

SEP 21 1916

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N.E.A. BULLETIN

Vol. V. No. 1

September 1916

Whole Number 23

Entered as second-class matter March 22, 1913, at the post-office at Ann Arbor, Michigan, under the Act of August 24, 1912. Published September, December, January, February, April and June, by the National Education Association of the United States. Office of publication, Ann Arbor, Michigan.

DEPARTMENT OF SUPERINTENDENCE, KANSAS CITY, MO., FEB. 26—MARCH 3, 1917

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NOTES

Persons desiring advance reprints of the Proceedings of the Detroit meeting of the Department of Superintendence may secure the same at twenty-five cents a copy by addressing the Secretary.

Miss Shepherd presented her fourth report as Treasurer to the meeting at New York. Since the present plan of organization was adopted in 1899, only one other person has been favored with a longer term of office than one year, Mr. Chamberlain having served three years.

It was a source of disappointment to the members of the Association that at least three members were prevented from attendance upon the meeting by reason of sickness. Everybody would have been glad to greet James Cruikshank, of Brooklyn, who is the only person now living who was present at the organization of the N. E. A.; William H. Maxwell, a former President of the Association, and for many years the efficient Superintendent of New York City Schools; and Elmer E. Brown, Chancellor of New York University, and one of the persons who extended the invitation from New York City to the Board of Directors at Oakland.

A number of articles were found during the time of the convention, and persons who may have lost articles which they would like to recover would do well to correspond with Edward C. Zabriskie, Principal, Washington Irving High School.

Many of the members who were at the Oakland meeting will recall Natalie G. V. de Morales, one of the delegates from Guatemala. During the past year, the teachers in Guatemala formed an association and she was elected as the first president.

Secretary of Commerce, William C. Redfield, who address the Association at New York, has suggested that teachers and administrative officers of schools can render a valuable service to the American people and impress upon the students a lesson in thrift by encouraging them to collect and save papers that ordinarily would be destroyed.

Four of the last five Presidents elected have been chosen from states that had never heretofore furnished a President of the Association. Since the organization, Illinois has furnished 8 Presidents; Massachusetts, 7; Ohio and New York, 5; Pennsylvania, 4; Missouri, 3; Colorado, Wisconsin, Maryland, Iowa, and the District of Columbia, 2; Rhode Island, Michigan, Connecticut, Minnesota, Indiana,

Georgia, Tennessee, New Jersey, North Carolina, Kansas, California, South Carolina, and Maine, 1.

The Committee on Thrift of the National Council agreed upon the following plan for Thrift Essay Contests for this year. Each of the county superintendents in the United States, and, in those states not having a county system of schools, the corresponding official, will be invited to hold a contest in the county, under such conditions as may seem most desirable, following as nearly as possible the plan of having the best essays in each school gathered together for the purpose of determining the writer of the best essay in the county. To the winner of the contest, a medal will be presented, and it is suggested that this presentation be made in connection with some of the county institutes or meetings which will be held during the latter part of the year. Each county superintendent will be at liberty to fix the date when essays should be completed by contestants in that county.

FIFTY-FOURTH ANNUAL CONVENTION

The Fifty-Fourth Annual Convention of the National Education Association was held in New York City, July 1-8. A larger number of persons appeared upon the program of the general sessions than at any other meeting in the history of the Association. A larger number of teachers registered for the meeting than at

any other meeting of the Association. The registration of members was in the neighborhood of eighteen thousand and the enrolled membership for the year will be in the neighborhood of twenty-seven thousand. New York City furnished the largest advance enrolment ever given by an entertaining city. The general meetings were held in Madison Square Garden, and, while not all who were present could hear some of the speakers, it is certain that a larger number were able to hear than could have been accommodated in any other building in the city. On the whole, the weather was favorable after the opening day.

The hospitality of New York cannot be described. Following the evening program each day, receptions were tendered, all of them on a very liberal scale.



DAVID B. JOHNSON

Over five thousand attended the reception Monday evening, given by the teachers of New York City at the Hotel Biltmore. Tuesday evening, the State Department of Education, Columbia University, and New York University, welcomed about four thousand teachers at the Hotel Astor. Wednesday evening, about the same number were present at a reception given by the Theta Pi Alpha Chapter of the United Catholic Works of New York at the Waldorf Astoria. Thursday evening, the Interboro Association of Women Teachers welcomed the visitors at a

reception at the Hotel Biltmore, and Friday evening the men were tendered an informal reception at the Manhattan Club by the men teachers of New York. The various committees appointed by the New York teachers were highly efficient.

Some inconvenience was caused by the fact that it was impossible to secure a sufficient number of meeting places so closely located to the headquarters as easily to permit persons desiring to attend several departmental sessions in the same half-day to pass from one to the other. The distance between extreme meeting places was something over eight miles.

The New York City papers were extremely liberal in the space which they gave to the meetings. In spite of the war and of the large amount of political news, some of the papers found it possible to give an entire page at an issue to the presentation of abstracts of papers presented.

In spite of the fact that New York City offered much in the way of amusement and entertainment, the meetings were well attended, several of the departmental meetings having more than twelve hundred present at a single session. The fact that we had a larger number of general sessions than ever before, made it necessary to schedule a larger number of departmental meetings at the same time than we have usually done. On two mornings, there were eighteen different meetings, and, on a third morning, sixteen.

MEETING OF THE BOARD OF DIRECTORS, 1915-16

The Board of Directors for the year 1915-16 met in the Green Room, Hotel McAlpin, Monday morning, July 3, at half-past ten, with President David B. Johnson in the Chair.

After the roll call of directors, several resignations were read and persons were elected to succeed them. After this had been done, forty-one directors were present.

The reports of the President and Secretary were not read as they contained only matters of routine.

The report of the Board of Trustees was presented by the Chairman of the Board, Carroll G. Pearse. It showed receipts in the Income Account during the year of \$7,573.29, and expenses of \$394.44, the net income of \$7,178.85 having been transferred to the Treasurer of the Association. The Permanent Fund which is invested amounts to \$187,602.50, and the cash on hand awaiting investment was \$897.50.

The report of the Treasurer was presented by Miss Shepherd, a general summary of which is as follows:

Receipts

Balance on hand, July 1, 1915	\$ 2,616.67
Receipts from Oakland meeting	13,496.00
Receipts from Detroit meeting	5,166.00
Receipts thru Secretary's office	13,184.05
Receipts from Interest on Permanent Fund.....	7,178.85
Miscellaneous receipts	887.98
Total	\$42,529.55

Disbursements

Expenses, Board of Trustees	\$ 653.85
Expenses, Executive Committee	1,045.13
Expenses, Secretary's office	11,261.54
Printing	13,482.69
Express and freight	2,613.05
Special appropriations	2,839.42
Expenses, Detroit meeting	691.42
Expenses, Oakland meeting	3,475.03
Unclassified expenses	1,095.54

Total\$37,157.67

Balance on hand July 1, 1916\$5,371.88

The reports of the Board of Trustees and the Treasurer, as well as the books of the Secretary, were certified to by Marwick, Mitchell, Peat and Company.

Following this report, the Secretary called attention to the fact that during the last four years the Association had spent more money for the Committees on Educational Investigations than it had spent during its entire history up to that time.

President Johnson announced the appointment of an auditing committee as follows: Robert H. Wright, of North Carolina; Mary C. C. Bradford, of Colorado; and Gustave Straubenmuller, of New York.

ANNUAL MEETING OF ACTIVE MEMBERS

The annual meeting of active members was held in Madison Square Garden, New York City, Friday morning, July 7, at eleven o'clock, with President David B. Johnson in the chair.

The Committee on Necrology submitted a tentative report for printing, after which O. T. Corson, of Ohio, presented an appreciation of Irwin Shepard, for twenty years the efficient Secretary of the Association, and the following resolution was adopted by a rising vote: "The National Education Association hereby records its sincere appreciation of the great service of Dr. Irwin Shepard as its Secretary for twenty years; of his wisdom in directing its policy and administering its affairs; of his fidelity to duty; and of his loyalty at all times to the high ideas and noble purposes of both education and life to which the Association in dedicated."

The report of the Executive Committee with reference to appropriations was presented, and, after it had been amended, it was passed in the form shown in the record of the meeting for the Board of Directors, 1916-17.

Carroll G. Pearse, Chairman, Board of Trustees, presented its report, and the report was adopted.

Grace M. Shepherd, Treasurer, presented her report, which was adopted.

Comments on these reports appear in the report of the meeting of the directors for the year 1915-16.

The Auditing Committee presented the following report: "We, the undersigned, have examined the report on the examination of accounts for the period from July 1, 1915, to June 30, 1916, as made by Marwick, Mitchell, Peat and Company, and recommend that it be accepted."

The report of the Committee on Resolutions was presented by the Chairman, William B. Owen. The resolutions as adopted appear elsewhere in this Bulletin. The resolutions were read and adopted one at a time, none of them creating any

discussion except the last resolution, where an attempt was made to amend by omitting the last phrase of the second sentence and the last two sentences. The discussion was participated in by Messrs. Cattell, of New York; Winship, of Massachusetts; Wilcox, of New York; and Owen, of Illinois; and Misses Howe, of California; Gault, of Virginia; and Blake, of New York. The original motion to omit was amended, so that it was desired only to strike out the last sentence, but the amended motion was lost. The closing remarks of the Chairman of the Committee were as follows:

"I am just as much of a pacifist, and I hate war, as much as Miss Blake hates war. I have spent twenty-five years of my life dealing with young children, and I deplore that any one of those should lose his life. Nothing that could be said or that has been said would I fail to endorse as to the ugliness of war. All of us do—but that is not the question, and we have not proposed to this Association that it adopt a resolution favoring or opposing war, and yet the people who want to amend this resolution are bound to have us take action on that question. This amendment is not a proposal to keep us from taking action. It is a proposal to make us take action in the dark. Let us read that last sentence toward which the whole paragraph or resolution is constructed. It is simply this: 'While it recognizes that the community, or the state, may introduce such elements of military training'—(notice that it says 'elements of training'—the elements of a thing are not the thing until they are put together to make the thing, and the elements of military training are not military training until they are combined under the purpose to carry on military training) 'may introduce such elements of military training into the schools as may seem wise and prudent, yet it believes that such training—(and this is the educational doctrine, and it is sound and everyone here knows it is sound and why should we hedge and go away from it. Have we not the power to make an educational doctrine and stand by it? Or do we have to run away every time somebody says: 'You will divide us,' or you will do this or that or the other thing. Listen to this educational doctrine. Isn't it sound?) 'yet it believes that such training should be strictly educational in its aim and organization and that military ends should not be permitted to prevent the educational purposes and practices of the school.' That is sound doctrine."

At the 1913 meeting, a proposition was made to use the recommendations of the Simplified Spelling Board Circular, Number 23, in the Proceedings of the National Education Association. The motion was tabled and has been kept on the table each year since that meeting. John R. Kirk, of Missouri, offered as a substitute for that resolution the following: "Resolved, That this Association use in its publications the spelling 't' in the past tenses of English verbs ending in 'ed' pronounst 't' where the change will not suggest a wrong pronunciation." The substitute was carried.

The request presented to the Association a year ago for the establishment of a "department for the promotion of a wider use of schoolhouses in the civic education of adults and such other activities as belong to community centers" was granted.

The Association was requested by the chairman of the Committee on Salaries, Tenure, and Pensions to authorize the appointment of additional members of the committee. The request was granted.

Notice was given that the Executive Committee recommended changing the

date of the fiscal year from June 30 to May 31. Action will be taken on same next summer.

Petitions were received for the establishment of two new departments—the Department of Deans of Women and the Department of Penmanship. Action on these petitions will be taken next summer.

James Y. Joyner, of North Carolina, presented the report of the Committee on Nominations. The same was unanimously adopted and the officers elected by the casting of a single ballot.

William B. Owen, of Illinois, chairman of the Committee on Organization, reported progress.

The meeting adjourned at 1:15 P. M.

MEETING OF THE BOARD OF DIRECTORS, 1916-17

The Board of Directors for the year 1916-17 met in the Green Room of the Hotel McAlpin, New York, Saturday morning, July 8, at half-past nine, President Robert J. Alely in the chair.

The roll of directors was called, following which several directors were elected to vacancies in the Board, these vacancies having been caused by resignation and by the failure of the nominating committee to suggest names. Forty-seven directors were present.

The Committee on Membership in the Council, Messrs. Joyner, Pearse, and Schaeffer, recommended that the members of the Council whose term expired this year be re-elected to succeed themselves for a term of six years, and that H. W. Foght, of the District of Columbia, be elected to fill a vacancy, term to expire in 1918. It was moved and carried that the report of the committee be adopted and that the Secretary cast a ballot for the persons named, with a further provision that the committee be authorized to fill any vacancies which may have existed at this time and concerning which the committee had not been notified.

The term of James Y. Joyner, of North Carolina, as trustee, having expired, Mr. Joyner was re-elected to succeed himself, no other nominations being made. A vacancy in the Board of Trustees having been caused by the election of Trustee Alely to the Presidency, Walter R. Siders, of Idaho, and John D. Shoop, of Illinois, were nominated for the position. The ballot resulted as follows: Siders 31, Shoop, 16. A motion was made and carried that the election of Mr. Siders be made unanimous.

Robert H. Fuller presented the request of the Commission on the Reorganization of Secondary Education that the name be changed to the Commission on Secondary Education. After a discussion of the matter, the request was denied.

George B. Cook, of Arkansas, was elected as a member of the Executive Committee for the coming year to succeed himself.

The Secretary reported that written invitations had been received for the 1917 meeting from Asbury Park, Atlantic City, Baltimore, Chautauqua, Cincinnati, Philadelphia, and Portland. Formal invitations were presented by representatives from Asbury Park, Cincinnati, and Portland. A vote was taken of recommendation to the Executive Committee resulting: Asbury Park, 25; Portland, 18; Cincinnati, 2; Milwaukee, 1.

The report of the Executive Committee with reference to the matter of appropriations which had been formally passed, as amended, by the annual meeting was presented and adopted. The amended report is as follows:

To the Active Members of the National Education Association:

As required by the By-laws of this Association, your Executive Committee has carefully considered the requests for appropriations which have been presented by the Chairmen of the

various committees, both general and departmental. We believe that the Association can, with safety, appropriate the amounts named to the following committees, to be used by them during the year 1916-17.

Committee on Salaries, Tenure, and Pensions	\$1,000
Committee on Health Problems in Education	1,000
Committee on Vocational Education and Vocational Guidance	500
(This appropriation is made on the understanding that the committee is to make a final report in 1918.)	
Commission on the Reorganization of Secondary Education	1,000
(This appropriation is made on the understanding that the committee is to make a final report in 1917.)	
Committee on the Improvement of Physics Teaching	200
Committee on Superintendent Problems	500
(This appropriation is made on the understanding that the committee is to make a final report in 1917.)	
Committee on Economy of Time in Elementary Education	250
(This appropriation is made on the understanding that the committee is to make a final report in 1917.)	
Committee on the Culture Element and Economy of Time in Education	50
(This appropriation is made on the understanding that the committee is to make a final report in 1917.)	
Committees from the Library Department	125
Committees from the Department of School Patrons	50
Committee on a National University	500
Committee on Problems of High School Libraries	50
Committee on Visual Instruction	30

We also recommend that a Committee on Elementary School English be named to act jointly with a similar committee appointed by the National Council of Teachers of English, and that for the use of this joint committee an appropriation of \$150 be made.

We also recommend that the request of the National Council of Education, that a Committee on Rural Education be named, should be granted, and that an appropriation of \$1,000 be made for its work.

We also recommend that an appropriation of \$2,000 be made for expenses incurred by the Committee on Organization.

We also recommend that the unpaid bills amounting to \$950, of the Committee on Grammatical Nomenclature, which completed its work in 1913, be paid.

We also recommend that the President of the National Education Association be requested to approve the Committee on Military Training in Schools appointed by the President of the Department of Superintendence at Detroit, and that an appropriation of \$500 be made to defray the expenses of this committee, subject to the same conditions as other appropriations are made.

In making these appropriations, your committee recommends that authority be given to the Executive Committee for next year to assume temporary responsibility in deciding which expenditures are most important in the work of these various committees and which expenditures shall be first authorized if in any case it shall be impracticable for all such expenditures to be allowed.

The request of a year ago for the establishment of an Educational Publishers Department of the National Education Association was presented for ratification or rejection. After a discussion, the Board authorized the establishment of a department to be known as the Department of Educational Publications.

The Secretary presented the question of publishing the Proceedings in both magazine and volume form and asked that the Board of Directors authorize the Executive Committee to take such action if in their judgement it were advisable. The recommendation was adopted.

Some time was spent by the directors in a discussion of ways by which new active members could be secured in larger numbers during the interval between meetings, and it was agreed that a special effort should be made this year for the purpose of increasing the active membership.

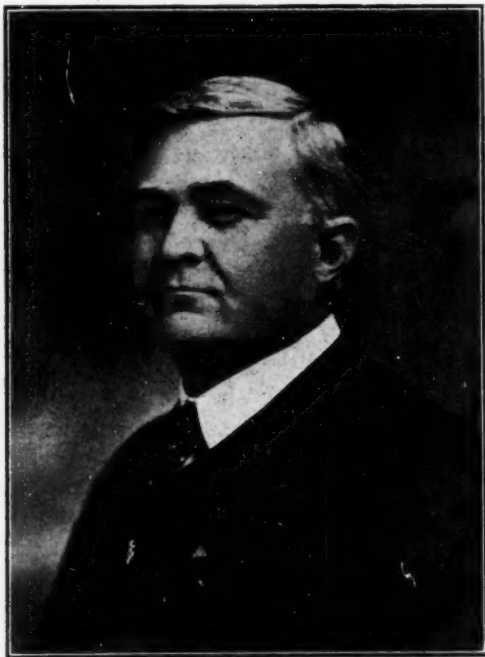
Director Joyner offered a resolution of appreciation of the hospitality which had been extended to the officers of the Association Tuesday afternoon, July 4, by Mr. and Mrs. James Speyer.

After several resignations in the directorate, which vacancies were filled by the election of the persons recommended, the Board adjourned.

GREETINGS

To the Members of the National Education Association:

I desire to express my keen appreciation of the honor conferred upon me by my election to the Presidency of this organization. I trust that I realize the great responsibility of the position. I know that, if the next year of the Association



ROBERT J. ALEY

is to be a success, I must have your hearty co-operation and active help. I have faith to believe that you will give both generously.

The New York meeting was in many, if not all, respects the greatest meeting the N. E. A. has held. It was characterized by harmony, co-operation, and enthusiasm. The press of the city and of the country gave space freely to the significant things of the meetings. There was no indication of political squabbles. The old troubles of the past seemed to be forgotten. The speakers at the general sessions and also at the departmental meetings were as notable a body of men and women as could be gathered together in this country. They represented all phases of American thought and activity. The influence of this meeting ought to be a power in the educational

work of the country for a generation to come.

While it will hardly be possible soon to duplicate the program of the New York meeting, we ought to unite our efforts to build securely upon the great foundations laid in the addresses and discussions of the meeting of 1916. The National Education Association should have a much wider influence upon educational matters than it has had in the past. By concerted action of the members, this greater influence may be secured. We should unite our efforts so as greatly to increase our membership. If every present member will give this matter his personal attention, the membership easily may be doubled. Libraries and schools as well as individuals should be enrolled as members. The Proceedings constitute the greatest single annual educational document issued. Every teacher and school official should have access to it. The plan for the coming year is to publish the Proceedings in monthly bulletins as well as in volume form. This will make the articles of greater value and should make the securing of new members easier.

Work in preparation for next year's program is already under way. It is hoped that the various presidents of departments will co-operate so as to produce a unified program of unusual strength and interest. Suggestions from members of the Association will be gladly received.

I hope that every member of the Association and every teacher and school official in America may have for the coming year unusual success. May each one approach the realization of a higher and better ideal than ever before.

Very sincerely yours,

ROBERT J. ALEY

IMPORTANT NOTICE

The Proceedings of the National Education Association are furnished to members under the following conditions. Active members receive them without presenting coupons. Associate members receive them when the coupon attached to the membership receipt is returned to the office of the Secretary. This distinction is necessary owing to the fact that many changes in addresses of teachers are made during the summer season, and only active members are carried on our permanent list.

After two years of discussion, it has been decided to print the Proceedings in both magazine and volume form. It is expected that the large majority of former active members will prefer the volume form on account of maintaining their files. Unless notified to the contrary, therefore, we shall list the active members for the volume form. It is expected that the large majority of associate members will desire the magazine form, and, unless we hear from them to the contrary, we shall list associate members for the magazine form. Where two associate memberships have been taken by persons in the same family, we will send the Proceedings of a previous year for one of the coupons, if requested by either party.

The magazine form will be issued each month except July and August, the first issue appearing the last of September. There will be ninety-six pages in each issue, and this year the magazine will include the addresses given at the meeting in New York City and at the Kansas City meeting of the Department of Superintendents next February. The volume form for this year will be issued at about the usual time, February, and will contain the papers given at New York and those given at the meeting of the Department of Superintendence in Detroit last February.

In connection with the arrangement to print the Proceedings in both magazine and volume form, it was agreed that any member could have both forms on the payment of an additional dollar. This request was made by some of our active members who desired to use the material during the school year as they would be able to obtain it in the magazine form, and also desired to keep the volume for future use in their files.

ACTIVE MEMBERS WHO DESIRE THE MAGAZINE FORM SHOULD NOTIFY US IMMEDIATELY.

ASSOCIATE MEMBERS WHO DESIRE THE VOLUME FORM SHOULD NOTIFY US IMMEDIATELY.

THRIFTY ESSAY CONTEST

In the September, 1915, Bulletin, announcement was made of a Prize Essay Contest to be carried on by the Association, the prizes having been offered by S. W. Straus, President of the American Society for Thrift, the subject of the essay being: "Thrift, With an Outline of a Method by Which the Principles of Thrift May Be Taught in Our Public Schools." The essays were to be presented by March 1, 1916. There were 395 contestants.

The final Board of Judges were: Ben Blewett, Superintendent of Schools,

St. Louis, Mo.; Fred Farnsworth, Secretary, American Bankers Association, New York, N. Y.; Charles McKenney, President, Michigan State Normal College, Ypsilanti, Mich.; Josephine Corliss Preston, State Superintendent of Public Instruction, Olympia, Wash.; John Wanamaker, Philadelphia, Pa.

The decision of the judges was announced at the Friday evening meeting of the Association in New York City. First prize was awarded to Teresa M. Lenney, Seventh Grade Teacher, Trinity Place School, New Rochelle, N. Y. Four persons were tied for second place: Francis V. Frisbie, Former Teacher, Wilkes-Barre High School, and Secretary, Catholic Prohibition League of America, Indianapolis, Ind.; Alfred F. Howes, Superintendent of Schools, Manchester, Conn.; Isador Kaplan, Teacher, Public School 43, Brooklyn, N. Y.; Mrs. Cora L. Swafford, Former Teacher, Carter Practice School, Chicago, Ill., Minneapolis, Minn.

Special mention was made of the essays presented by: T. W. DeHaven, Director of Commercial Department, High School, Houghton, Mich., and Mrs. Evelyn King Gilmore, Former Teacher, Public Schools, Macon, Ga., Selma, Ala.

In addition to the adult contest, a public-school contest was carried on which, as near as can be estimated, secured essays from about twenty thousand school children, the best in each school being sent to the county superintendent, the best in each county being sent to the state superintendent, and the best in each state being sent to the Association for final examination. The judges in the school contest were: Jason E. Hammond, Former Superintendent of Public Instruction, Lansing, Mich.; Clarence E. Vliet, Superintendent of Schools, Birmingham, Mich.; Carrie E. Dicken, Principal of Perry School, Ann Arbor, Mich.

The successful contestants in the school contest were: Nellie Harrington, Junior, Western High School, Washington, D. C.; William Deninger, Senior, Central High School, Scranton, Pa.; Ruth Carver, Senior, Girls High School, Louisville, Ky.; Charles Lane, Eighth Grade, Grammar School, Imperial, Cal.; Laura A. Yeater, Senior, High School, Mannington, W. Va.; Elinor Webster, Freshman, High School, New Brighton, Pa.; Nettie Mart, Junior, High School, Jamestown, N. D.; Abram Green, Senior, Technical High School, Scranton, Pa.; Zitella McClellan, Eighth Grade, Grammar School, Kaysville, Utah.; Firman DeMaris, Senior, Vocational School, Vineland, N. J.; Evan Alsip, Eighth Grade, Grammar School, Imperial, Cal.

RESOLUTIONS ADOPTED BY THE NATIONAL EDUCATION ASSOCIATION

July 7, 1916

RESOLVED, That the National Education Association expresses its appreciation of the measures taken by the Committee of Arrangements to insure the success of this meeting. The large advance enrolment, the greatest in the history of the association, the provision of satisfactory rooms for holding the various meetings of departments, the organization of information for the visiting members, the courteous welcome and generous hospitality of officials, teachers, and citizens of all classes, the reliable and informing reports of the public meetings appearing in the public press insure that the New York meeting of 1916 will be remembered as worthy of the metropolis of the nation and as setting a new standard for future meetings.

RESOLVED, That the President of this Association be authorized to name a committee of active members, of which committee the President of the Association shall be a member, to request the President of the United States to appoint a commission to investigate and report upon the condition of the woman on the farm and of the rural home of the United States.

RESOLVED, That the National Education Association endorses the co-operative movement for the promotion of citizenship education inaugurated by the Bureau of Naturalization of the Department of Labor.

RESOLVED, That the National Education Association urges upon the Congress of the United States the appropriation of fifty thousand dollars to be administered thru the United States Bureau of Education for the purpose of disseminating information as to the methods, standards, and established practices in the education of immigrants, and in stimulating the extension of the necessary educational facilities looking to the Americanization of foreign-born or alien residents of this country.

RESOLVED, The the National Education Association again declares its belief in equal suffrage for men and women and urges upon its members the support of such measures as will hasten the consummation of this end.

RESOLVED, The the National Education Association calls the attention of the American people to the fact that teaching is a profession demanding for its successful practice a technical training that will put the teacher in possession of professional standards; that these professional standards can be maintained only by the employment of superintendents, supervisors, and teachers who have unquestioned professional qualifications for their work; that the members of the teaching profession can have and serve but one client, the public; that the public, therefore, owes a duty to itself and the members of the profession to see to it that only professional considerations enter into the employment, retention, and dismissal of teachers. The Association believes that the public can elevate and strengthen the professional status of teachers and thereby serve itself by securing legislation that shall embody the following provisions:

1. The powers and duties of superintendents of schools should receive definition by legislative enactment. Definite professional qualifications should be required of all appointees to office. The term of the superintendent of schools should not be less than three years; the power of nominating all teachers and members of the educational staff should be given the superintendent.

2. The tenure of office of teachers should, after a probationary period, be permanent. Removal should be possible only for inefficiency, immorality, or grievous neglect of duty. Salaries should be fixed so as to insure to teachers a standard of living in keeping with the professional demands made upon them. Retiring allowances or pensions should be provided either by state, or local action.

RESOLVED, That the National Education Association gives expression again to the consciousness that the school is an institution developed by society to conserve the well-being of humanity, and that on this solid foundation all subordinate aims and uses of the school should be made to rest. Assembled as it is in a time of world-wide disturbance, doubt, and uncertainty, and of consequent national concern, the Association affirms its unswerving adherence to the unchanging principles of justice between persons and between nations; it affirms its belief that the instruction in the school should tend to furnish the mind with the knowledge of the arts and sciences on which the prosperity of the nations rests and to incline the will of men and nations toward acts of peace; it declares its devotion to America and American ideals and recognizes the priority of the claims of our beloved country on our property, our minds, our hearts, and our lives. It records its conviction that the true policy to be followed, both by the school and by the nation which it serves, is to keep the American public school free from sectarian interference, partisan politics, and disputed public policies, that it may remain unimpaired in its power to serve the whole people. While it recognizes that the community, or the state, may introduce such elements of military training into the schools as may seem wise and prudent, yet it believes that such training should be strictly educational in its aim and organization, and that military ends should not be permitted to pervert the educational purposes and practices of the school.

DEPARTMENT OF SUPERINTENDENCE

The next meeting of the Department of Superintendence will be held in Kansas City, Mo., from February 26 to March 3, 1917. The general meetings will be held in Convention Hall. The Commercial Exhibits and Registration will also be centered there. Convention headquarters will be located in Hotels Baltimore and Muehlebach.

Reports from the Kansas City Committee are to the effect that advance registrations are being made very rapidly. Over seven hundred were made before the close of school in June. In view of this fact, members who are intending to be present at Kansas City will probably save time by writing directly to Superintendent I. I. Cammack, or Otto F. Dubach, superintendent's office, telling the character of the reservations desired. All of the hotel reservations are now in the hands of the local committee and they can give the very best information available. The following is the schedule of hotels.

BALTIMORE

11th, 12th, and Baltimore

Double Room, without bath	\$2.50-\$3.00
Double Room, with bath	 4.00- 7.00

BRAY

12th and Baltimore

Single room, without bath	\$1.00
Single room, with bath	 1.50
Double room, without bath	 1.50
Double room, with bath	 2.00

COATES HOUSE

10th and Broadway

Single room, without bath	\$1.00-\$2.00
Single room, with bath	 1.50- 3.00
Double room, without bath	 2.00- 4.00
Double room, with bath	 3.00- 7.00

DENSMORE

912 Locust

Single room, without bath	\$1.00
Single room, with bath	 1.50
Double room, without bath	 1.50- 2.00
Double room, with bath	 2.00- 2.50

KUPPER

11th and McGee

Single room, without bath	\$1.00-\$2.00
Single room, with bath	 2.00- 3.00
Double room, without bath	 2.00- 3.00
Double room, with bath	 3.00- 6.00

MERCER

12th and McGee

Single room, without bath	\$1.00
Single room, with bath	 1.50- 2.00
Double room, without bath	 1.50
Double room, with bath	 2.50- 3.00

MOORE

9th and Central

Single room, without bath	\$1.00-\$1.50
Single room, with bath	 1.50- 3.00
Double room, without bath	 2.50- 3.00
Double room, with bath	 3.00- 6.00

RASBACH

12th and Wyandotte

Single room, without bath	\$1.00-\$1.50
Single room, with bath	 1.50- 2.00
Double room, without bath	 1.50- 2.00
Double room, with bath	 2.00- 3.00

MUEHLEBACH

12th and Baltimore

Double room, with bath	\$3.00-\$7.00
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SAVOY

9th and Central

Single room, without bath	\$1.00-\$2.00
Single room, with bath	 1.50- 3.00
Double room, without bath	 2.00- 3.00
Double room, with bath	 2.50- 5.00

SEXTON

12th and Baltimore

Single room, without bath	\$1.00-\$2.50
Single room, with bath	 1.50- 3.00
Double room, without bath	 2.00- 3.50
Double room, with bath	 3.00- 4.00

SHERMAN

9th and Locust

Single room, without bath	\$1.00
Single room, with bath	 1.50
Double room, without bath	 1.50
Double room, with bath	 2.50

VICTORIA

9th and McGee

Single room, without bath	\$1.00-\$1.50
Single room, with bath	 1.50- 2.00
Double room, without bath	 1.50- 2.00
Double room, with bath	 2.50- 3.00

WASHINGTON

12th and Washington

Single room, without bath	\$1.00
Single room, with bath	 1.50
Double room, without bath	 1.50
Double room, with bath	 2.00

WESTGATE

9th and Main

Single room, with bath	\$1.50-\$2.00
Double room, with bath	 2.50- 4.00

WHITE

9th and Wyandotte

Single room, without bath	\$1.00
Single room, with bath	 1.50- 2.00
Double room, without bath	 2.00
Double room, with bath	 2.50- 3.00