P. Twiggs, Supervisor, Compulsory Education, Detroit, Mich.

Child Welfare as a Product of Civic Cooperation

P. W. Horn, Superintendent of Schools, Houston, Tex.

Discussion—O. L. Reid, Superintendent of Schools, Louisville, Ky.; Carlos M. Cole,
Superintendent of Schools, Denver, Colo.

The Factors of an Adequate School Census—How They May be Realized

Paul B. Habans, Assistant Superintendent of Schools, New Orleans, La.

Discussion—Henry J. Gideon, Chief, Bureau of Compulsory Education,
Philadelphia, Pa.

Are School Facilities and School Progress Keeping Pace with Our Restrictive Laws?

R. J. Condon, Superintendent of Schools, Cincinnati, Ohio

Discussion—Fred M. Hunter, Superintendent of Schools, Lincoln, Nebr.; J. H.
Markley, Assistant Superintendent of Schools, Kansas City, Mo.

Thursday Evening, March 1, 8:00 o'clock**Music—Violin Solo**

Heinrich Rittmaster, Concert Master, Symphony Orchestra, Kansas City, Mo.

TOPIC: OBSERVABLE TENDENCIES TOWARD A NATIONALIZATION OF AMERICAN EDUCATION**Its Spirit, Purpose, and Method**

Philander P. Claxton, United States Commissioner of Education,
Washington, D. C.

Its Legitimate Scope and How it Might be made to Articulate with State and Local Initiative

Francis G. Blair, State Superintendent of Public Instruction, Springfield, Ill.

Address

John H. Finley, Commissioner of Education and President, The University of
the State of New York, Albany, N. Y.

Friday Forenoon, March 2, 9:30 o'clock**EDUCATIONAL POISE: VARIATIONS IN THE RATIO OF TIME TO BE GIVEN TO THE MENTAL AND MANUAL ELEMENTS IN THE DIFFERENT GRADES OF THE ELEMENTARY SCHOOLS AND THEIR RELATIVE VALUES IN DEVELOPING EDUCATIONAL SYMMETRY****(a) As Related to the Mental Growth of Children**

Jas. H. Van Sickle, Superintendent of Schools, Springfield, Mass.

Adelaide Steele Baylor, Vocational Division, State Superintendent of Public
Instruction, Indianapolis, Ind.

(b) As Related to the Child's Social and Economic Efficiency

Grace C. Strachan, District Superintendent of Schools, New York, N. Y.

J. H. Bentley, Superintendent of Schools, Paducah, Ky.

Health Problems of Rural and Village Schools

H. A. Davee, Former State Superintendent of Public Instruction, Helena, Mont.

The High-School Teacher's Professional Preparation

William H. Smiley, Supervisor of High-School Education, Denver, Colo.

Report of Committee on Military Training in the Public Schools

Henry Snyder, Superintendent of Schools, Jersey City, N. J.

Friday Afternoon, March 2, 2:30 o'clock**EDUCATIONAL INNOVATIONS AND EXPERIMENTAL MOVEMENTS****(a) Some Remarkable Educational Achievements in the Rural Schools**

A. E. Winship, Editor, "Journal of Education," Boston, Mass.

(b) Extending the Child's Educational Opportunities

J. Wilmer Kennedy, Assistant Superintendent of Schools, Newark, N. J.

(c) A New Organization of School Activities

L. R. Alderman, Superintendent of Schools, Portland, Ore.

A Kindergarten Training for Every Child

Bessie Locke, Chief, Kindergarten Division, United States Bureau of Education,
Washington, D. C.

Report of Committee on Unification and Americanization of All Our People

William M. Roberts, District Superintendent of Schools, Chicago, Ill.

Report of Committee on Efficiency and Economy of Time in Education

H. B. Wilson, Superintendent of Schools, Topeka, Kans.

NATIONAL COUNCIL OF EDUCATION

President—William B. Owen, Principal, Chicago Normal College, Chicago, Ill.

Vice-President—Augustus S. Downing, First Assistant Commissioner of Education, Albany, N. Y.

Secretary—Adelaide Steele Baylor, Vocational Division, State Department of Public Instruction, Indianapolis, Ind.

Monday Evening, February 26, 8:00 o'clock

BALLROOM, HOTEL MUEHLEBACH

A Constructive Program for the National Council

William B. Owen, Principal, Chicago Normal College, Chicago, Ill.

The Control of Educational Progress Thru Legislation

Philander P. Claxton, United States Commissioner of Education, Washington, D. C.

Discussion—John G. Crabbe, President, State Teachers College of Colorado, Greeley, Colo.; Francis G. Blair, State Superintendent of Public Instruction, Springfield, Ill.

The Control of Educational Progress Thru School Administration

William E. Wirt, Superintendent of Schools, Gary, Ind.

Discussion—Calvin N. Kendall, State Commissioner of Education, Trenton, N. J.; Edward C. Elliott, Chancellor, University of Montana, Helena, Mont.

Tuesday Forenoon, February 27, 9:30 o'clock

CONVENTION HALL

The Control of Educational Progress Thru School Supervision

Lotus D. Coffman, Professor of Education, University of Minnesota, Minneapolis, Minn.

Discussion—J. Stanley Brown, Superintendent, Township High School, Joliet, Ill.; J. G. Collicott, Superintendent of Schools, Indianapolis, Ind.

The Control of Educational Progress Thru Educational Experimentation

Junius L. Meriam, Professor of School Supervision, School of Education, University of Missouri, Columbia, Mo.

Discussion—J. M. Gwinn, Superintendent of Schools, New Orleans, La.; Fletcher B. Dresslar, Professor of School Hygiene, George Peabody College for Teachers, Nashville, Tenn.

The Control of Educational Progress Thru Professional Preparation

William C. Bagley, Director, School of Education, University of Illinois, Urbana, Ill.

Discussion—John F. Sims, President, State Normal School, Stevens Point, Wis.; W. A. Brandenburg, President, Manual Training Normal School, Pittsburg, Kans.

The Control of Educational Progress Thru Professional Organization

Carroll G. Pearce, President, State Normal School, Milwaukee, Wis.

Discussion—Reed B. Teitrick, Deputy State Superintendent of Public Instruction, Harrisburg, Pa.; Agnes E. Doherty, Teacher, Central High School, St. Paul, Minn.

Tuesday Afternoon, February 27, 2:30 o'clock**CONVENTION HALL****Report of Committee on Thrift Education**

Arthur H. Chamberlain, Secretary, California Council of Education,
San Francisco, Cal.

Report of Joint Committee on Health, National Council of Education and American Medical Association

Thomas D. Wood, Professor of Physical Education, Teachers College, Columbia
University, New York, N. Y.

**Discussion—Frank Billings, M. D.; John M. Dodson, M. D.; Mrs. Charles F. Harding;
P. P. Claxton****Round Table on "Report on the Course of Study as a Test of Efficiency of Supervision"**

A. Duncan Yocum, Professor of Educational Research and Practice, University
of Pennsylvania, Philadelphia, Pa.

CONFERENCES ON NORMAL SCHOOLS**SESSIONS IN GRAND AVENUE TEMPLE****State Group**

Chairman—J. A. Pitman, Principal, State Normal School, Salem, Mass.

Secretary—John Sims, President, State Normal School, Stevens Point, Wis.

Tuesday Afternoon, February 27, 2:30 o'clock**The Teacher's Growth in Service**

Charles McKenney, President, State Normal College, Ypsilanti, Mich.

The Normal School from the Superintendent's Point of View

William M. Davidson, Superintendent of Schools, Pittsburgh, Pa.

Discussion—Franklin B. Dyer, Superintendent of Schools, Boston, Mass.**Wednesday Afternoon, February 28, 2:30 o'clock****Standards in Teacher Training**

Payson Smith, State Commissioner of Education, Boston, Mass.

Discussion—Fred L. Keeler, State Superintendent of Public Instruction,

Lansing, Mich.; Charles P. Cary, State Superintendent of Public

Instruction, Madison, Wis.; P. P. Claxton, United States Commissioner of

Education, Washington, D. C.

A Systematic Plan for the After-Training of Normal-School Graduates

Charles C. McCracken, Department of Education, Western College for Women,
Oxford, Ohio

City Group

Chairman—R. W. Himelick, Cleveland Normal School, Cleveland, Ohio.

Secretary—Fannie Larchmund, St. Louis Normal School, St. Louis, Mo.

Thursday Forenoon, March 1, 9:30 o'clock**Report of Committee on Organization**

W. B. Owen, Principal, Chicago Normal College, Chicago, Ill.

Standards for Measuring Teaching Efficiency

J. F. Thomas, Principal, Martindale Normal-Training School, Detroit, Mich.

Discussion—H. B. Davis, Principal, Normal School, Pittsburgh, Pa.**Some Field Work in Educational Measurements**

Henrietta V. Race, Louisville Normal, Louisville, Ky.

Thursday Afternoon, March 1, 2:30 o'clock**Reciprocal Relations of the City Normal School and the City School System**

J. A. Sharon, Normal Training School, Cleveland, Ohio

Discussion—J. F. Hsieh, Chicago Normal College, Chicago, Ill.**Teamwork of the Faculty**

John W. Withers, President, Harris Teachers College, St. Louis, Mo.

NATIONAL SOCIETY FOR THE STUDY OF EDUCATION

President—Charles E. Chadsey, Superintendent of Schools, Detroit, Mich.

Secretary—Guy M. Whipple, Professor of Education, University of Illinois, Urbana, Ill.

Monday Evening, February 26, 8:00 o'clock**GRAND AVENUE TEMPLE**

The general theme of the evening will be the Economy of Time in Education. This will center upon the Yearbook of the Society to be issued in February containing the second report of the Committee of the National Education Association on Economy of Time, dealing particularly with certain problems of "Minimal Essentials in Elementary School Subjects." The speakers as at present arranged are as follows: Progress in the Study of Economy of Time

H. B. Wilson, Superintendent of Schools, Topeka, Kans.

Some Contributions to School Practice that We May Expect from Time Economy

R. G. Jones, Superintendent of Schools, Rockford, Ill.

A Critical Estimate of the Methods Employed in Determining Minimal Essentials

L. D. Coffman, Dean, College of Education, University of Minnesota,
Minneapolis, Minn.

Economy and Efficiency in Science Teaching

Otis W. Caldwell, Professor of Botany, School of Education, University of
Chicago, Chicago, Ill.

Use of the Syllabus as a Supervisory Instrument to Promote Efficient Training

Ernest Horn, University of Iowa, Iowa City, Ia.

Minimal Essentials in the Training of Teachers

W. C. Bagley, Director, School of Education, University of Illinois, Urbana, Ill.

SOCIETY OF COLLEGE TEACHERS OF EDUCATION

President—Will Grant Chambers, Dean, School of Education, University of Pittsburgh,
Pittsburgh, Pa.

Secretary—Guy M. Wilson, Head, Department of Agricultural Education, Iowa State College,
Ames, Ia.

SESSIONS IN FRANCIS I. ROOM, HOTEL BALTIMORE**Monday Forenoon, February 26, 10:00 o'clock****TOPIC: STANDARDIZATION OF EDUCATIONAL COURSES AND CURRICULA**

Courses in Education Best Adapted to the Needs of High-School Teachers and High-School Principals

H. A. Hollister, University of Illinois, Urbana, Ill.; W. F. Russell, Peabody
College for Teachers, Nashville, Tenn.

Should the Scientific or Technological Aspects of Education as a Profession be Most
Emphasized?

Ernest Horn, State University of Iowa, Iowa City, Ia.

A Study of Educational Nomenclature

Guy M. Wilson, Iowa State College, Ames, Ia.

Definiteness as a Means to Uniformity in Educational Terminology

A. Duncan Yocum, University of Pennsylvania, Philadelphia, Pa.

Distribution of Major and Minor Subjects Among Candidates for the Teachers'
Diploma at the University of Michigan

C. O. Davis, University of Michigan, Ann Arbor, Mich.

Teacher-Training Agencies in the High Schools of Minnesota

L. D. Coffman, University of Minnesota, Minneapolis, Minn.

What are Teachers Colleges, Schools of Education, and Normal Schools Doing to
Actually Prepare their Graduates for Socialization Work in the Schools?

H. D. Sheldon, University of Oregon, Eugene, Ore.

Informal luncheon for members, 1:00-2:30 p. m.

Monday Afternoon, February 26, 2:30 o'clock

Variation in the Cost of Instruction in the Different Departments of Normal Schools in the Southern States and Missouri

Carter Alexander, George Peabody College for Teachers, Nashville, Tenn.

A Study of Grade Distribution

Alexander Inglis, Harvard University, Cambridge, Mass.

The Relation between Mental Age and School Attainments in Backward Children

C. S. Berry, University of Michigan, Ann Arbor, Mich.

The Experimental Study of Rhythm in Handwriting

Frank N. Freeman, University of Chicago, Chicago, Ill.

Rhythm in Handwriting

H. W. Nutt, University of Kansas, Lawrence, Kans.

Measurements in Reading

M. E. Haggerty, University of Minnesota, Minneapolis, Minn.

Individual Differences in Reading

C. T. Gray, University of Texas, Austin, Tex.

Standardized Tests in First-Year Algebra

H. O. Rugg, University of Chicago, Chicago, Ill.

The Amount of Arithmetic Available in the Case of High-School Graduates Who Have Not had Arithmetic in the High-School Course

J. A. Drushel, Harris Teachers College, St. Louis, Mo.

Tuesday Forenoon, February 27, 9:30 o'clock

REPORTS OF COMMITTEES

Committee on a Plan for the Cooperation of College Placing Bureaus

F. E. Thompson, University of Colorado, Boulder, Colo.

Committee on Recommendation with Reference to Issuing State Certificates to College Graduates

Harlan Updegraff, University of Pennsylvania, Philadelphia, Pa.

Committee on Methods of Practice Teaching for Prospective Secondary Teachers

A. R. Mead, Ohio Wesleyan University, Delaware, Ohio

Committee on Reorganization and Constitution

E. E. Rall, Northwestern College, Naperville, Ill.

Business meeting

Informal luncheon for members, 12:30 p. m.

COUNCIL OF STATE DEPARTMENTS OF EDUCATION

Chairman—Nathan C. Schaeffer, State Superintendent of Public Instruction, Harrisburg, Pa.

Monday Afternoon, February 26, 2:30 o'clock

SESSIONS IN ASSEMBLY ROOM, HOTEL MUEHLEBACH

The Standardization and Consolidation of Schools

Mary C. C. Bradford, State Superintendent of Public Instruction, Denver, Colo.

Discussion—C. G. Schulz, State Superintendent of Public Instruction, St. Paul, Minn.

Report of the Committee on College Certification of Teachers

Harlan Updegraff, Professor of Educational Administration, University of Pennsylvania, Philadelphia, Pa.

Tuesday Afternoon, February 27, 2:30 o'clock

County Superintendents and County Supervisors of Schools

Albert S. Cook, County Superintendent of Schools, Towson, Md., presiding

TOPIC: PRESENT AIMS AND METHODS OF RURAL SCHOOL SUPERVISION FOR IMPROVING
THE QUALITY OF CLASS-ROOM INSTRUCTION

(a) Improving the Quality of Instruction by School Visitation, Observation, and Discussion

William L. Mercer, County Superintendent of Schools, Rochester, Minn.

(b) Improving the Quality of Instruction by Means of an Annual Teachers' Institute

George D. Strayer, Professor of School Administration, Teachers College, Columbia University, New York, N. Y.

(c) Improving the Quality of Instruction by Means of Conferences with Groups of Teachers during the School Year

Ellen McDonald, County Superintendent of Schools, Oconto, Wis.

(d) Improving the Quality of Instruction by Means of the Organization of a Course of Study for Rural Schools by the Teachers under the Leadership of the Supervisor or Superintendent

Oliver J. Morelock, County Superintendent of Schools, Maplewood, N. J.

(e) Summary

N. C. Schaeffer, State Superintendent of Public Instruction, Harrisburg, Pa.

NATIONAL CONFERENCE OF DEANS OF WOMEN

President—Kathryn Sisson McLean, Ohio Wesleyan University, Delaware, Ohio

Secretary—Rhoda M. White, State College of Washington, Pullman, Wash.

SESSIONS IN AUDITORIUM, Y. W. C. A.

Headquarters—Kupper Hotel

Monday Afternoon, February 26, 2:30 o'clock

Address of Welcome

Purpose of the National Conference of Deans of Women

Kathryn Sisson McLean, Ohio Wesleyan University, Delaware, Ohio

The Common Tie

Hattie Moore Mitchell, Manual Training Normal School, Pittsburg, Kans.

Tuesday Forenoon, February 27, 9:30 o'clock

What Constitutes Training for a Dean of Women?

Paul Monroe, Teachers College, Columbia University, New York, N. Y.

What a Dean of Women May do to Develop Worth-While Teachers

Josephine Corliss Preston, State Superintendent of Public Instruction, Olympia, Wash.

Tuesday Afternoon, February 27, 2:30 o'clock

A New Vision of Women's Leadership of Women Socially and Educationally

A. E. Winship, Editor, "Journal of Education," Boston, Mass.

The Place of Vocational Training in a Liberal Education

Helen M. Bennett, Collegiate Occupational Bureau, Chicago, Ill.

Wednesday Forenoon, February 28, 9:30 o'clock

Business Session

On Monday, Tuesday, and Wednesday, at times to be announced in final program, discussional conferences will be held in Room 103, Kupper Hotel, which will be the headquarters. Monday, Dean Fitch, of Oberlin College, will lead in the discussion of "Student Government." Tuesday, Dean White, of State College, Washington, will lead the discussion on "Record Forms to Secure Efficiency in Administration." Wednesday, Miss Bennett will discuss "A Course of Study in Vocational Guidance."

ASSOCIATION OF PRINCIPALS OF SECONDARY SCHOOLS

President—B. F. Brown, Lake View High School, Chicago, Ill.
 Secretary—F. M. Hammitt, Mason City, Ia.

SESSIONS IN BANQUET ROOM—HOTEL COATES

Monday Afternoon, February 26, 2:30 o'clock

President's Address

B. Frank Brown, Principal, Lake View High School, Chicago, Ill.

Can the Prerogatives of High School Principals be Defined?

Will C. Wood, State Superintendent of High Schools, Sacramento, Cal.

Monday Afternoon, February 26, 6:30 o'clock

Banquet at the Coates Hotel

Tuesday Forenoon, February 27, 9:30 o'clock

The Relation of the Secondary Schools to the Colleges and Universities

B. F. Buck, Principal, Nicholas Senn High School, Chicago, Ill.

Business Meeting

Thursday Afternoon, February 28, 2:30 o'clock

Experiments in High School Administration—Ten minute talks

Supervised Student Activities in the School Program

Edward Rynearson, Principal, Fifth Avenue High School, Pittsburgh, Pa.

Experiments in Supervised Study

I. M. Allen, Principal, High School, Springfield, Ill.

The Administration of the Plan of Quantitative and Qualitative Credit for High School Work

W. A. Bailey, Principal, High School, Kansas City, Kans.

The Administration of Vocational Guidance in the High School

Jesse B. Davis, Principal, Central High School, Grand Rapids, Mich.

A Simple Series of Tests to Ascertain Progress in the First Semester of Geometry

J. Remsen Bishop, Principal, Eastern High School, Detroit, Mich.

SCHOOL GARDEN ASSOCIATION OF AMERICA

President—Van Evrie Kilpatrick, Public School No. 26, New York, N. Y.

Secretary—E. Ruth Pyrtle, Principal, McKinley School, Lincoln, Nebr.

SESSIONS IN ASSEMBLY HALL, POLYTECHNIC INSTITUTE

Headquarters—Hotel Densmore

Wednesday Afternoon, February 28, 2:30 o'clock

School Gardening in Missouri

E. R. de Vigne, Commissioner of Agriculture, Kansas City, Mo.; H. G. Irish, Supervisor of School Gardens, St. Louis, Mo.; Hale H. Cook, President, Board of Education, Kansas City, Mo.

The Relation of Home and School Gardens

John L. Randall, School Garden Supervisor, Bureau of Education, Washington, D. C.; Wallace E. Mason, Principal, Normal School, Keene, N. H.; Alice V. Joyce, Principal, Fulton Park School, Portland, Ore.; Katherine Paul, Secretary, National Flower and Fruit Guild, New York, N. Y.

Exhibition of Kansas City School Garden Work, Polytechnic Auditorium

Thursday Forenoon, March 1, 9:30 o'clock**Who Should Support School Gardens?**

Albert Shiels, Superintendent of Schools, Los Angeles, Cal.; K. C. Davis, George Peabody College, Nashville, Tenn.; R. C. Steeves, Director of Elementary Agricultural Education, Sussex, N. B.; Mary C. C. Bradford, State Superintendent of Public Instruction, Denver, Colo.; E. C. Lindemann, State Club Leader, Lansing, Mich.; J. C. Muerman, Specialist, Rural Education, Washington, D. C.; George A. Brennan, Principal, Van Vliessen School, Chicago, Ill.; A. G. Crane, President, State Normal School, Mayville, N. Dak.; J. F. Marsh, Secretary, State Board of Regents, Charleston, W. Va.; Martin L. Hayes, Professor, Agricultural Education, College Station, Tex.; O. L. Reid, Superintendent of Schools, Louisville, Ky.; Frank W. Miller, Superintendent of Schools, Dayton, Ohio

Thursday Afternoon, March 1, 6:00 o'clock

School Garden Dinner at City Club—Visitors invited to attend

Friday Evening, March 2, 8:00 o'clock

Lecture—School Gardens of America

Van Evrie Kilpatrick, New York City

School Gardens of Missouri

E. R. de Vigne, Kansas City, Mo.

These illustrated lectures will be given complimentary to the people of Kansas City.

NATIONAL COUNCIL OF PRIMARY EDUCATION

Chairman—Ella Victoria Dobbs, Assistant Professor of Manual Arts, University of Missouri, Columbia, Mo.

Tuesday Forenoon, February 27, 9:30 o'clock**BALL ROOM, HOTEL MUEHLEBACH**

After a report of the progress made during the year, there will be an informal discussion of the question: "What changes in the time schedule of the primary school are demanded by the child's need of more varied activities and greater freedom?"

The discussion will be followed by a luncheon to which a cordial invitation is extended to all interested. Reservations should be made promptly with the Chairman or with Emma Serl, Polytechnic Institute, Kansas City, Mo.

An invitation is also extended to all interested in primary education to visit the Council's headquarters and become acquainted with each other.

NATIONAL FEDERATION OF STATE EDUCATION ASSOCIATIONS

President—Charles S. Foos, Superintendent of Schools, Reading, Pa.

Secretary—E. M. Carter, Secretary, Missouri State Teachers Association, Columbia, Mo.

SESSIONS IN FRANCIS I ROOM, HOTEL BALTIMORE**Tuesday Afternoon, February 27, 2:30 o'clock****A Survey of State Education Associations**

Charles S. Foos, Superintendent of Schools, Reading, Pa.

Discussion

Alfred C. Thompson, President, State Teachers' Association, Brockport, N. Y.; Ira Richardson, President, State Teachers' Association, Maryville, Mo.; R. H. Wright, President, Teachers' Assembly, Greenville, N. C.; Nellie Minehan, State Director, National Education Association, Milwaukee, Wis.

Thursday Afternoon, March 1, 2:30 o'clock

Reorganization of the State Education Association

Arthur H. Chamberlain, Secretary, State Teachers' Association, San Francisco, Cal.; C. W. Briles, President, State Teachers' Association, Ada, Okla.; H. H. Randall, President, Teachers' Association, Auburn, Me.; F. E. Fuller, County Superintendent of Schools, Orange, Ia.; R. C. Moore, Secretary, State Teachers' Association, Carlinville, Ill.; W. E. Kershner, Secretary, State Teachers' Association, Columbus, Ohio; T. D. Bracks, Secretary, State Teachers' Association, Hillsboro, Tex.; J. B. Percy, Secretary, State Teachers' Association, Anderson, Ind.

NATIONAL ASSOCIATION OF TEACHERS AGENCIES

President—C. J. Albert, Chicago, Ill.

Secretary—Charles W. Mulford, New York, N. Y.

SESSIONS IN CLUB ROOM, HOTEL COATES**Tuesday Forenoon, February 27, 9:30 o'clock**

Business Meeting

Wednesday Afternoon, February 28, 2:30 o'clock

President's Address

C. J. Albert, Chicago, Ill.

The Freedom in Searching for and Securing the Best Teachers for the Schools

Thomas Lloyd Jones, Department of Education, University of Wisconsin, Madison, Wis.

Discussion—B. F. Clark, Chicago, Ill.

Getting the Teacher

E. C. Broome, Superintendent of Schools, East Orange, N. J.

Discussion—Elmer C. Sherman, Superintendent of Schools, Englewood, N. J.

The Teacher's Agency as a Form of Professional Service

Joseph H. Hill, Kansas City, Mo.

Thursday Evening, March 1, 6:00 o'clock

Annual Dinner

EDUCATIONAL PRESS ASSOCIATION OF AMERICA

President—Henry G. Williams, Editor, "The Ohio Teacher," Columbus, Ohio.

Secretary—Julia Fried Walker, Business Manager, "Educator-Journal," Indianapolis, Ind.

Wednesday Evening, February 28, 6:00 o'clock

Dinner—Hotel Baltimore

The Educational Press Association will hold its customary dinner, followed by the annual business meeting.

ASSOCIATION OF HIGH-SCHOOL SUPERVISORS AND INSPECTORS

President—J. L. Henderson, Director, Department of School Visitation, University of Texas, Austin, Tex.

Secretary—L. L. Friend, Supervisor of High Schools, State Department of Free Schools, Charleston, W. Va.

SESSIONS IN FRANCIS I ROOM, HOTEL MUEHLEBACH**Wednesday Forenoon, February 28, 9:30 o'clock**

State High-School Conferences

H. A. Hollister, High-School Visitor, University of Illinois, Urbana, Ill.; C. A. Ives, State High-School Inspector, Department of Education, Baton Rouge, La.

Visitors' Reports—Their Forms and Uses

J. D. Elliff, High-School Visitor, University of Missouri, Columbia, Mo.; J. B. Percy, High-School Inspector, State Department of Public Instruction, Indianapolis, Ind.

Methods for Testing High Schools

A. B. Meredith, Assistant Commissioner of Education, Department of Public Instruction, Trenton, N. J.; W. Scott Thomas, Examiner of Schools, University of California, Berkeley, Cal.

Informal luncheon for members

Wednesday Afternoon, February 28, 2:30 o'clock

The Administration of State Aid for High Schools

Will C. Wood, Commissioner of Secondary Education, State Board of Education, Sacramento, Cal.; E. M. Phillips, Inspector, State High-School Board, St. Paul, Minn.

The Inspection of Each Subject by a Specialist

Harlan H. Horner, Director of Examinations and Inspections Division, University of the State of New York, Albany, N. Y.; C. D. Kingsley, High-School Inspector, Massachusetts Board of Education, Boston, Mass.

Business Meeting

NATIONAL CONGRESS OF MOTHERS AND PARENT-TEACHER ASSOCIATIONS

President—Mrs. Frederic Schoff, Philadelphia, Pa.

Secretary—Mrs. Arthur A. Birney, 910 Loan & Trust Bldg., Washington, D. C.

SESSIONS IN BALL ROOM, HOTEL MUEHLEBACH**Wednesday Afternoon, February 28, 2:30 o'clock****Round Table Conference****TOPIC: OPPORTUNITIES AND USES OF PARENT-TEACHER ASSOCIATIONS**

The Purposes of the Parent-Teacher Association; Its Value to the Home, School, and Community

From the Viewpoint of State Departments of Public Instruction

Charles A. Wagner, Delaware; J. A. Churchill, Oregon; C. P. Cary, Wisconsin

The Viewpoint of City Superintendents

Jeremiah Rhodes, Pasadena, Cal.; Charles Foos, Reading, Pa.; John P. Garber, Philadelphia, Pa.

Value from Parents' Viewpoint

Mrs. Chalmers Hutchison, Honorary President, Texas Congress, Fort Worth, Tex.;

Mrs. J. B. McBride, Honorary President, Missouri Congress, Springfield, Mo.

The Standard of a Successful Parent-Teacher Association; Reasons for Unsuccessful Parent-Teacher Associations

Making the Programs, Educational Material Available, Choosing the Leaders

Mrs. E. R. Weeks, Kansas City, Mo.

Community Benefits Effectuated by Parent-Teacher Associations

J. H. Francis, Superintendent of Schools, Columbus, Ohio

Americanization of Foreign Mothers and Children

Mrs. Fred Dick, President, Colorado Branch, Denver, Colo.

Social Centers

Teaching Thrift

Mrs. F. W. McAllister, President, Texas Branch, San Antonio, Tex.

Baby Saving

Mrs. Walter Johe, President, Missouri Branch

Helps to Erring Children

Services of National Congress of Mothers and Parent-Teacher Associations in Maintaining High Standard and Permanence

M. V. O'Shea, Professor of Education, University of Wisconsin, Madison, Wis.

Thursday Afternoon, March 1, 2:30 o'clock

Round Table Conference

TOPIC: EDUCATION IN HOME MAKING AND CHILD NURTURE FOR ALL THE PEOPLE

"Fully three-fourths of the delinquencies among children are traceable directly to the lack of proper supervision, environment and companionship in the home."—T. J. Cleeton, Juvenile Judge, Portland, Ore.

Some Neglects in Home Education of Children

From Experiences of a Juvenile Judge

From Experiences of a School Superintendent

Jeremiah Rhodes, Pasadena, Cal.

From a Kindergarten Standpoint

Mary C. McCulloch, Supervisor of Kindergartens, St. Louis, Mo.

Federal Recognition of Parents as Educators

P. P. Claxton, United States Commissioner of Education, Washington, D. C.

Educational Helps Available for Parents

Friday Noon, March 2

Luncheon—Hotel Muehlebach. Tickets \$1 per plate. All welcome

INTERNATIONAL KINDERGARTEN UNION

President—Catherine Watkins, Supervisor of Kindergartens, Washington, D. C.

Secretary—May Murray, Editor, "Kindergarten Review," Springfield, Mass.

Chairman—Cora L. English, Supervisor of Kindergartens, Kansas City, Mo.

BALL ROOM, HOTEL MUEHLEBACH

Wednesday Forenoon, February 28, 9:30 o'clock

TOPIC: INITIATIVE AND SELF GOVERNMENT

From the Kindergarten and Primary Viewpoint

Edna Baker, National Kindergarten College, Chicago, Ill.

In General

Henry W. Holmes, Assistant Professor of Education, Harvard University, Cambridge, Mass.

Self-Control of the Kindergarten Child

Charles H. Judd, Director, School of Education, University of Chicago, Chicago, Ill.

Discussion—Charles E. Chadsey, Superintendent of Schools, Detroit, Mich.; Elizabeth Harrison, National Kindergarten College, Chicago, Ill.; Alice Temple, School of Education, University of Chicago, Chicago, Ill.

Wednesday Evening, February 28, 6:30 o'clock

Annual Dinner

NATIONAL ASSOCIATION OF STATE SUPERVISORS AND INSPECTORS OF RURAL SCHOOLS

President—Neil C. Macdonald, Superintendent of Public Instruction, Valley City, N. D.

Secretary—L. J. Hanifan, State Supervisor of Rural Schools, Charleston, W. Va.

SESSIONS IN BANQUET ROOM, HOTEL COATES

Wednesday Forenoon, February 28, 9:30 o'clock

Greetings

Robert J. Aley, President, National Education Association, Orono, Me.

A State Program of Rural School Education

N. C. Macdonald, President of the Association

A National Program of Rural School Education

P. P. Claxton, United States Commissioner of Education, Washington, D. C.
The Consolidation of Rural Schools

C. C. Swain, State Commissioner of Rural Schools, St. Paul, Minn.

Discussion—J. L. Bond, State Superintendent of Public Instruction, Little Rock, Ark.;
 Julia M. Stone, State Rural School Supervisor, Topeka, Kans.; W. B. Mooney,
 State Rural School Visitor, Greeley, Colo.; U. J. Hoffman, State Supervisor
 of Country and Village Schools, Springfield, Ill.

Wednesday Afternoon, February 28, 2:30 o'clock**Rural School Development in the South**

C. J. Brown, Chief State Supervisor of Rural Schools, Baton Rouge, La.
Rural Community Center Work

L. J. Hanifan, State Supervisor of Rural Schools, Charleston, W. Va.

Discussion—J. A. Woodruff, Inspector of Rural and Consolidated Schools, Des Moines,
 Ia.; J. B. Brown, State Rural School Supervisor, Chattanooga, Tenn.; Mar-
 garet Schallenberger McNaught, State Elementary School Commissioner,
 Sacramento, Cal.; T. J. Walker, State Rural School Inspector, Jefferson
 City, Mo.

Thursday Forenoon, March 1, 9:30 o'clock**Training of Rural School Teachers**

In County Normal and High Schools

C. P. Cary, State Superintendent of Public Instruction, Madison, Wis.

In Normal Schools

T. A. Hillyer, President, State Normal School, Mayville, N. D.

In Colleges and Universities

J. G. Crabbe, President, State Teachers College, Greeley, Colo.

Teaching Vocational Work in Rural Schools

Lester S. Ivins, Organizer of Extension Work, State Normal College, Kent, Ohio

Discussion—J. C. Muerman, Specialist in Rural Education, U. S. Bureau of Education,
 Washington, D. C.; J. T. Calhoun, State Rural School Supervisor, Jackson,
 Miss.; A. V. Teed, State Rural School Inspector, Lincoln, Nebr.; E. A. Duke,
 Assistant State Superintendent of Public Instruction, Oklahoma City, Okla.

Friday Forenoon, March 2, 9:30 o'clock**Round Table Conference**

Harold W. Foght, Specialist in Rural School Practice, United States Bureau of
 Education, Washington, D. C., Presiding

EDUCATIONAL PUBLISHERS ASSOCIATION

President—R. K. Row, Chicago, Ill.

Tuesday Evening, February 28, 7:00 o'clock

A dinner will be held at the Hotel Baltimore

NATIONAL COUNCIL OF ADMINISTRATIVE WOMEN

Secretary—Margaret Jean Calvin, Teachers College, Columbia University, New York, N. Y.

Wednesday Forenoon, February 28, 8:00 o'clock

There will be a breakfast Wednesday morning at the Hotel Muehlebach, under
 the auspices of the National Council of Administrative Women. Speeches will be
 made by prominent women educators. All women interested in educational administra-
 tion and supervision are welcome. Plates may be reserved by addressing the Secretary,
 Hotel Muehlebach.

CONFERENCE OF TEACHERS OF EDUCATION IN STATE UNIVERSITIES

Chairman—S. P. Capen, Specialist in Higher Education, Bureau of Education, Washington, D. C.

Thursday Forenoon, March 1, 9:30 o'clock**WHITE ROOM, HOTEL BALTIMORE**

Commissioner Claxton has asked that the usual conference of teachers of education in state universities be held at Kansas City, and has designated S. P. Capen to take charge of the same.

NATIONAL ASSOCIATION OF DIRECTORS OF EDUCATIONAL RESEARCH

Chairman—Walter S. Monroe, Bureau of Educational Measurements and Standards, Kansas State Normal School, Emporia, Kans.

Thursday Afternoon, March 1, 2:30 o'clock**ASSEMBLY HALL, POLYTECHNIC INSTITUTE**

The Problem of Measuring Ability to Read Silently

S. A. Courtis, Supervisor of Educational Research, Detroit, Mich.; H. W. Anderson, Bureau of Educational Research, Dubuque, Ia.

Correlation between Ability to Think and Ability to Remember, with Special Reference to United States History

B. R. Buckingham, Educational Statistician, State Board of Education, Madison, Wis.

Organized Effort in Educational Research in City School Systems

J. P. O'Hern, Assistant Superintendent of Schools, Rochester, N. Y.

Fundamental Problems of Educational Research from the Point of View of a State Bureau

Charles Fordyce, Bureau of Educational Measurements, University of Nebraska, Lincoln, Nebr.; F. J. Kelly, Bureau of School Service, University of Kansas, Lawrence, Kans.; H. A. Brown, Bureau of Research, Department of Public Instruction, Concord, N. H.

AMERICAN HOME ECONOMICS ASSOCIATION

President—Catharine J. MacKay, Dean, Home Economics Department, Iowa State College, Ames, Ia.

Secretary—Alice P. Norton, 1326 E. 58th Street, Chicago, Ill.

Chairman, Program Committee—Mary P. Van Zile, Dean, Division of Home Economics, State Agricultural College, Manhattan, Kans.

SESSIONS IN AUDITORIUM, Y. W. C. A.**Friday Forenoon, March 2, 9:30 o'clock**

Greetings

Catharine J. MacKay, President, National Home Economics Association, Ames, Ia.

Some Problems in Home Economics in the Public Schools

Henrietta Calvin, Specialist in Home Economics, United States Bureau of Education, Washington, D. C.; J. H. Francis, Superintendent of Schools, Columbus, Ohio

Project Work in Teaching Home Economics, Its Value and Its Limitations

W. W. Charters, Dean, School of Education, University of Missouri, Columbia, Mo.

The School Lunch as a Project in Teaching Foods and Cookery in the Elementary and High Schools

Essie M. Heyle, Supervisor of Home Economics, Public Schools, Kansas City, Mo.; Mary Baker, Vocational High School, Memphis, Tenn.; Jennie Snow, Department of Household Arts, Chicago Normal College, Chicago, Ill.

Friday Afternoon, March 2, 2:30 o'clock

Fundamental Inter-Relation of Courses in Home Economics and Other High-School Subjects

Josephine T. Berry, Chief of Division of Home Economics, University of Minnesota, Minneapolis, Minn.

Teaching the High-School Students their Responsibilities as Consumers

Hildegard Kneeland, Department of Home Economics, University of Missouri, Columbia, Mo.

A Consideration of the Subject Matter of Textiles as a Part in the Teaching of Clothing

Kate Kinyon, Supervisor of Household Arts, Public Schools, Lincoln, Nebr.

Principles of Design in Relation to the Teaching of Clothing and House-Furnishing

Araminta Holman, Supervisor of Home Art, Kansas State Agricultural College, Manhattan, Kans.; Ethelwyn Miller, School of Education, University of Chicago, Chicago, Ill.

NATIONAL COUNCIL OF TEACHERS OF ENGLISH

President—Allan Abbott, Assistant Professor of English, Teachers College, Columbia University, New York, N. Y.

Secretary—James F. Hosc, Head of Department of English, Chicago Normal College, Chicago, Ill.

SESSIONS IN GRAND AVENUE TEMPLE**Friday Forenoon, March 2, 9:30 o'clock**

TOPIC: SOME PHASES OF THE REORGANIZATION OF THE TEACHING OF ENGLISH

The New Supervision of English

J. F. Hosc, Head of Department of English, Chicago Normal College, Chicago, Ill.

The New Teacher of English

Charles S. Pendleton, Assistant Professor of English, University of Wisconsin, Madison, Wis.

The New Emphasis Upon Speech

Clarence Stratton, Central High School, St. Louis, Mo.

The New Equipment of the English Room

Vincil C. Coulter, English Department, State Normal School, Warrensburg, Mo.

Friday Afternoon, March 2, 2:30 o'clock

TOPIC: MORE ACCURATE TESTS OF RESULTS

Standardizing Composition

Tests in Grammar

E. R. Barrett, Department of English, State Normal School, Emporia, Kans.

Scaling Reading Ability

W. S. Gray, School of Education, University of Chicago, Chicago, Ill.

Are Examinations Still Needed?

Louise Pound, University of Nebraska, Lincoln, Nebr.

Friday Evening, March 2, 8:00 o'clock

TOPIC: THE SIMPLIFICATION OF SUBJECT MATTER

The Essentials in Composition and Grammar

E. A. Cross, Professor of Literature and English, State Teachers College, Greeley, Colo.

What Should Our Pupils Get from Literature?

Spencer R. Smith, Principal, Wendell Phillips High School, Chicago, Ill.

English for Vocations

Fred M. Hunter, Superintendent of Schools, Lincoln, Nebr.

Meeting Local Needs

J. W. Searson, Professor of English, State Agricultural College, Manhattan, Kans.

THE N. E. A.

This issue of the Bulletin goes to such a large number of persons who are not members that a revised edition of an article printed last year is reproduced as giving a general idea of the work of the Association.

The National Education Association (N. E. A.) is an incorporated organization of teachers, others engaged in educational work, and educational institutions, its object and purpose being "to elevate the character and advance the interests of the profession of teaching, and to promote the cause of popular education in the United States." It was organized in 1857 under the name "National Teachers Association."

In this organization, there are three classes of members—active, associate, and corresponding—whose qualifications, terms of membership, rights, and obligations are prescribed by the Act of Incorporation and the By-laws, and are, in brief, as follows:

The annual fee for active and associate members is two dollars. Active members, however, pay an enrolment fee the first year of two dollars, making their initial payment four dollars. Institutions are listed as active members and may be represented at the meetings by their executive officers. Active members enjoy certain advantages over associate members, some of which are: Active members only are privileged to vote. Active members are listed in the Yearbook of the Association, with their educational position, titles and degrees, and year of enrolment. This Yearbook is published annually, its records are kept strictly up to date, and it constitutes the permanent mailing list of the Association. The annual volume of Proceedings, the Yearbook, the N. E. A. Bulletins, and the special reports, are sent free of charge to these members, who number between seven and eight thousand of the leading educators of the United States.

Associate members usually retain membership for one year only. They are recruited annually from the vicinity of the meeting, and join the Association for the purpose of attending the meeting and obtaining the Proceedings thereof, to which they are entitled. There are between six and ten thousand such memberships taken out each year, the largest number being over twenty thousand at Boston in 1903.

Proceedings are now printed in two forms, magazine and volume. The magazine for any year contains the papers given at the summer meeting and at the following winter meeting. It appears ten times a year, September to June. The volume for any year is issued in February following the summer meeting, and contains the papers given at the summer meeting and at the preceding winter meeting. The magazine form is much more convenient for general reading purposes.

Eminent educators not residing in America may be elected by the Board of Directors corresponding members.

In addition to the income derived from these memberships, the N. E. A. enjoys an income from an invested fund, known as the "Permanent Fund," now amounting to \$198,000. This fund has accumulated thru a series of years and is carefully safeguarded under the Act of Incorporation as follows:

"The Permanent Fund shall be in charge of the Board of Trustees, who shall provide for the safekeeping and investment of such fund. No part of the principal of such Permanent Fund shall be expended, except by a two-thirds vote of the active members of the Association present at any annual meeting, upon the recommendation of the Board of Trustees, after such recommendation has been approved by vote of the Board of Directors, and after printed notice of the proposed

expenditure has been mailed to all active members. The income shall be used only to meet the cost of maintaining the organization and of publishing its annual volume of Proceedings, unless the Board of Directors otherwise order."

In organization, the N. E. A. is essentially democratic. Its officers are a President, twelve Vice-Presidents, a Secretary, a Treasurer, a Board of Directors, an Executive Committee, and a Board of Trustees. Of these, the President, Vice-Presidents, Treasurer, and Directors are chosen by the active members by ballot at their annual meeting, a majority of the votes cast being necessary for a choice. They hold office for one year. The President presides at all meetings of the Association, is responsible for the program of the general sessions of the annual meeting, and performs the duties usually devolving upon the chief executive of such an organization.

The Board of Directors consists of the President, the Secretary, the Treasurer, the chairman of the Board of Trustees, one member from each state, elected by the active members for a term of one year, and all life directors. This Board has charge of the general interests of the corporation, excepting those intrusted to the Board of Trustees.

The Executive Committee has five members—The President, the first Vice-President, the Treasurer, the chairman of the Board of Trustees, and one member chosen annually by the Board of Directors. The Executive Committee has authority to represent, and to act for, the Board of Directors in the intervals between the meetings of that body, to the extent of carrying out the legislation adopted by the Board of Directors under general directions given by that Board.

One of the duties of the Executive Committee is the recommendation of special committees of investigation and research. Many such committees, composed of experts in their various fields, have been financed by the N. E. A. Not less than 10 per cent of the income of the Association must be set aside each year for such educational investigations and studies. The amount spent on such committee work now averages over four thousand dollars a year. At New York the appropriation totaled ten thousand dollars. These reports are far-reaching in their influence and constitute a valuable and authoritative body of educational research along lines of public and professional interest. The Report of the Committee of Ten on Secondary Schools, the Report of the Committee of Fifteen on Elementary Schools, and the Report of the Committee of Twelve on Rural Schools, even tho made some years ago, are still in demand by those interested in educational matters. The Commission on the Reorganization of Secondary Education, which has been working along this line for four years, is about to present its final report, which, it is believed, will have a marked influence in determining the solution of the various problems centering around the high school. In some cases, the findings of these committees have been published by the United States Bureau of Education as special bulletins—for example, Bulletin No. 16, 1914, a report of 465 pages, in which is published the findings of the N. E. A. Committee on Teachers Salaries and Cost of Living. The Report of the Committee on Salaries, Tenure, and Pensions in 1905, and the Reports of the Committee on Salaries and Cost of Living in 1913 and 1914, have benefited more teachers financially than any other efforts which have been put forth in this country, their recommendations having been the basis of a marked increase in salary schedules. In general it may be said that these and other reports of the various committees appointed under this provision of the By-laws have proved helpful to workers in all fields of education, have been instrumental in bringing about desired legislation, and have proved a telling means of support to superintendents when pushing progressive measures in their particular localities.

The Board of Trustees consists of four members, elected by the Board of Directors for the term of four years, and the President of the Association. This Board has charge of the Permanent Fund and of the general financial affairs of the Association. It is also the duty of the Board of Trustees to choose the Secretary of the Association, its only salaried officer, who is selected for a term of four years.

The Act of Incorporation provides that the principal office of the corporation shall be in Washington, D. C., provided that the meetings of the corporation, its officers, committees, and departments, may be held and that its business may be transacted, and an office may be maintained elsewhere as may be determined by the Board of Directors. Such an office, in charge of Secretary Durand W. Springer, is maintained at Ann Arbor, Mich. The business of the Association is carried on from this office and all its publications are issued therefrom.

The N. E. A. has twenty-one departments covering every phase of educational activity. These departments have their own officers and meet at the time of the annual meeting of the general body to discuss questions pertaining to their respective fields. The president of each department is responsible for its program.

The Association has two meetings each year. The annual meeting takes place in July at a time and place chosen by the Executive Committee after a recommendation by the Board of Directors made at their annual business meeting. General sessions are held daily and the meeting usually lasts one week. The midwinter meeting of the Association is held in February under the auspices of the Department of Superintendence, the largest department of the organization. The addresses given at these meetings and at the meetings of the various departments constitute the annual Proceedings of the Association, the price of which is two dollars. These meetings and those of the many affiliated organizations meeting at the same time are great "get-together" times of inspiration and support to thousands of men and women in educational work.

The Association has recently been able to conduct essay contests which have provoked much interest. Two years ago a thousand-dollar prize was awarded to the writer of the best essay on "The Place of Religion in Education." Last year two sets of prizes were awarded for essays on "Thrift," one set went to the writers of the best essays from public-school contestants and the other to the writers of the best essays from adult contestants. This year, there is being conducted a contest among classes in normal schools and departments of education in colleges and universities, wherein prizes will be awarded for the best composite study on: "The Supreme Object of Education Should Be to Make the Next Generation Better than the Living Generation." Another county unit "Thrift" contest is also being conducted.

Three years ago the N. E. A. Bulletin was established as a means of communicating more often with the membership concerning matters of interest to the Association. It has been found to be of considerable value and seven numbers are issued each year.

Every teacher who is interested in the advancement of the profession must necessarily be interested in the welfare of the associations or organizations having as their purpose the building up of the profession. Every teacher should carry a membership in the local teachers' organization, the state teachers' organization, the national teachers' organization, and the organization representing the particular phase of educational work in which he or she may be interested. Each has a distinct purpose; each can accomplish for the profession some things which the others cannot; and each will bring to the individual member benefits different from those derived from the others.



