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DEPARTMENT OF SUPERINTENDENCE, CINCINNATI, OHIO, FEB. 22-27, 1915

INTERNATIONAL CONGRESS OF EDUCATION—NATIONAL EDUCATION ASSOCIATION, OAKLAND, CAL., AUGUST 16-28, 1915

NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES

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David Starr Jordan.....	President	Stanford University, Cal.
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Durand W. Springer.....	Secretary	Ann Arbor, Mich.
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* Deceased.

DEPARTMENT OF SUPERINTENDENCE

AN OPEN LETTER

Dear Reader:

You are cordially invited to attend the meeting of the Department of Superintendence, which will be held at Cincinnati, Ohio, February 22-27. The people of Cincinnati have made plans to extend an extremely cordial welcome.

Over sixteen hundred advance hotel registrations have already been made for the Cincinnati meeting.

This Bulletin contains its program as well as those of the other organizations which will meet at the same place and time. An examination of these programs will show that they interest nearly every person who is in any way connected with educational activities. Every state, county, or city superintendent of schools should be present. There is much in the program that will attract administrators and teachers in colleges and normal schools. High-School teachers will be especially occupied with the meetings of the Commission on the Reorganization of Secondary Education, and the elementary-school teacher will find much material that will be interesting in the various programs. School boards should be represented in goodly number, for many of the topics discussed have an important relationship to their duties. In fact, if every public-school system could be represented by a member of the board, the superintendent, a high-school teacher, and an elementary-school teacher, the system would be greatly benefited by the meeting, as each would view the presentations from a different standpoint.

In addition to the program, the Commercial Exhibit, which will be held in the North Wing of the Music Hall, will be a special attraction. Besides the strictly commercial exhibits, booths will be prepared for a Library Exhibit of the Bureau of Education at Washington, for an exhibit by the National Child Labor Committee, and for the Educational Press Association.

We trust to have the pleasure of registering you at the headquarters, Hotel Gibson.

NATIONAL EDUCATION ASSOCIATION,
D. W. Springer, Secretary.

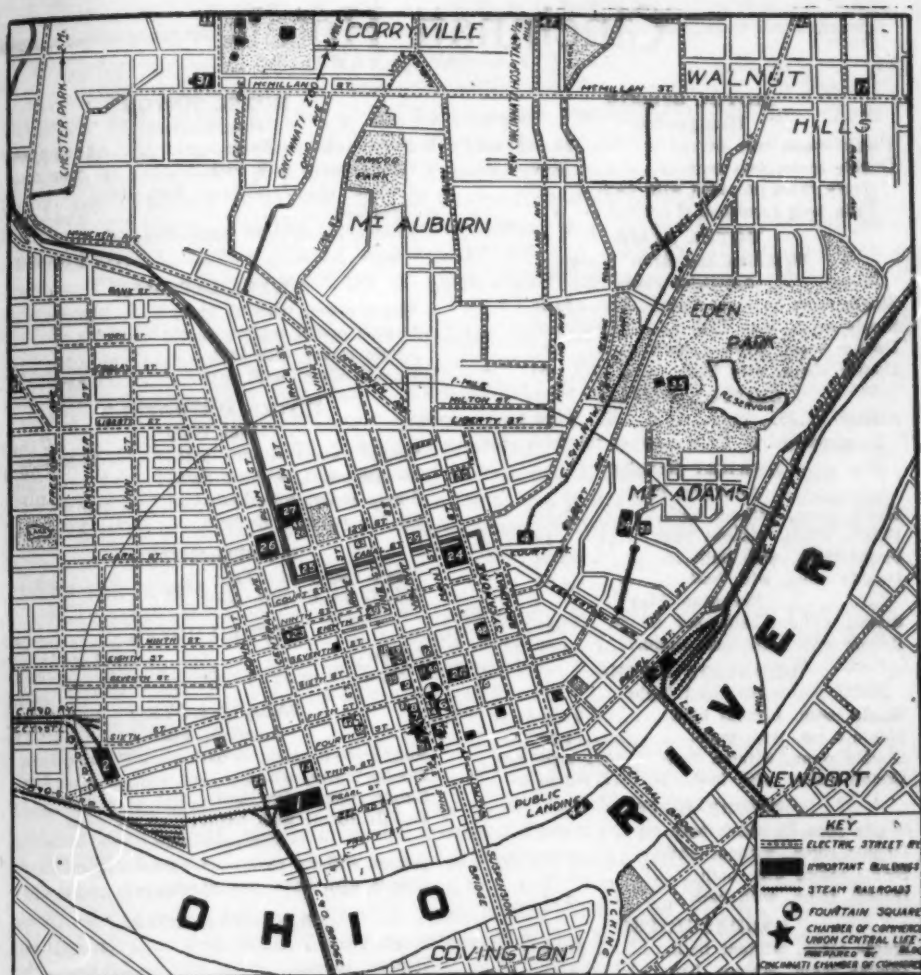
SPECIAL ANNOUNCEMENTS

There will be a meeting of those department presidents of the National Education Association who may be in attendance at Cincinnati Wednesday morning, February 24, at half-past eight in Room F, Sinton Hotel.

Those state directors who are present at Cincinnati will meet in Room F, Sinton Hotel, Thursday morning, February 25, at half-past eight. This will not be a regular directors' meeting, but a conference of the state directors present on matters pertaining to the summer meeting to be held at Oakland.

An informal conference upon methods of recording social center and other school extension activities will be held at half-past four o'clock, Wednesday afternoon, February 24, in the Assembly room, Sinton hotel. Clarence Arthur Perry, of the Russell Sage Foundation and the United States Bureau of Education, will preside. Superintendents and school officials interested in this subject are invited to be present.

A conference on the child and his future vocation will be held immediately following the program of the round table on "Child Relations" Thursday afternoon, in the Assembly Room of the Sinton Hotel. Jesse B. Davis, President, National Vocational Guidance Association, will preside. All interested are invited to attend.



INDEX OF MAP

DEPOTS

- 1—Central Union Depot
- 2—C. H. & D. Depot
- 3—Pennsylvania Depot
- 4—Court Street Depot
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HOTELS

- 5—Sinton Hotel
- 6—Gibson House
- 7—Lackman Hotel
- 8—Hotel Emery
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- 12—Metropole
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(MUSIC HALL.)

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- 49—Business Men's Club
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- 51—Cincinnati Baseball Park

Cincinnati Hotels

HOTEL GIBSON

Headquarters

Single room, one person.....	\$2.50-\$5.00
Double room, two persons.....	4.00- 7.00
Every room provided with bath.	
Twin beds furnished if desired.	

HOTEL ALMS

McMillan and Alms Place American Plan

Single room, without bath.....	\$3.00
Single room, with bath.....	4.00
Double room, without bath.....	6.00
Double room, with bath.....	7.00

BRISTOL HOTEL

Rooms	.50-\$1.25
No extra charge for shower or tub bath.	

BURNET HOUSE

American Plan

Single room, without bath.....	\$2.50
Double room, without bath.....	4.50
Single room, with bath.....	3.00
Double room, with bath.....	5.50

European Plan

Rooms without bath—per person...	\$1.00
Rooms with bath—per person.....	1.50

DENNISON HOTEL

Fifth and Main

Single room, without bath.....	.75-\$1.50
Single room, with bath.....	1.50
Double room, without bath.....	1.50- 2.00
Double room, with bath.....	2.00

EMERY HOTEL

Single room, without bath.....	\$1.00
Double room, without bath.....	2.00
Single room, with bath.....	2.00
Double room, with bath.....	3.50

GERDES HOTEL

Single room, without bath.....	\$1.00
Double room, without bath.....	1.50
Single room, with bath.....	2.00
Double room, with bath.....	3.00

GRAND HOTEL

Single room, without bath.....	\$1.00-\$2.00
Double room, without bath.....	2.00- 3.00
Single room, with bath.....	2.00- 3.00
Double room, with bath.....	3.50- 4.00

HAVLIN HOTEL

Single room, without bath.....	\$1.50-\$2.50
Double room, without bath.....	3.00- 4.00
Single room, with bath.....	2.50- 6.00
Double room, with bath.....	4.00- 7.00

HOEMER HOTEL

Single room	.50-\$1.00
Double room	1.00- 1.25

HOTEL HONING

Single room, without bath.....	\$1.50
Double room, without bath.....	2.50
Single room, with bath.....	2.00
Double room, with bath.....	3.00

HOTEL SINTON

Headquarters

Single room, without bath.....	\$2.00-\$3.00
Single room, with bath.....	2.50- 6.00
Double room, without bath—two persons	3.00- 4.00
Double room, with bath—two persons	3.50- 6.00

HOTEL LACKMAN

Single room, without bath.....	\$1.00
Double room, without bath.....	2.00
Single room, with bath.....	1.50
Double room, with bath.....	3.00

HOTEL METROPOLE

Men Only

Single room, without bath.....	\$1.50-\$2.00
Double room, without bath.....	2.50- 3.00
Single room, with bath.....	2.50
Double room, with bath.....	3.50

MUNRO HOTEL

Single room, with bath.....	\$1.00-\$2.50
Double room, with bath.....	2.00

OXFORD HOTEL

Rooms	.50-\$1.25
No extra charge for shower or tub bath.	

PALACE HOTEL

American Plan

Single room, without bath.....	\$2.50-\$3.00
Double room, without bath.....	5.00- 6.00
Single room, with bath.....	3.50
Double room, with bath.....	7.00

European Plan

Rooms without bath—per person...	\$1.00-\$1.50
Rooms with bath—per person.....	1.50- 2.00

PRINCETON HOTEL

Single room	.75-\$1.50
Double room	1.00- 2.50
No extra charge for bath.	

HOTEL RAND

Single room, without bath.....	.50-\$1.00
Double room, without bath.....	1.00- 1.50
Free use of shower and tub baths.	
Single room, with bath.....	1.50- 2.00
Double room, with bath.....	2.00- 3.00

HOTEL SAVOY

Single room, without bath.....	\$1.00
Double room, without bath.....	2.00
Free use of shower and tub baths.	
Single room, with bath.....	2.00
Double room, with bath.....	3.00

STAG HOTEL

Rooms	.50-\$1.25
No extra charge for shower or tub bath.	

HOTEL STERLING

Room without bath.....	\$2.00-\$2.50
Room with bath	2.50- 3.50

RAILWAY ARRANGEMENTS

Cincinnati is located on the border-line between the territory of the Central Passenger Association and that of the Southeastern Passenger Association. Both Associations have granted open reduced rates in connection with the meeting.

From the territory of the Central Passenger Association, round-trip tickets will be sold February 20, 21, and 22, with final return limit to midnight of March 3.

From the territory of the Southeastern Passenger Association, tickets will be sold on the 20th, 21st, and 22nd of February, and for trains scheduled to reach Cincinnati before noon of February 23. The round-trip must be completed prior to midnight of March 3.

The Trunk Line Association, which joins the Central and the Southeastern Passenger Associations on the East, has also granted an open rate based upon the concessions of the other two Associations, tickets to be sold on the same dates.

The New England Passenger Association will also sell open round-trip tickets at reduced fare with this qualification: "Reductions apply only from stations where tariffs are on file and thru tickets are in stock. Other stations will require not less than forty-eight hours' notice to the ticket agent, so that fares and tickets may be obtained from the general passenger departments of the railroads interested. Reductions will not apply on the Bangor & Aroostock Railroad." Tickets will be sold on the same dates.

The Southwestern Passenger Association offers an open round-trip rate from their territory. Tickets will be on sale February 19, 20, and 21, except that from points in Texas on and west of a line drawn thru Big Springs, Amarillo, Eagle Pass, and Del Rio, tickets will be on sale February 18, 19, and 20. Return limit, midnight of March 3.

The Western Passenger Association, covering a territory in which, by state law, the regular railroad rate is two cents a mile, has discontinued the making of open rates for conventions, for the purpose of saving the expense involved in printing tariff sheets, which must be provided each time such a rate is granted. It will, therefore, be necessary for members residing in the territory of the Western Passenger Association to purchase round-trip tickets to Chicago, Joliet, Ottawa, Peoria, Quincy, and Alton, in Illinois; Keokuk and Burlington, in Iowa; or Hannibal and St. Louis, in Missouri. These tickets should be round-trip tickets, as on March 1 there will probably be an increase in interstate fares, in this territory, due to a revision of tariff schedules. At any one of these points round-trip tickets can be purchased to Cincinnati at the reduced rate.

The Trans-Continental Passenger Association, covering the extreme western part of the country, offers the regular nine months' tourist ticket as the best available rate. These may be secured to Cincinnati.

IT IS SUGGESTED THAT EXCEPT IN THE LARGER PLACES IT WOULD BE WELL FOR ALL MEMBERS TO CONSULT THE LOCAL TICKET AGENT A FEW DAYS IN ADVANCE OF LEAVING.

LOCAL NOTICES

Plans for the entertainment of the Department of Superintendence have been worked out under the direction of Randall J. Condon, Superintendent of Schools, Cincinnati, who has been ably assisted in this work by numerous members of the city's educational staff and by the Convention and Publicity Committee of the Cincinnati Chamber of Commerce.

In line with the policy of the Cincinnati Chamber of Commerce that the entertainment and convenience of the guests at the Convention shall be well looked after, arrangements are being made so that each of the three thousand guests will find his individual comfort looked after and not feel neglected. When the Depart-

ment of Superintendence and the members of the various other bodies meeting in conjunction with it assemble in the Queen City; they will discover that preparations of an unusual sort have been made to see that they lack nothing for their information, convenience, and entertainment.

Information Bureaus will be established at the railroad stations, each rendered conspicuous by a large sign. Bureaus will also be installed at the Hotel Gibson and at the Music Hall. At each of these Bureaus will be a competent committee familiar with Cincinnati. At these Bureaus booklets will be supplied which will contain complete information about Cincinnati. Ushers, guides, reception committees, and the like will all be provided from among Cincinnati's educational staff.

A varied program of entertainment will be provided including the following features:

An auto ride about town will be tendered the visitors on Tuesday afternoon, leaving Hotel Gibson at three o'clock. Receptions will be held from three-thirty to six o'clock at the Rookwood Pottery, the Art Museum, and the home of Mr. and Mrs. Charles P. Taft, where an opportunity will be offered to see their fine collection of pictures and other works of art.

Wednesday afternoon, from four to six o'clock, the visitors will inspect the new four-million-dollar municipal hospital of Cincinnati, which is to be formally opened on February 20. They will be entertained at the nurses' home and will be taken over the great institution by competent guides. Wednesday evening, at half-past five o'clock, the Cincinnati High School Teachers Association will give a dinner in honor of the visiting teachers in the lunch room of the Woodward High School. The dinner will be one dollar per person and will be in charge of an experienced caterer. Acceptance cards will be available in the main hall of meeting-places, and should be sent in not later than Tuesday evening. The speaker of the evening will be William C. Bagley, of the University of Illinois.

A reception will be given by the Woman's Club, the College Club, and the Women Teachers' Association on Thursday afternoon from four to six o'clock. On Thursday evening, a complimentary concert will be given by the May Festival Chorus and the Cincinnati Symphony Orchestra in the Music Hall. This will be given with full orchestra and children's chorus, just as the famous May Festivals which are held biennially, and will be the big entertainment of the week.

An inspection of the Union Central Building, the tallest outside of New York City, will be made Friday, if the work of the Convention permits. Friday evening will be left open to the individual preference of the visitors, the some formal affair will doubtless be prepared for those who would otherwise merely linger around the hotels.

An invitation has been extended by the National Cash Register Company, of Dayton, to visit their plant on Saturday, February 27, for the purpose of inspecting the social welfare and educational activities conducted by the company.

Assistant Superintendent Edward D. Roberts, is chairman of the local Committee on Arrangements, and all communications concerning local matters should be addressed to him. He will see that they reach the proper committees, the chairmen of which are:

Committee on Badge and Decoration.....	W. H. Vogel
Committee on Bulletin	T. W. Gosling
Committee on Exhibits.....	E. W. Christy
Committee on Excursions.....	P. A. Johnston
Committee on Hotels and Entertainments.....	F. M. Moore
Committee on Information and Reception.....	E. D. Lyon
Committee on Meeting-Places.....	Carl Dehoney
Committee on Music.....	W. H. Aiken
Committee on Press and Publicity.....	W. C. Culkins

Committee on Printing.....	Henry S. West
Committee on School Activities.....	L. M. Schiel
Committee on Ushers.....	Carl Ziegler

GENERAL CITIZENS' COMMITTEE

Randall J. Condon, Chairman	Superintendent of Schools
W. C. Culkins, Secretary	Secretary Chamber of Commerce
Frederick S. Spiegel	Mayor of Cincinnati
John M. Withrow	President Board of Education
Thomas C. Powell	President Chamber of Commerce
William B. Melish	Chairman Convention Committee Chamber of Commerce
Lawrence B. Maxwell	President May Festival Association
Jesse R. Clark	President Union Central Life Ins. Co.
William P. Rogers	President Business Men's Club
John L. Shearer	President Ohio Mechanics Institute
Charles W. Dabney	President University of Cincinnati
G. H. Gest	President Rookwood Pottery
William Cooper Proctor	President Proctor & Gamble Co.
William P. Burris	President Schoolmasters' Club
Edmund D. Lyon	President Principals' Association
Frank R. Ellis	Managing Director American Book Co.
Rutherford B. Cox	Civic Secretary Business Men's Club
John H. Marckworth	Vice-President Federated Improvement Association
D. B. Meacham	President Y. M. C. A.
Edward Goepper	President Cincinnati Zoological Garden Association
Charles L. Bonifield	President Automobile Club
N. D. C. Hodges	Librarian Cincinnati Public Library
A. C. Bachmeyer	Superintendent Cincinnati General Hospital
Mrs. Charles P. Taft	President Cincinnati Symphony Orchestra Association
Mrs. A. L. Whitaker	President Cincinnati Woman's Club
Mrs. George Reiter	President General Association of Mothers' Clubs
Miss Annie Laws	President Cincinnati Kindergarten Association
Miss M. Edith Campbell	Secretary Schmidlapp Bureau
Miss Elizabeth Kellogg	Librarian Cincinnati Museum Association
Mrs. Ben B. Nelson	President College Club
Miss Esther F. Wilson	President Women Teachers' Association
Miss Laura R. Logan	Superintendent School of Nursing and Health
Miss Emily McVea	Dean of Women University of Cincinnati

All registrations will be made at the Hotel Gibson. Admission to all meetings of the Departments of the National Education Association is by badge. Each of the other organizations determines in its own manner the basis of admission. We desire that all persons attending any of the meetings of the organization, who do not live in Cincinnati, shall register at the headquarters in the Gibson, even tho they are not members of the National Education Association. This registration is needed for reports which we file with the various transportation associations and has a bearing upon securing special rates for our meetings.

Considerable interest is being manifested in the contest announced in the December Bulletin, wherein was offered a prize of one thousand dollars for the best essay on "The Essential Place of Religion in Education, with an Outline of a Plan for Introducing Religious Teaching into the Public Schools." Already requests for detailed information have been received from more than two hundred persons in every section of the country, and more are coming each day.

The University of Chicago Press began shipments of the St. Paul Volume of Proceedings on January 16. They are being sent out at the rate of about six hundred a day. Every member of the Association whose dues have been paid should receive a copy not later than February 10. If yours has not reached you by February 15, please drop a postal-card to the Secretary notifying him of that fact. The delivery of the Yearbook will follow immediately upon the Volume of Proceedings, and should reach the active members of the Association sometime during the month of February.

INTERNATIONAL CONGRESS OF EDUCATION
NATIONAL EDUCATION ASSOCIATION
OAKLAND, CAL., AUG. 16-28, 1915

If you have not already planned to attend the summer meeting of the National Education Association, an affirmative decision should be made immediately, for three reasons.

Many of our teachers are not as well acquainted with their own country as they should be. They have become localized in their views. More teachers tour Europe every summer than systematically study America. The West is a great country in itself. The scenery is grand. The initiative which has been displayed by its people is wonderful. There you will find dry farming, and irrigation at its best. Even the deserts and the bad lands are interesting. Every teacher who makes the trip will find it a liberal education. This reason would apply, you say, to a visit at any time.

In the second place, two expositions will be in progress in California this year. There you will find the products of the world displayed to a greater extent than in any other place you will be privileged to visit. Those expositions will be more than museums or laboratories to the teacher who has an inquiring mind. Leaving out of account their artistic setting, which is wonderful, no teacher can afford to miss the opportunity which they furnish for study. But, you say, that can all be seen at any time during the life of the exposition.

The International Congress of Education has been planned on a more extensive scale than any educational meeting which has been held in this country. Not only will the National Education Association, with its twenty departments, be in session at this time, but about twenty other Educational organizations will hold meetings during the month of August. The schedule is so arranged that teachers will be enabled to devote part of their time to the Congress and part of their time to the Exposition. During the time of the Congress more attention will be paid to teachers by exposition officials and local committees than at any other period of the exposition season. In several letters we have been asked why the Congress was fixed for August instead of July as usual. The change in date was made in order that those teachers who must necessarily attend summer schools may have the privilege of attending the meetings of the National Education Association immediately following the summer school term.

Special invitations have been extended by the cities of Portland, Seattle, and Los Angeles to teachers who will make the western trip this summer. The April Bulletin will be largely devoted to matters of interest in connection with the meeting. Joseph Caine, Secretary of the Commercial Club, Oakland, Cal., is chairman of the local Committee on Arrangements, and all communications concerning local matters should be addressed to him.

Ohio seems to be leading in preliminary preparations. They are arranging car parties of teachers by counties. It is a good plan as it insures a congenial crowd. The idea is not patented. Other states will please copy.

DEPARTMENT OF SUPERINTENDENCE

President—Henry Snyder, Superintendent of Schools, Jersey City, N. J.
 First Vice-President—Paul W. Horn, Superintendent of Schools, Houston, Tex.
 Second Vice-President—E. C. Warriner, Superintendent of Schools, Saginaw, Mich.
 Secretary—Ellor Carlisle Ripley, Assistant Superintendent of Schools, Boston, Mass.

SESSIONS IN CINCINNATI MUSIC HALL

Tuesday Evening, February 23, 8:00 o'clock

Invocation

Rev. Edward Mack, D.D., President, Lane Theological Seminary,
 Cincinnati, Ohio

Overture—"Poet and Peasant"Suppe

"Meditation"Gottschalk

Combined Orchestras of Woodward and Hughes High Schools

Joseph Surdo, Director

Addresses of Welcome

Frederick S. Spiegel, Mayor of Cincinnati.

John M. Withrow, President, Board of Education, Cincinnati, Ohio

Response

Franklin B. Dyer, Superintendent of Schools, Boston, Mass.

The Trap

William Lowe Bryan, President, Indiana University, Bloomington, Ind.

Wednesday Forenoon, February 24, 9:00 o'clock

The Protection of Professional Interests

Charles H. Judd, Director, School of Education, University of Chicago,
 Chicago, Ill.

School Books—Educationally, Commercially, Politically

A. E. Winship, Editor, "Journal of Education," Boston, Mass.

The Training of Teachers

(a) The Normal School

Bruce R. Payne, President, George Peabody College for Teachers,
 Nashville, Tenn.

(b) The Training of Rural Teachers

Fred L. Keeler, State Superintendent of Public Instruction,
 Lansing, Mich.

(c) The Training of Teachers in Service

Calvin N. Kendall, State Commissioner of Education, Trenton, N. J.

(d) The Training of Superintendents

Carroll G. Pearse, President, State Normal School, Milwaukee, Wis.

General Discussion

Vocational Education

(a) A State School System for Industrial and Social Efficiency

Arthur D. Dean, Chief, Division of Vocational Schools, State Education
 Department, Albany, N. Y.

Wednesday Afternoon, February 24, 2:00 o'clock

Vocational Education (Continued)

(b) The Evolution of the Training of the Worker in Industry

Charles A. Prosser, Secretary, National Society for the Promotion of
 Industrial Education, New York, N. Y.

- (c) The Study of Occupations as a Part of the Program of Vocational Education
Charles H. Winslow, Expert, United States Bureau of Labor,
Washington, D. C.
- (d) Continuation School Work in Wisconsin
R. L. Cooley, Director, Central Continuation School, Milwaukee, Wis.
- (e) Vocational Training for Women
Laura Drake Gill, Executive Secretary, The College for Women,
Trinity College, Durham, N. C.
- (f) The All-Day Trades School
E. C. Warriner, Superintendent of Schools, Saginaw, Mich.
- (g) The Field for the Corporation School and Its Relation to the Public Schools
W. L. Chandler, Assistant Treasurer, Dodge Manufacturing Company,
Mishawaka, Ind.
- (h) National Aid for Vocational Education
John Lapp, Director of the Bureau of Legislative Information of
Indiana, Indianapolis, Ind.
- (i) Agricultural Education
A. V. Storm, Professor of Agricultural Education,
University of Minnesota, St. Paul, Minn.
- (j) Problems of Vocational Guidance
Frank E. Spaulding, Superintendent of Schools, Minneapolis, Minn.

General Discussion

Wednesday Evening, February 24, 8:00 o'clock

- "Hymn of Praise" Marchetti
- "Little Orphant Annie" Clayton Thomas
- "Wake Miss Lindy" H. Waldo Warner
- Combined Glee Clubs of Woodward and Hughes High Schools
Louis E Aiken, Director

Should Our Educational System Include Activities Whose Special Purpose Is Preparation for War?

- Lindley M. Garrison, Secretary of War, Washington, D. C.
- Nathan C. Schaeffer, State Superintendent of Public Instruction, Harrisburg, Pa.
- John H. Finley, State Commissioner of Education, Albany, N. Y.

Thursday Forenoon, February 25, 9:00 o'clock

School Curricula and Organization

- (a) Principles Underlying the Determination of a Course of Study
James M. Green, Principal, State Normal School, Trenton, N. J.
- (b) Should Essentials of a Course of Study Vary to Satisfy Social Demands in Different School Districts? Within the Same District?
Ellor Carlisle Ripley, Assistant Superintendent of Schools,
Boston, Mass.
- (c) The Demands of Rural-School Districts
Frank W. Miller, State Superintendent of Public Instruction,
Columbus, Ohio

Is a National Standard of Education Practical?

- William Howard Taft, President of the United States, 1909-1913,
Kent Professor of Law, Yale University, New Haven, Conn.

School Curricula and Organization (Continued)

- (d) The Six-and-Six Plan
P. P. Claxton, United States Commissioner of Education,
Washington, D. C.

(e) The Pros and Cons of the Gary System

David Snedden, State Commissioner of Education, Boston, Mass.

(f) Results of Plans to Measure Efficiency in Teaching

John F. Bobbitt, Assistant Professor of Education Administration,
University of Chicago, Chicago, Ill.

General Discussion

Annual Business Meeting, open to Active Members only

Thursday Afternoon, February 25, 2:00 o'clock

Round Tables

(A) STATE AND COUNTY SUPERINTENDENTS

Cincinnati Music Hall

Charles A. Greathouse, State Superintendent of Public Instruction,
Indianapolis, Ind., Chairman

State School Codes

Legislative Provisions for

(a) Financial Support of the Public Schools

M. P. Shawkey, State Superintendent of Schools, Charleston, W. Va.

(b) The Appointment, Salary, and Tenure of Teachers

A. C. Yawberg, Superintendent of Cuyahoga County Schools,
Cleveland, Ohio

(c) The Selection of County Superintendents

W. E. Chancellor, Hoge Professor of Political Science, University
of Wooster, Wooster, Ohio

(d) The Determination of the School District

Francis G. Blair, State Superintendent of Public Instruction,
Springfield, Ill.

(e) The Supervision of Rural Schools

J. George Becht, Secretary, State Board of Education,
Harrisburg, Pa.

General Discussion

Charles P. Cary, State Superintendent of Public Instruction, Madison, Wis.

Jessie Yancey, Superintendent of Mason County Schools, Maysville, Ky.

Arthur H. Chamberlain, Secretary, California Council of Education,
San Francisco, Cal.Grace M. Shepherd, State Superintendent of Public Instruction,
Boise, Idaho

John Enright, Superintendent of Monmouth County Schools, Freehold, N. J.

(B) SUPERINTENDENTS OF CITIES WITH A POPULATION OF OVER 250,000

Small Ballroom, Gibson Hotel

Charles E. Chadsey, Superintendent of Schools, Detroit, Mich., Chairman

The Essence of Success in Evening Vocational Work

Frederick H. Evans, Principal of Vocational School, Bradley Polytechnic
Institute, Peoria, Ill.

Illiteracy and Industrial Efficiency

Albert Shiels, Director, Division of Reference and Research, Department
of Education, New York, N. Y.

The Education of Adult Immigrants

- Ben Blewett, Superintendent of Instruction, Public Schools, St. Louis, Mo.
 William M. Davidson, Superintendent of Schools, Pittsburgh, Pa.
 P. P. Claxton, United States Commissioner of Education, Washington, D. C.

General Discussion

- Randall J. Condon, Superintendent of Schools, Cincinnati, Ohio
 Elmer K. Sexton, Assistant Superintendent of Schools, Newark, N. J.

(C) SUPERINTENDENTS OF CITIES WITH A POPULATION OF FROM 25,000 TO 250,000

Emery Auditorium, Ohio Mechanics Institute

Frederick E. Downes, Superintendent of Schools, Harrisburg, Pa., Chairman
 Current Methods of Dealing with the Exceptional Pupil

(a) The Backward Pupil

Adelaide Steele Baylor, Assistant State Superintendent of Public Instruction, Indianapolis, Ind

(b) The Mentally Defective Pupil

Frank B. Cooper, Superintendent of Schools, Seattle, Wash.

(c) The Bright Pupil

J. G. Collicott, Superintendent of Schools, Indianapolis, Ind.

(d) The Delinquent Pupil

George I. Aldrich, Superintendent of Schools, Brookline, Mass.

(e) The Anemic Pupil

James E. Bryan, Superintendent of Schools, Camden, N. J.

General Discussion

- Carey Boggess, Superintendent of Schools, Springfield, Ohio
 Richard O. Stoops, Superintendent of Schools, Joliet, Ill.
 A. J. Demarest, Superintendent of Schools, Hoboken, N. J.
 Edwin J. Brown, Superintendent of Schools, Dayton, Ohio
 Joseph M. Frost, Superintendent of Schools, Muskegon, Mich.

(D) SUPERINTENDENTS OF CITIES WITH A POPULATION UNDER 25,000

Ball Room, Sinton Hotel

William McK. Vance, Superintendent of Schools, Delaware, Ohio, Chairman
 Current Practices in the Appointment of Teachers

William C. Griggs, Superintendent of Schools, Gadsden, Ala.

How Shall the Efficiency of Teachers Be Tested and Recorded?

Edward C. Elliott, Director, Course for the Training of Teachers,
 University of Wisconsin, Madison, Wis.

The Promotion of Teachers on the Basis of Merit and Efficiency

Clyde C. Green, Superintendent of Schools, Beaver Falls, Pa.

A Satisfactory Basis for the Promotion of Pupils

Joseph Rosier, Superintendent of Schools, Fairmont, W. Va.

General Discussion

- A. C. Payne, Superintendent of Schools, Mooresville, Ind.
 James T. Begg, Superintendent of Schools, Sandusky, Ohio
 Henry M. Maxson, Superintendent of Schools, Plainfield, N. J.
 J. T. Giles, Superintendent of Schools, Richmond, Ind.

(E) CHILD RELATIONS

Assembly Room, Sinton Hotel

Reed B. Teltrick, Deputy State Superintendent of Public Instruction,
Harrisburg, Pa., Chairman

The Administration of Compulsory Education Laws

S. O. Hartwell, Superintendent of Schools, Kalamazoo, Mich.

Discussion

Homer O. Sluss, Superintendent of Schools, Covington, Ky.

W. A. Hacker, Chief Attendance Officer, Indianapolis, Ind.

W. L. Bodine, Superintendent of Compulsory Education, Chicago, Ill.

The Issuance of Work Permits and Its Bearing on Other School Problems

Helen T. Wooley, Director, Bureau of Vocational Guidance,
Cincinnati, Ohio

Discussion

Owen R. Lovejoy, General Secretary, National Child Labor Committee,
New York, N. Y.

Frances E. Walker, Chief Attendance Officer, Rockford, Ill.

Fred A. Verplanck, Superintendent of Schools, South Manchester, Conn.

The Taking of the School Census

John W. Davis, Director, Bureau of Attendance, New York, N. Y.

Discussion

A. A. McDonald, Superintendent of Schools, Sioux Falls, S. D.

Percy M. Hughes, Superintendent of Schools, Syracuse, N. Y.

Hugh S. Magill, Jr., Superintendent of Schools, Springfield, Ill.

Thursday Evening, February 25, 8:00 o'clock

COMPLIMENTARY CONCERT

MAY FESTIVAL AND SYMPHONY ORCHESTRA ASSOCIATIONS
CINCINNATI, OHIO

1. Prelude—"Meistersinger"Richard Wagner
Cincinnati Symphony Orchestra
 2. "How Lovely Is Thy Dwelling Place".....Johannes Brahms
(A German Requiem)
May Festival Chorus
 3. "A Festal Day"Edward Keurvels
Children's Cantata (Flemish)
 4. RhapsodyJohannes Brahms
Contralto Solo—Miss Lorena Zeller
Festival Chorus (Men)
 5. "The Snow"Edward Elgar
Festival Chorus (Women)
 6. "Thanks Be to God" (From "Elijah").....Felix Mendelssohn Bartholdy
Festival Chorus
- Intermission

1. *Orchestral Suite*Dohnanyi
2. "Sanctus" (Mass in D Minor)Johann Sebastian Bach
Festival Chorus and Children
3. "See the Conquering Hero Comes" (From "Judas Maccabeus") George F. Handel
Festival Chorus and Children
4. (a) Psalm
(b) Night Hymn at SeaA. Goring Thomas
Chorus of Children
5. "Pilgrim's Chorus"Richard Wagner
(a) Departure
(b) Return
Festival Chorus (Men)
6. "Hallelujah Chorus" (From "The Messiah")George F. Handel
Festival Chorus and Children

Friday Forenoon, February 26, 9:00 o'clock

The Investigation of the Efficiency of Schools and School Systems

James H. Van Sickle, Superintendent of Schools, Springfield, Mass.

Leonard P. Ayres, Director, Division of Education, Russell Sage Foundation,
New York, N. Y.

Ella Flagg Young, Superintendent of Schools, Chicago, Ill.

Calvin N. Kendall, State Commissioner of Education, Trenton, N. J.

William H. Maxwell, Superintendent of Schools, New York, N. Y.

General Discussion

**Report of the Committee on Economy of Time in Education—Minimum Essentials
of a Course of Study**

(a) **The Objectives and Guiding Principles of the Report**

Harry B. Wilson, Superintendent of Schools, Topeka, Kans.

Friday Afternoon, February 26, 2:00 o'clock

**Report of the Committee on Economy of Time in Education—Minimum Essentials
of a Course of Study (Continued)**

(b) **Language and Grammar**

James Fleming Hosc, Head of Department of English, Chicago Normal
College, Chicago, Ill.

(c) **Reading**

R. G. Jones, Superintendent of Schools, Rockford, Ill.

(d) **Arithmetic**

W. A. Jessup, Director, School of Education, State University of Iowa,
Iowa City, Iowa.

(e) **History and Geography**

William C. Bagley, Director, School of Education, University of
Illinois, Urbana, Ill.

(f) **Typical Progressive Experiments**

Frank E. Thompson, Professor of Education, University of Colorado,
Boulder, Colo.

General Discussion

George D. Strayer, Professor of Educational Administration, Teachers College,
Columbia University, New York, N. Y.

Thomas M. Balliet, Dean, School of Pedagogy, New York University,
New York, N. Y.

J. M. Gwinn, Superintendent of Schools, New Orleans, La.

Ben Blewett, Superintendent of Instruction, Public Schools, St. Louis, Mo.

P. W. Horn, Superintendent of Schools, Houston, Tex.

NATIONAL COUNCIL OF EDUCATION

President—Robert J. Aleo, President, University of Maine, Orono, Me.

Vice-President—James Y. Joyner, State Superintendent of Public Instruction, Raleigh, N. C.

Secretary—W. B. Owen, Principal, Chicago Normal School, Chicago, Ill.

Monday Evening, February 22, 8:00 o'clock

EMERY AUDITORIUM, OHIO MECHANICS INSTITUTE

Standardization—Wise and Otherwise

A. E. Winship, Editor, "Journal of Education," Boston, Mass.

W. O. Thompson, President, Ohio State University, Columbus, Ohio

Payson Smith, State Superintendent of Public Schools, Augusta, Me.

Carroll G. Pearce, President, State Normal School, Milwaukee, Wis.

Nathan C. Schaeffer, State Superintendent of Public Instruction, Harrisburg, Pa.

Joseph Swain, President, Swarthmore College, Swarthmore, Pa.

John R. Kirk, President, State Normal School, Kirksville, Mo.

James M. Greenwood—A Tribute and an Appreciation

Ben Blewett, Superintendent of Instruction, Public Schools, St. Louis, Mo.

Frank A. Fitzpatrick, Manager, American Book Company, Boston, Mass.

Tuesday Forenoon, February 23, 9:00 o'clock

CINCINNATI MUSIC HALL

Study of Education in Normal School and University

Homer H. Seerley, President, Iowa State Teachers College, Cedar Falls, Iowa

A. Duncan Yocum, Professor of Educational Research and Practice,

University of Pennsylvania, Philadelphia, Pa.

James W. Crabtree, President, State Normal School, River Falls, Wis.

G. W. A. Luckey, Dean, Graduate School of Education, University of Nebraska,
Lincoln, Nebr.

W. T. Carrington, President, State Normal School, Springfield, Mo.

W. P. Burris, Dean of College for Teachers, University of Cincinnati,
Cincinnati, Ohio

TOPIC: SUPERINTENDENT PROBLEMS

Preliminary Report of Committee on Superintendent Problems

John W. Carr, Superintendent of Schools, Bayonne, N. J., Chairman

Problems Connected with the County Superintendent

P. P. Claxton, United States Commissioner of Education, Washington, D. C.

The Rural Side of Education from the Superintendent's Standpoint

Josephine Corliss Preston, State Superintendent of Public Instruction,
Olympia, Wash.

Tuesday Afternoon, February 23, 2:00 o'clock

CINCINNATI MUSIC HALL

TOPIC: FINAL REPORT OF COMMITTEE ON STANDARDS AND TESTS OF
EFFICIENCY IN SCHOOLS AND SCHOOL SYSTEMS

The Aims of Public Education

Ben Blewett, Superintendent of Instruction, Public Schools, St. Louis, Mo.

The Results of Tests in Reading

Charles H. Judd, Director, School of Education, University of Chicago,
Chicago, Ill.

The Measurement of Ability in Reading

Edward L. Thorndike, Professor of Educational Psychology, Teachers College,
Columbia University, New York, N. Y.

Efficiency in Teaching Grammar

William H. Maxwell, Superintendent of Schools, New York, N. Y.

Morals in the Public Schools

John H. Phillips, Superintendent of Schools, Birmingham, Ala.

The Results of Tests in Arithmetic

Adelaide Steele Baylor, Assistant State Superintendent of Public Instruction,
Indianapolis, Ind.

The Use of Tests and Scales of Measurement in the Administration of Schools

George D. Strayer, Professor of Educational Administration, Teachers College,
Columbia University, New York, N. Y.

TOPIC: HEALTH PROBLEMS IN EDUCATION**Report of Progress for the Committee on Health Problems in Education**

Thomas D. Wood, M.D., Professor of Physical Education, Columbia University,
New York, N. Y., Chairman

Bulletin on Rural Schoolhouses and Grounds

Z. X. Snyder, President, State Teachers College, Greeley, Colo.

School Housekeeping

Helen C. Putnam, M.D., Providence, R. I.

Methods of Extending the Propaganda for the Improvement of Sanitary Conditions in the Rural Schools

John M. Dodson, M.D., University of Chicago, Chicago, Ill.

Machinery of the American Medical Association for Health Education

Frederick R. Green, M.D., Chicago, Ill.

Discussion

Henry B. Favill, M.D., Chicago, Ill.

William M. Davidson, Superintendent of Schools, Pittsburgh, Pa.

R. W. Corwin, M.D., Pueblo, Colo.

Charles E. Chadsey, Superintendent of Schools, Detroit, Mich.

CONFERENCE OF NORMAL SCHOOLS DEPARTMENT

President—Dwight B. Waldo, President, State Normal School, Kalamazoo, Mich.

Vice-President—Thomas W. Butcher, President, State Normal School, Emporia, Kans.

Secretary—Waite A. Shoemaker, President, State Normal School, St. Cloud, Minn.

SESSIONS IN AUDITORIUM, UNIVERSITY OF CINCINNATI**Thursday Forenoon, February 25, 9:00 o'clock**

Joint Conference with the City Normal School Association

The Place and Scope of Sociology in the Normal School

John A. H. Keith, President, State Normal School, Oshkosh, Wis.

W. S. Dearmont, President, State Normal School, Cape Girardeau, Mo.

Frank W. Smith, Principal, Normal Training School, Paterson, N. J.

The Relation of the Practice School and the Normal School—The Practice School as the Laboratory of the Normal School

John W. Withers, President, Harris Teachers College, St. Louis, Mo.

Abbie Louise Day, College for Teachers, University of Cincinnati,
Cincinnati, Ohio

Charles A. McMurtry, Director of Normal Training School, DeKalb, Ill.

Thursday Afternoon, February 25, 2:00 o'clock**The Justification of the Federal Subsidy for State Normal Schools**

William Chandler Bagley, Director, School of Education, University of Illinois,
Urbana, Ill.

P. P. Claxton, United States Commissioner of Education, Washington, D. C.

The Normal School and Extension Service

(a) Justification and Limitations of Extension Service by State Normal Schools

Charles H. Judd, Director, School of Education, University of Chicago,
Chicago, Ill.

(b) Normal Extension in Five States (Twelve minute reports)

Walter P. Morgan, President, Western Illinois State Normal School,
Macomb, Ill.

Homer H. Seerley, President, Iowa State Teachers College,
Cedar Falls, Iowa

Robert M. Reinhold, Director of Extension Service, State Normal
School, Kalamazoo, Mich.

Clement L. Martzloff, Director of Extension Service, State Normal
College, Athens, Ohio

William R. Smitley, Director of Extension Service, State Normal
School, Harrisonburg, Va.

COMMISSION ON THE REORGANIZATION OF SECONDARY EDUCATION

Chairman—Clarence D. Kingsley, High-School Inspector, Massachusetts Board of Education,
Boston, Mass.

SESSIONS IN AUDITORIUM, GUILFORD SCHOOL

Wednesday Forenoon, February 24, 9:00 o'clock

Presiding—Clarence D. Kingsley, Chairman of the Commission

Progress of the Commission

Clarence D. Kingsley, High-School Inspector, Massachusetts Board of
Education, Boston, Mass, Chairman

The Reorganization of the Seventh and Eighth Grades

William Orr, Deputy Commissioner of Education, Boston, Mass.

What Important Gains Are to Be Expected in the Teaching of English as a Result
of the Report of the Committee on English?

James Fleming Hosc, Head of Department of English, Chicago Normal College,
Chicago, Ill.

High-School Terminology in Relation to High-School Development

Charles Hughes Johnston, Department of Secondary Education, University of
Illinois, Urbana, Ill.

Wednesday Afternoon, February 24, 2:00 o'clock

Presiding—William Orr, Chairman of the Committee on Science

There is a sharp discussion now regarding the character of science instruction in
the first two years of the high school. Can the claims of general science and
biology be reconciled? The committees are attempting to arrive at the funda-
mental principles which should determine the organization of subject-matter.
Wednesday afternoon will be devoted to a statement of the views of the
committees on general science and biology, by John F. Woodhull, Chairman
of the Committee on General Science, and James E. Peabody, Chairman of the
Committee on Biology, to be followed by general discussion. All interested in
these two subjects are invited to participate in the discussion, as the com-
mittee will proceed after this meeting to prepare its final reports.

Thursday Forenoon, February 25, 9:00 o'clock

Presiding—A. V. Storm, Chairman of the Committee on Agriculture

The Essential Principles in a High School Physical Program

James H. McCurdy, Director of Physical Education, International Y. M. C. A.
College, Springfield, Mass.

To What Extent Have and Should Credit Courses in Music Be Introduced in Public
High Schools?

Will Earhart, Director of Music, Public Schools, Pittsburgh, Pa.

Relative Advantages of Country Agricultural High Schools and Agricultural
Departments in Town High Schools

A. V. Storm, Professor of Agricultural Education, University of Minnesota,
St. Paul, Minn.

Some Problems in Commercial Education

Thursday Afternoon, February 25, 2:00 o'clock

Presiding—Clarence D. Kingsley, Chairman of the Commission
 What Can Be Done to Make a One-Year and a Two-Year Course in Latin of Value
 to Those Who Do Not Continue the Study?

Walter E. Foster, Stuyvesant High School, New York, N. Y.

In What Respects Will the Report of the Committee on Modern Languages Be
 Helpful?

Charles H. Handschin, Miami University, Oxford, Ohio

Can Algebra and Geometry Be Reorganized so as to Justify Their Retention for
 Pupils Not Likely to Enter Technical Schools?

Henry C. Morrison, State Superintendent of Public Instruction, Concord, N. H.

Thursday Afternoon, February 25, 5:00 o'clock

The Reviewing Committee will meet at this time, and continue its discussions
 thru the dinner hour, adjourning in time for the concert.

Friday Forenoon, February 26, 9:00 o'clock

Presiding—Arthur W. Dunn, Chairman of the Committee on Civics
 Progress of the Committee on Social Studies

J. Lynn Barnard, Professor of History and Government, Philadelphia School of
 Pedagogy, Philadelphia, Pa.

Specific Aims and Methods in Teaching Community Civics

Clarence D. Kingsley, High-School Inspector, Massachusetts Board of
 Education, Boston, Mass.

Some Questions Raised by the Development of the New Civics

Arthur W. Dunn, United States Bureau of Education, Washington, D. C.

Experiments at Two Rivers in Teaching Citizenship Thru Participation

William J. Hamilton, Superintendent of Schools, Two Rivers, Wis.

What Cincinnati Is Doing in Community Civics

Frank P. Goodwin, Teacher of History and Civics, Woodward High School,
 Cincinnati, Ohio

What Place Should Be Given to a Survey of Vocations in the Curriculum?

William A. Wheatley, Superintendent of Schools, Middletown, Conn.

Friday Afternoon, February 26, 2:00 o'clock

Presiding—Clarence D. Kingsley, Chairman of the Commission

How May Manual Training Be Reorganized so as to Contribute to Vocational
 Efficiency?

Frank M. Leavitt, Associate Professor of Industrial Education,
 University of Chicago, Chicago, Ill.

To What Extent and How Can a High School in a Small City or Town Teach a
 Trade Such as Cabinet Making?

Wilson H. Henderson, Extension Department, University of Wisconsin,
 Milwaukee, Wis.

How May We Avoid the Danger of Making Household Arts Too Theoretical?

Amy L. Daniels, Professor of Household Arts, University of Wisconsin,
 Madison, Wis.

COMMITTEE ON AGRICULTURE

Presiding—A. V. Storm, Professor of Agricultural Education, University
 of Minnesota, St. Paul, Minn.

Time and place of meeting to be announced in the final program

Aims, Materials, and Methods in Agronomy

George A. Works, Professor of Rural Education, Cornell University, Ithaca, N.Y.

Aims, Materials, and Methods in Soils

Floyd B. Jenks, Professor of Agricultural Education, University of Vermont,
Burlington, Vt.

Aims, Materials, and Methods in Farm Mechanics

W. A. Lewis, State Normal School, Hays, Kans.

Aims, Materials, and Methods in Agriculture below the High School

E. C. Bishop, Schools Section, Extension Department, Iowa State College,
Ames, Iowa

NATIONAL SOCIETY FOR THE STUDY OF EDUCATION

President—J. M. Gwinn, Superintendent of Schools, New Orleans, La.

Secretary—S. Chester Parker, Dean of the College of Education, University of Chicago, Chicago, Ill.

Monday Evening, February 22, 8:00 o'clock

AUDITORIUM, GUILFORD SCHOOL

The discussions are based on the Fourteenth Yearbook of the Society

TOPIC: MINIMUM ESSENTIALS IN ELEMENTARY SCHOOL SUBJECTS**General Statement of the Scope of the Yearbook**

J. M. Gwinn, Superintendent of Schools, New Orleans, La.

The Essentials in Language and Literature

James Fleming Hosc, Head of Department of English, Chicago Normal College,
Chicago, Ill.

Objective Standards for Controlling Instruction and Economizing Time

S. A. Courtis, Director of Educational Research, Public Schools, Detroit, Mich.

Standard Requirements in Handwriting

F. N. Freeman, Assistant Professor of Education, University of Chicago,
Chicago, Ill.

Discussion

G. D. Strayer, Professor of Educational Administration, Teachers College,
Columbia University, New York, N. Y.

F. E. Spaulding, Superintendent of Schools, Minneapolis, Minn.

In addition to the articles prepared by some of the speakers listed above, the Yearbook contains papers by H. B. Wilson, Superintendent of Schools, Topeka, Kans.; H. W. Holmes, Assistant Professor of Education, Harvard University, Cambridge, Mass.; R. G. Jones, Superintendent of Schools, Rockford, Ill.; F. E. Thompson, Professor of Education, University of Colorado, Boulder, Colo.; H. C. Pryor, Teachers College, Columbia University, New York, N. Y.; W. A. Jessup, Director, School of Education, State University of Iowa, Iowa City, Iowa; and W. C. Bagley, Director, School of Education, University of Illinois, Urbana, Ill. The Yearbook may be secured from the University of Chicago Press, Chicago, Ill.

SOCIETY OF COLLEGE TEACHERS OF EDUCATION

President—W. W. Charters, Dean, School of Education, University of Missouri, Columbia, Mo.

Secretary—Carter Alexander, Professor of School Administration, George Peabody College for Teachers, Nashville, Tenn.

SESSIONS IN SMALL BALLROOM, GIBSON HOTEL

The meetings are open to members of the Society only

Tuesday Forenoon, February 23, 9:00 o'clock

Report of the Committee on Normal Schools**Aims of Departments of Education in Colleges and Universities**

Carter Alexander, Professor of School Administration, George Peabody College for Teachers, Nashville, Tenn.

Facilities for Teacher Training in Colleges and Universities

Charles Hughes Johnston, Department of Secondary Education,
University of Illinois, Urbana, Ill.

Credit Granted by Colleges and Universities to Graduates of Normal Schools

William C. Ruediger, Dean of Teachers College, George Washington
University, Washington, D. C.

Recognition Given College and University Graduates in the Granting of Teachers' Certificates

Harlan Updegraff, Professor of Educational Administration, University of
Pennsylvania, Philadelphia, Pa.

Curricula and Requirements for Degrees in College and University Departments of Education

Frederick E. Bolton, Dean, School of Education, University of Washington,
Seattle, Wash.

Tuesday Afternoon, February 23, 12:30 o'clock

Luncheon, Fountain Room, Annex, Gibson Hotel

Tuesday Afternoon, February 23, 2:00 o'clock**Business Meeting****Report of Committee on Rating, Placing, and Promotion of Teachers****Proposal of Principles**

Frank E. Thompson, Professor of Education, University of Colorado,
Boulder, Colo., Chairman

Scholarship in Relation to Teaching Efficiency

F. L. Clapp, University of Illinois, Urbana, Ill.

A Method for Grading and Controlling the Judging of Teaching Efficiency

A. C. Boyce, University of Chicago, Chicago, Ill.

Report of Committee on School Surveys

Ernest C. Moore, Professor of Education, Harvard University,
Cambridge, Mass., Chairman

Proposal for Uniform Nomenclature in Education

William C. Bagley, Director, School of Education, University of Illinois,
Urbana, Ill.

AMERICAN SCHOOL PEACE LEAGUE

President—Randall J. Condon, Superintendent of Schools, Cincinnati, Ohio

Secretary—Fannie Fern Andrews, 405 Marlborough St., Boston, Mass.

Monday Evening, February 22, 6:00 o'clock**BALLROOM, SINTON HOTEL****Reception and Dinner**

8:15 o'clock

Open meeting to all members and to the public

Presiding—Frank B. Willis, Governor of Ohio, Columbus, Ohio

Speakers

Randall J. Condon, Superintendent of Schools, Cincinnati, Ohio

Hamilton Holt, Editor, "The Independent," New York, N. Y.

James L. Slayden, Member of Congress, San Antonio, Texas

Joseph Swain, President, Swarthmore College, Swarthmore, Pa.

The League will have headquarters at rooms 254-256, Gibson Hotel

EDUCATIONAL PRESS ASSOCIATION OF AMERICA

President—John MacDonald, Editor, "Western School Journal," Topeka, Kans.

Secretary—Julia Fried Walker, Business Manager, "Educator-Journal," Indianapolis, Ind.

Tuesday Evening, February 23, 6:00 o'clock

This Association will give its annual dinner followed by a round table and the regular business meeting. The business session is for members only.

CONFERENCE OF TEACHERS OF EDUCATION IN STATE UNIVERSITIES

Chairman—P. P. Claxton, United States Commissioner of Education, Washington, D. C.

Thursday Forenoon, February 25, 9:00 o'clock**SMALL BALLROOM, GIBSON HOTEL**

This meeting of professors and teachers of education in state colleges and universities is called to discuss problems peculiar to their work.

ASSOCIATION OF STATE SUPERINTENDENTS

Chairman—M. P. Shawkey, Charleston, W. Va.

Secretary—W. D. Ross, Topeka, Kans.

SESSIONS IN ASSEMBLY ROOM, SINTON HOTEL**Monday Forenoon, February 22, 9:00 o'clock****Monday Afternoon, February 22, 2:00 o'clock**

This meeting will be in charge of United States Commissioner Claxton

Tuesday Forenoon, February 23, 9:00 o'clock**NATIONAL COUNCIL OF TEACHERS OF ENGLISH**

President—E. H. Kemper McComb, Head of Department of English, Manual Training High School, Indianapolis, Ind.

Vice-President—Edwin M. Hopkins, Professor of English, University of Kansas, Lawrence, Kans.

Secretary—James Fleming Hosc, Head of Department of English, Chicago Normal College, Chicago, Ill.

SESSIONS IN LARGE BALLROOM, GIBSON HOTEL**Thursday Afternoon, February 25, 2:00 o'clock****TOPIC: ENGLISH AS AN ADMINISTRATIVE PROBLEM****Necessary Conditions of Successful Work**

Edwin L. Miller, Principal, Northwestern High School, Detroit, Mich.

Co-operation of All Departments in English Instruction

Randolph T. Congdon, Inspector of English, State Department of Education, Albany, N. Y.

The Preparation of Teachers**(a) High-School Teachers**

Charles Hughes Johnston, Department of Secondary Education, University of Illinois, Urbana, Ill.

(b) Elementary-School Teachers

Calvin N. Kendall, State Commissioner of Education, Trenton, N. J.

Discussion

Franklin B. Dyer, Superintendent of Schools, Boston, Mass.

Friday Afternoon, February 26, 2:00 o'clock**The Principles of Selection for High-School Reading**

Andrew H. Krug, Head of Department of English, Baltimore City College, Baltimore, Md.

Some Values and Methods in Reading

Cornelia Steketee Hulst, Head of English Department, Central High School,
Grand Rapids, Mich.

Vocationalizing Composition thru the Community Life of the School

Minnie E. Porter, Supervisor of English, Emerson School, Gary, Ind.

Friday Evening, February 26, 8:00 o'clock**Progress in English Teaching**

James Fleming Hosc, Head of Department of English, Chicago Normal
College, Chicago, Ill.

Impressions of a Conference on English at the Grammar School in Stratford

Joseph Villiers Denney, Dean, College of Arts, Philosophy, and Science,
Ohio State University, Columbus, Ohio

Saturday Morning, February 27, 9:00 o'clock

Joint Session with the Ohio and Cincinnati Associations of
Teachers of English

Standards in English

W. C. Sayrs, Instructor in English, Woodward High School, Cincinnati, Ohio
Correlation between the English of the High and Elementary Schools

E. D. Roberts, Assistant Superintendent of Schools, Cincinnati, Ohio

Co-operation between the Teachers of English and the Teachers of Other Subjects

C. W. Park, Professor of English, University of Cincinnati, Cincinnati, Ohio

CITY NORMAL SCHOOL ASSOCIATION

Chairman—Frank Webster Smith, Principal, Normal Training School, Paterson, N. J.

Wednesday Afternoon, February 24, 2:00 o'clock

LARGE BALLROOM, GIBSON HOTEL

Introduction

William P. Burris, Dean, College for Teachers, University of Cincinnati,
Cincinnati, Ohio

Frank W. Smith, Principal, Normal Training School, Paterson, N. J.

**The Psychology of the Normal-School Student—Characteristics of Development
between the Ages of Eighteen and Twenty-four**

Colin A. Scott, Boston Normal School, Boston, Mass.

Blanche L. MacCarthy, Teachers Training School, Baltimore, Md.

Margery B. Loughran, Normal Training School, Baltimore, Md.

**Reorganization of the Curriculum—Addition of Courses, Consolidation of Courses,
Revision of Study-Content, etc., to Meet the Needs of the "New Normal
School"**

James Fleming Hosc, Head of Department of English, Chicago Normal College,
Chicago, Ill.

Discussion

Frank A. Manny, Director, Training of Teachers, Baltimore, Md.

Henry S. Sprague, State Normal School, Newark, N. J.

Thursday Forenoon, February 25, 9:00 o'clock

AUDITORIUM, UNIVERSITY OF CINCINNATI

Joint Conference with the Normal Schools Department

The Place and Scope of Sociology in the Normal School

John A. H. Keith, President, State Normal School, Oshkosh, Wis.

W. S. Dearmont, President, State Normal School, Cape Girardeau, Mo.

Frank W. Smith, Principal, Normal Training School, Paterson, N. J.

The Relation of the Practice School and the Normal School—The Practice School as the Laboratory of the Normal School

John W. Withers, President, Harris Teachers College, St. Louis, Mo.

Abbie Louise Day, College for Teachers, University of Cincinnati, Cincinnati, Ohio

Charles A. McMurray, Director of Normal Training School, DeKalb, Ill.

INTERNATIONAL KINDERGARTEN UNION

President—Mary B. Page, Director, Chicago Kindergarten Institute, Chicago, Ill.

Secretary—May E. Murray, Editor, "Kindergarten Review," Springfield, Mass.

Wednesday Forenoon, February 24, 9:00 o'clock

BALLROOM, SINTON HOTEL

Presiding—Lucy Wheelock, Principal, Kindergarten Training School, Boston, Mass.

TOPIC: CORRELATION OF THE KINDERGARTEN WITH THE PUBLIC-SCHOOL SYSTEM

How May Kindergarten Practice Be Improved?

- (a) From the Standpoint of the Superintendent
- (b) From the Standpoint of the Primary Teacher
- (c) From the Standpoint of the Student of Education

Andrew W. Edson, Associate City Superintendent of Schools, New York, N. Y.

Henry W. Holmes, Assistant Professor of Education, Harvard University, Cambridge, Mass.

Charles H. Judd, Director, School of Education, University of Chicago, Chicago, Ill.

Alice O'Grady Moulton, Chicago Normal School, Chicago, Ill.

Annie E. Moore, Teachers College, Columbia University, New York, N.Y.

Franklin B. Dyer, Superintendent of Schools, Boston, Mass.

William M. Davidson, Superintendent of Schools, Pittsburgh, Pa.

Carroll G. Pearse, President, State Normal School, Milwaukee, Wis.

Randall J. Condon, Superintendent of Schools, Cincinnati, Ohio

NATIONAL CONGRESS OF MOTHERS AND PARENT-TEACHER ASSOCIATIONS

President—Mrs. Frederic Schoff, Philadelphia, Pa.

Secretary—Mrs. Arthur A. Birney, Washington, D. C.

SESSIONS IN BALLROOM, SINTON HOTEL

Wednesday Afternoon, February 24, 2:00 o'clock

Joint Conference with the Home Education Division of the Bureau of Education and Ohio Superintendents

An Explanation of the Work of the Home Education Division

P. P. Claxton, United States Commissioner of Education, Washington, D. C.

Parent-Teacher Associations as Schools of Homemaking and Child Nurture for Parents

Mrs. Frederic Schoff, Philadelphia, Pa.

Parents' Educational Work for Children under Age

Lucy Wheelock, Principal, Kindergarten Training School, Boston, Mass.

Parent-Teacher Associations as Helpers to Schools

William P. Evans, Former State Superintendent of Public Schools, Jefferson City, Mo.

Extension of Home Education in Ohio

P. P. Claxton, United States Commissioner of Education, Washington, D. C.
 Mrs. J. A. Smith, President, Ohio Branch of National Congress of Mothers and
 Parent-Teacher Associations, Cleveland Ohio

Frank W. Miller, State Superintendent of Public Instruction, Columbus, Ohio

Methods of Organization of Parent-Teacher Associations

Mrs. Milton P. Higgins, President, Massachusetts Branch of National Congress
 of Mothers and Parent-Teacher Associations, Worcester, Mass.

Home Economics for Parents

Margaret J. Stannard, Chairman, Home Economic Department, National Con-
 gress of Mothers and Parent-Teacher Associations, Boston, Mass.

Thursday Forenoon, February 25, 9:00 o'clock**TOPIC: HELPING THE CHILDREN WHO ARE WAYWARD****An Experiment with Wayward Boys in Boston by Mr. Menard**

Ellor Carlisle Ripley, Assistant Superintendent of Schools, Boston, Mass.

Where Parents Fail

Mrs. B. F. Langworthy, President, Illinois Branch of National Congress of
 Mothers and Parent-Teacher Associations, Chicago, Ill.

Relation of Mothers' Pensions to Truancy

I. I. Cammack, Superintendent of Schools, Kansas City, Mo.

Discussion**SCHOOL GARDEN ASSOCIATION OF AMERICA**

President—Van Evrie Kilpatrick, Principal, Public School 26, New York, N. Y.

Secretary—Earl L. Finney, Instructor, Minnesota Agricultural College, St. Paul, Minn.

SESSIONS IN AUDITORIUM, WOODWARD HIGH SCHOOL**Thursday Afternoon, February 25, 2:00 o'clock****School Gardens for Cities**

Gustave Straubenmuller, Associate Superintendent of Schools, New York, N. Y.

School Gardens in Southwestern Ohio

Lester S. Ivins, Supervisor of Agricultural Education, Lebanon, Ohio

School Gardens in Kansas City

I. I. Cammack, Superintendent of Schools, Kansas City, Mo.

The United States Department of School Gardens

T. H. Jarvis, Assistant Director School and Home Gardens, Washington, D. C.

Community Planting Festivals

Cornelia Steketee Hulst, Head of English Department, Central High School,
 Grand Rapids, Mich.

Thursday Evening, February 25, 5:30 o'clock

The School Garden Dinner will be given at this time

For particulars, apply to D. R. Van Atta, Chairman, Local Committee, Wood-
 ward High School, Cincinnati, Ohio, or to Louise Lamarre, Secretary, Local
 Committee, Chase School, Cincinnati, Ohio

Friday Afternoon, February 26, 2:00 o'clock**School Gardens During the Summer Vacation**

Edwin J. Brown, Superintendent of Schools, Dayton, Ohio

Robert E. Tidwell, Superintendent of School Gardens, Birmingham, Ala.

Frank M. Moore, Social Service Director, Cincinnati, Ohio

H. M. Benedict, Professor of Botany, University of Cincinnati, Cincinnati, Ohio
 Louise Kerper, Cincinnati, Ohio

E. E. Smith, President, School Garden Association, Birmingham, Ala.

Wallace E. Mason, Principal, Normal School, Keene, N. H.

Friday Evening, February 26, 8:00 o'clock

Illustrated lecture on "School Gardens of America"

Van Evrie Kilpatrick, Principal, Public School No. 26, New York, N. Y.

STATE HIGH-SCHOOL INSPECTORS ASSOCIATION

Chairman—Joseph Stewart, University of Georgia, Athens, Ga.

Secretary—H. L. Terry, Department of Public Instruction, Madison, Wis.

Tuesday Afternoon, February 23, 2:00 o'clock

ASSEMBLY ROOM, SINTON HOTEL

This Association will hold one session, open to members only

NATIONAL ASSOCIATION OF STATE SUPERVISORS AND INSPECTORS OF RURAL SCHOOLS

President—J. H. Binford, Executive Secretary, Co-operative Education Association of Virginia,
 Richmond, Va.

Secretary—Lester S. Ivins, Supervisor of Agricultural Education, Lebanon, Ohio.

SESSIONS IN MUSIC ROOM, WOODWARD HIGH SCHOOL

Tuesday Forenoon, February 23, 9:00 o'clock

Address of Welcome

Durand W. Springer, Secretary, National Education Association,
 Ann Arbor, Mich.

Educational Surveys

Frank W. Miller, State Superintendent of Public Instruction, Columbus, Ohio

A. E. Winship, Editor, "Journal of Education," Boston, Mass.

Financing the Rural Schools

A. C. Monahan, Specialist, United States Bureau of Education, Washington, D.C.

William F. Feagin, State Superintendent of Education, Montgomery, Ala.

E. M. Phillips, State Commissioner of Rural Schools, St. Paul, Minn.

W. A. McCurdy, State Department of Education, Columbus, Ohio

Neil C. Macdonald, State Inspector of Graded, Rural, and Consolidated Schools,
 Valley City, N. D.

Thomas E. Finegan, Assistant Commissioner for Elementary Education, State
 Education Department, Albany, N. Y.

C. J. Brown, State Supervisor of Rural Elementary Schools, Department of
 Education, Baton Rouge, La.

Wednesday Forenoon, February 24, 9:00 o'clock

Agencies in Teacher Training

Mabel Carney, Professor of Rural Education, State Normal University,
 Normal, Ill.

H. C. Minnich, Dean, Ohio State Normal College, Miami University, Oxford Ohio
 County Normal Schools

(a) The Missouri Type

G. W. Reavis, Rural-School Inspector, Jefferson City, Mo.

(b) The Wisconsin Type

A. A. Thomson, Inspector of Rural Schools, Madison, Wis.

(c) The Ohio Type

A. A. Maysilles, County Superintendent of Schools, Dayton, Ohio

The Minimum Qualifications in Training of Rural Teachers

P. P. Claxton, United States Commissioner of Education, Washington, D. C.

Thursday Forenoon, February 25, 9:00 o'clock**Method of Rural-School Supervision**

T. J. Coates, State Supervisor of Rural Schools, Frankfort, Ky.

E. E. Worrell, State School Inspector, Richmond, Va.

A. G. Yawberg, Superintendent of Cuyahoga County Schools, Cleveland, Ohio

The Training of Rural Supervisors

M. S. Pittman, State School Supervisor, Salem, Ore.

Agricultural Education in Rural Schools

Lester S. Ivins, Supervisor of Agricultural Education, Lebanon, Ohio

W. H. Smith, State Superintendent of Public Education, Jackson, Miss.

Fred Mutchler, State Department of Education, Frankfort, Ky.

F. A. Merrill, State Normal School, Athens, Ga.

Friday Forenoon, February 26, 9:00 o'clock**The Relation of the School to Community Building**A. P. Bourland, Secretary, Conference for Education in the South,
Washington, D. C.J. L. McBrien, School Extension Agent, United States Bureau of Education,
Washington, D. C.

James L. Bond, Supervisor of Rural Schools, Little Rock, Ark.

L. J. Hanifan, State Supervisor of Rural Schools, Charleston, W. Va.

C. J. Sargent, State School Supervisor, Denver, Colo.

Educational Camp Fire with Brief Reports from States Represented**Election of Officers****NATIONAL ASSOCIATION OF TEACHERS' AGENCIES**

President—F. G. Webb, Atlanta, Ga.

Secretary—E. E. Olp, Chicago, Ill.

Wednesday Forenoon, February 24, 9:00 o'clock**ASSEMBLY ROOM, SINTON HOTEL****Efficiency in Employing Teachers**

A. E. Winship, Editor, "Journal of Education," Boston, Mass.

The Purposes of the National Association of Teachers' AgenciesF. G. Webb, President, National Association of Teachers' Agencies, Atlanta, Ga.
Teachers' Agencies, Their Aims, Methods, and Advantages

A. F. Pease, Winship Teachers' Agency, Boston, Mass.

Relation of the Teachers' Agency to the Superintendent, to the Teacher, and to the Teaching Profession

C. J. Albert, Manager, Albert Teachers' Agency, Chicago, Ill.

A cordial invitation is extended to all present to take part in the discussion of
the "Teacher-Employment Problem"**NATIONAL FEDERATION OF STATE TEACHERS ASSOCIATIONS**

President—Charles S. Foos, Superintendent of Schools, Reading, Pa.

Secretary—Walter W. Remington, Teacher, East Side High School, Denver, Colo.

Wednesday Afternoon, February 24, 5:00 o'clock**PARLOR F, SINTON HOTEL**At this time, there will be a meeting for considering matters of interest to
state teachers' associations

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